

Employment Trends in Mid Sussex District

Business Register and Employment Survey (BRES) Analysis

Headline Data Summary 2016

Source

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The Survey collects employment information from businesses across the whole of the UK economy excluding farm agriculture, nor does it include self-employed who are not registered for VAT or PAYE schemes. The data is available from Nomis¹. There have been changes to the BRES coverage in 2016 to include solely Pay As You Earn (PAYE) based businesses, ONS have revised the 2015 data in order to be consistent with the latest release, so this report is based on the 2015 and 2016 data only.

Employment in 2016

- There were a total of 58,540 employee jobs in Mid Sussex district in 2016 and makes up 16% of the total in West Sussex.
- 50,370 (86.0%) of these employee jobs are in the private sector, Mid Sussex has lower proportions of private sector employee jobs compared to West Sussex (86.4%) but higher compared to England (83.0%).
- The remaining 8,170 (14.0%) of employee jobs were in the public sector, Mid Sussex has higher proportions of public sector employee jobs compared to West Sussex (13.6%) and lower compared to England (17.0%).
- 38,170 (65.2%) were employed full time, just under two-thirds of the local employee jobs in Mid Sussex. These figures are below the county trends and national trends, West Sussex (65.7%) and England (68.1%). The reverse applies to part time employee jobs; 20,370 (34.8%) employee jobs in Mid Sussex, above the county and national averages, West Sussex (34.3%) and England (31.9%).

Employment Change 2015-2016

- Employment growth in Mid Sussex over the year 2015 to 2016 was below the county average with 1,290 (2.25%) more employee jobs. This is lower than the county average (3.91%) and national average (1.94%).
- The number of private and public sector employee jobs both increased by 860 (1.73%) and 430 (5.56%) respectively. These changes are both below the county rates; private (3.53%) and public (6.35%). The private sector change is below national average (2.27%) and the public was significantly higher than the national average (0.34%).
- Full time employee jobs increased by 450 (1.19%) in Mid Sussex. This is below the county average (2.84%) and above the national average (0.63%).
- Part time employee jobs increased by 840 (4.31%) in Mid Sussex. This is below the county average (6.01%) and above the national average (4.83%).

Change 2015-2016 Compared to the South East Region's Local Authorities

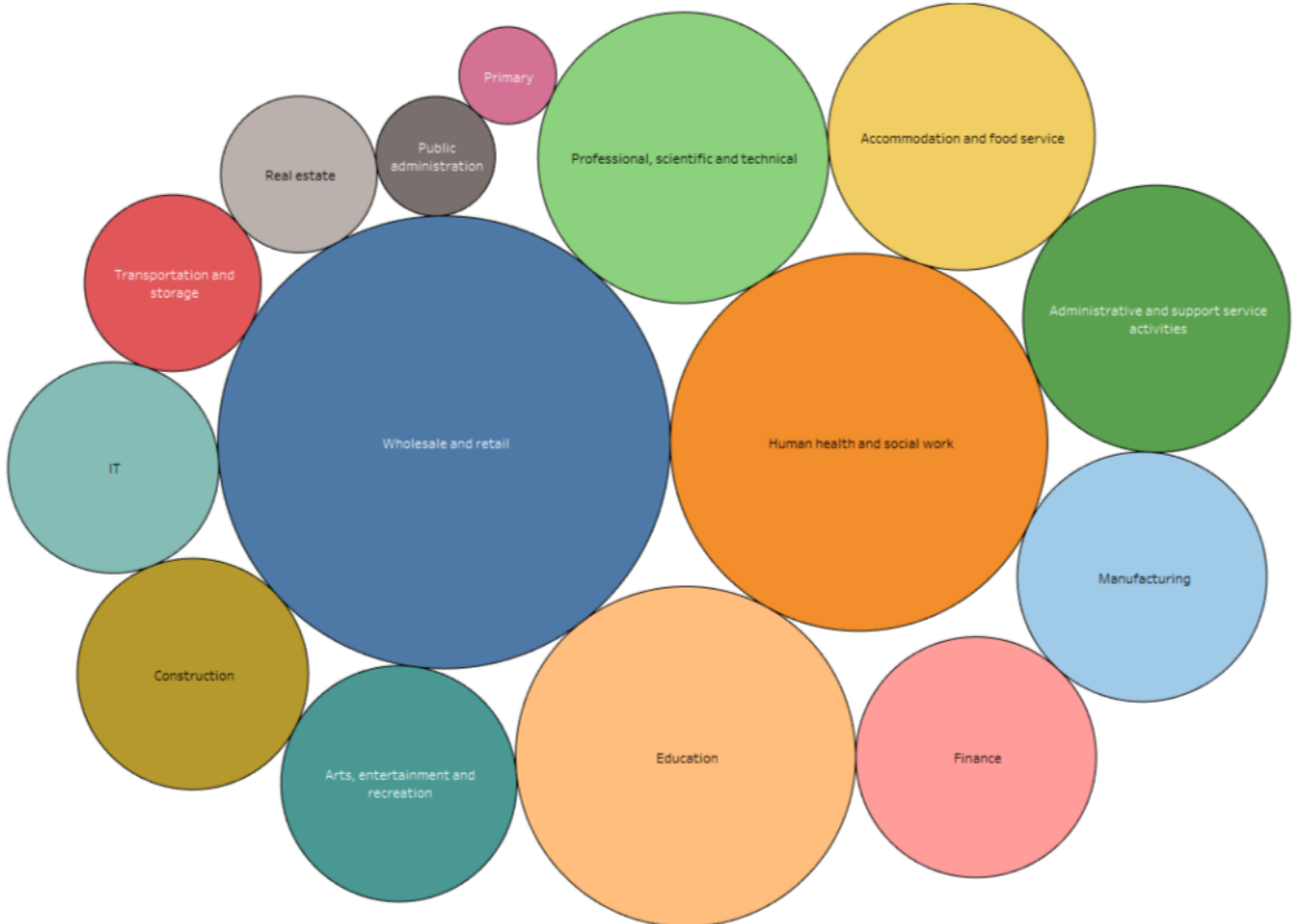
There are 67 district and borough areas in the South East region. By ranking these, with 1 indicating the highest level of growth and 67 indicating the lowest, we can measure the growth comparatively. The figures are calculated as a percentage difference between the 2015 and 2016 data. Mid Sussex is ranked 31st in terms of total size in the South East.

- 27** Mid Sussex is ranked 27th out of the 67 district and borough councils in the South East Region for **employment growth** between 2015 and 2016.
- 31** Mid Sussex is ranked 31st for **full time** employee change from 2015 to 2016.
- 32** Mid Sussex is ranked 32nd for **part time** employee change from 2015 to 2016.
- 34** Mid Sussex is ranked 34th for **private** sector employee change from 2015 to 2016.
- 6** Mid Sussex is ranked 6th for **public** sector employee change.

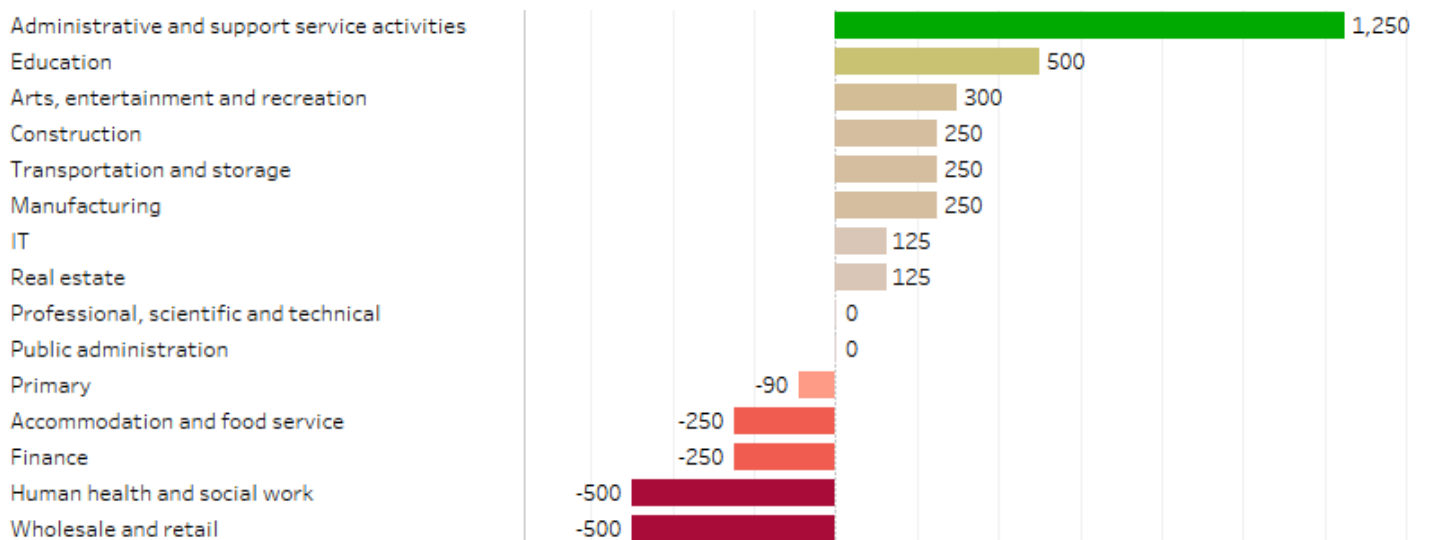
¹ The figures in this section are from the BRES public private open data source on Nomis <https://www.nomisweb.co.uk/>

Employment Sectors²

The below packed circles diagram shows the individual sectors as a proportion of the employee jobs in Mid Sussex, the most employee jobs are in the wholesale and retail sector and the primary and utilities sectors have the fewest.



- Three main sectors in Mid Sussex account for nearly half (44.5%) of employee jobs, these are in the wholesale and retail trade including repair of motor vehicles and motorcycles (19.7%), human health and social work (13.7%) and education (11.1%).
- The employee change per sector from 2015 to 2016 is shown in the table below, green highlighting an increase and red a decrease.



² The figures in this section (industry related) are from the BRES open data source on Nomis <https://www.nomisweb.co.uk/>

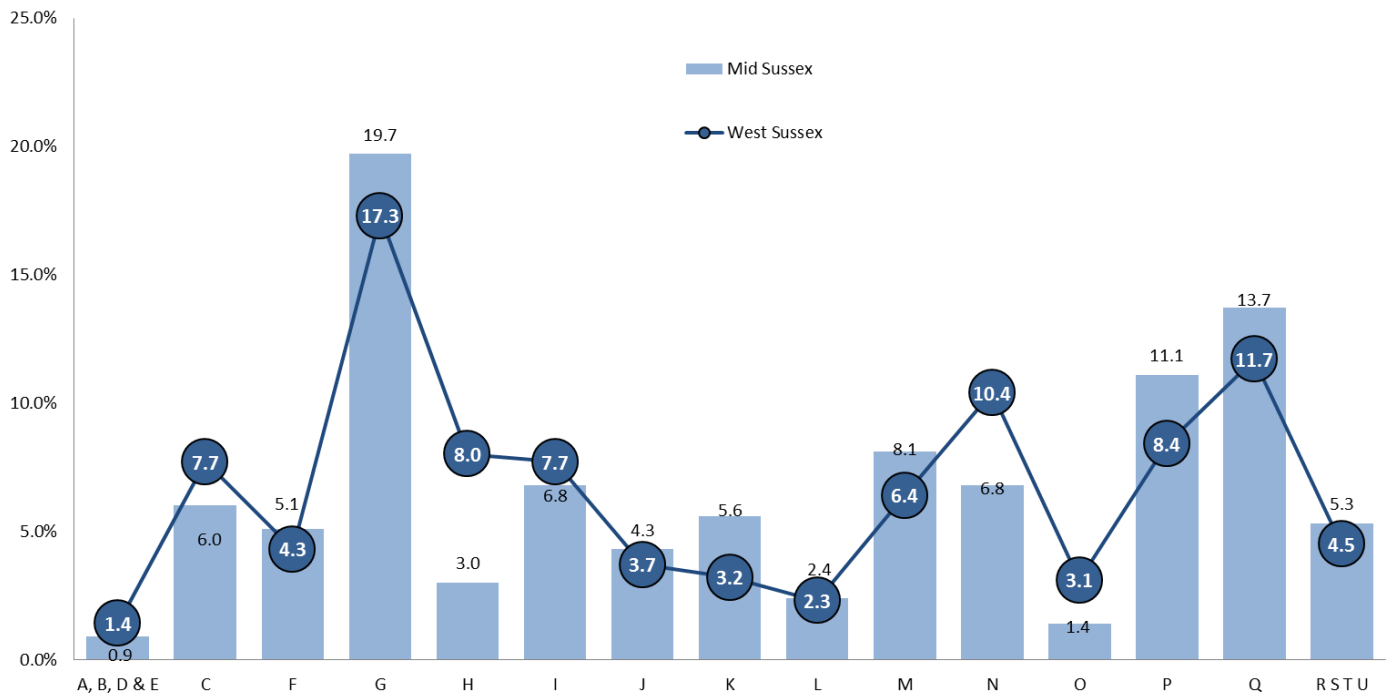
Percentage of Employees in Employment by Sector 2016

The table below shows the percentage of employee jobs by sector for Mid Sussex, West Sussex, South East and England. The sectors highlighted are the top five in those areas. As can be seen from the table the finance and insurance sector and the professional, scientific and technical activities sector are higher compared to the county, region and England. Construction is also higher than the county, regional and national trends.

Industry	Mid Sussex	West Sussex	South East	England
A, B, D & E : Primary and Utilities	0.9%	1.4%	1.9%	1.8%
C : Manufacturing	6.0%	7.7%	6.3%	8.0%
F : Construction	5.1%	4.3%	4.9%	4.5%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	19.7%	17.3%	16.2%	15.3%
H : Transportation and storage	3.0%	8.0%	5.0%	5.0%
I : Accommodation and food service activities	6.8%	7.7%	6.8%	7.3%
J : Information and communication	4.3%	3.7%	6.1%	4.4%
K : Financial and insurance activities	5.6%	3.2%	2.8%	3.6%
L : Real estate activities	2.4%	2.3%	1.9%	1.7%
M : Professional, scientific and technical activities	8.1%	6.4%	8.8%	9.0%
N : Administrative and support service activities	6.8%	10.4%	9.1%	9.2%
O : Public administration and defence; compulsory social security	1.4%	3.1%	3.1%	4.0%
P : Education	11.1%	8.4%	10.1%	9.0%
Q : Human health and social work activities	13.7%	11.7%	12.0%	12.8%
R S T U: Arts, entertainment, recreation and other services	5.3%	4.5%	4.8%	4.6%

Mid Sussex compared to West Sussex by industry

The table below shows how the percentages of employee jobs by industry in Mid Sussex compare with the county average.



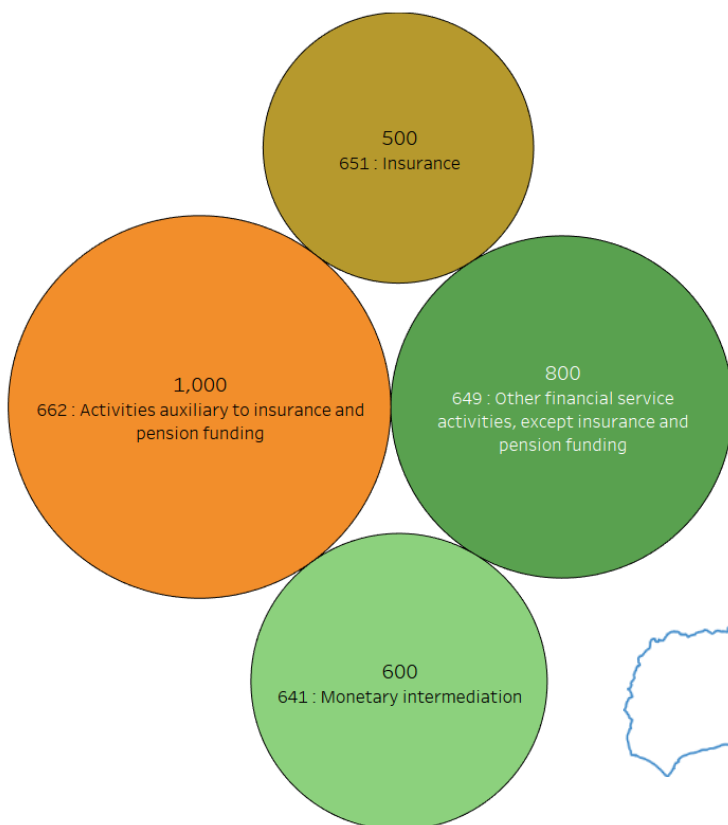
The finance and insurance sector (K) and the education sector (P) show the proportions of employee jobs in Mid Sussex are higher than the county averages while the administrative and support service sector (N) and the transportation and storage sector (H) show a significantly lower percentage than the county average. The transport and storage sector is one of the top 5 sectors in West Sussex, though not in the South East or England due to the presence of Gatwick Airport in Crawley.

Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in local authority areas with the national distribution. This is performed by using Location Quotients (LQ). Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

LQ/Sector	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex	South East
A, B, D & E : Primary and Utilities	0.6	0.4	0.3	0.8	0.6	0.5	1.9	0.8	1.3
C : Manufacturing	1.6	1.0	1.2	0.9	0.9	0.8	1.0	1.0	1.0
F : Construction	1.4	1.1	0.9	0.6	1.3	1.1	0.7	1.0	1.0
G : Wholesale and retail trade	1.2	1.2	1.0	0.9	1.3	1.3	1.1	1.1	0.9
H : Transportation and storage	0.4	0.8	0.5	4.6	0.6	0.6	0.5	1.6	0.6
I : Accommodation and food service activities	0.8	1.5	1.3	1.1	0.8	0.9	0.7	1.1	0.9
J : Information and communication	1.3	0.5	0.7	0.8	1.5	1.0	0.7	0.8	1.2
K : Financial and insurance activities	0.8	0.3	0.6	0.9	0.8	1.6	1.2	0.9	1.1
L : Real estate activities	0.6	1.1	2.8	0.3	1.8	1.4	1.4	1.4	0.7
M : Professional, scientific and technical activities	1.1	0.5	0.7	0.6	1.0	0.9	0.6	0.7	1.4
N : Administrative and support service activities	0.8	1.1	0.8	1.9	1.0	0.7	0.8	1.1	0.9
O : Public administration and defence; compulsory social security	0.7	0.8	1.6	0.7	0.4	0.4	1.1	0.8	1.3
P : Education	1.1	0.9	1.1	0.5	1.1	1.2	0.8	0.9	1.1
Q : Human health and social work activities	0.8	1.2	1.1	0.3	0.7	1.1	1.9	0.9	1.1
R S T U: Arts, entertainment, recreation and other services	1.2	1.1	1.3	0.4	1.3	1.2	0.9	1.0	1.0

As can be seen from the above table, Mid Sussex has local concentration in many sectors, including financial and insurance activities, construction, wholesale and retail, education and real estate activities. Mid Sussex has under representation in the most of the other industries, including public administration and defence, transportation and storage and primary and utilities. Information and communication remains on a par with the national average.



The key industry in Mid Sussex from the stats above is the finance and insurance activities sector, mainly activities auxiliary to insurance and pension funding and other financial service activities. This, along with their total number of employee jobs, can be seen on the packed circles diagram on the left.

