

ORGANISATION CHART

West Sussex County Council has a corporate leadership team led by the Chief Executive. Reporting to the Chief Executive are seven Executive Directors and the Chief Fire Officer. Each Executive Director is responsible for specific corporate activities and is supported by Directors with specialist portfolios.

In accordance with the Transparency Code, the organisation chart below contains the top three levels of the organisation and officers with a salary of £150,000 and above are named. Senior Management Group (SMG) grade salaries do not have a minimum and maximum point; instead, there are reference points for appointment and recruitment. The chart shows the organisational structure on 1st January 2026.

Senior staff remuneration for the audited accounts for each financial year ending 31st March is published separately at [County council finances - West Sussex County Council](#).

Level One

POSITION TITLE (name included if salary >£150k)	DIRECTORATE	CONTRACT TYPE	GRADE	SALARY BAND (£5k)
Chief Executive (Leigh Whitehouse)	Chief Executive	Permanent	Senior Management Group (SMG)	235-240

Level Two

POSITION TITLE (name included if salary >£150k)	DIRECTORATE	CONTRACT TYPE	GRADE	SALARY BAND (£5k)
Executive Director of Adults' Services and Health (Alan Sinclair)	Adults' Services & Health	Permanent	Senior Management Group (SMG)	165-170
Executive Director of Place Services (Lee Parker)	Place Services	Permanent	Senior Management Group (SMG)	160-165
Executive Director of Children, Young People & Learning (Daniel Ruaux)	Children, Young People & Learning	Permanent	Senior Management Group (SMG)	155-160
Executive Director of Communities (Emily King)	Communities	Permanent	Senior Management Group (SMG)	150-155
Executive Director of Finance & Support Services (Mike Suarez)	Finance & Support Services	Permanent	Senior Management Group (SMG)	150-155
Executive Director of HR, Organisational Development & Communications (Gavin Wright)	HR, Organisational Development & Communication	Permanent	Senior Management Group (SMG)	150-155
Executive Director of Law, Assurance & Insight (Lauren McCann)	Law, Assurance & Insight	Permanent	Senior Management Group (SMG)	150-155
Chief Fire Officer	Fire & Rescue Service	Permanent	Senior Management Group (SMG)	110-115

Level Three

POSITION TITLE (name included if salary >£150k)	DIRECTORATE	CONTRACT TYPE	GRADE	SALARY BAND (£5k)
Director of Public Health	Adults' Services & Health	Permanent	Senior Management Group (SMG)	140-145
Service Director of Highways, Transportation & Planning	Place Services	Permanent	Senior Management Group (SMG)	125-130
Service Director of Environment & Public Protection	Place Services	Permanent	Senior Management Group (SMG)	125-130
Service Director of Property & Assets	Place Services	Permanent	Senior Management Group (SMG)	125-130
Service Director of Adult Operations	Adults' Services & Health	Permanent	Senior Management Group (SMG)	120-125
Service Director of Improvement Assurance & Principal Social Worker	Adults' Services & Health	Permanent	Senior Management Group (SMG)	120-125
Service Director of Safeguarding, Planning & Performance	Adults' Services & Health	Permanent	Senior Management Group (SMG)	120-125
Service Director of Commissioning	Adults' Services & Health	Contractor	Not applicable	
Service Director of Education & Skills	Children, Young People & Learning	Permanent	Senior Management Group (SMG)	120-125
Service Director of Safeguarding, Quality & Practice	Children, Young People & Learning	Permanent	Senior Management Group (SMG)	120-125
Service Director of Children's Social Care & Early Help	Children, Young People & Learning	Permanent	Senior Management Group (SMG)	120-125
Service Director of Corporate Parenting	Children, Young People & Learning	Permanent	Senior Management Group (SMG)	120-125
Service Director of Transformation	Finance & Support Services	Permanent	Senior Management Group (SMG)	120-125
Service Director	Fire & Rescue Service	Permanent	Senior Management Group (SMG)	120-125
Head of IT	Finance & Support Services	Permanent	Senior Management Group (SMG)	100-105
Director of HR, Organisational Development & Communications	HR, Organisational Development & Communication	Permanent	Senior Management Group (SMG)	100-105
Director of Finance	Finance & Support Services	Permanent	Senior Management Group (SMG)	95-100
Assistant Chief Fire Officer	Fire & Rescue Service	Permanent	Senior Management Group (SMG)	95-100
Head of Policy	Law, Assurance & Insight	Permanent	Senior Management Group (SMG)	95-100
Head of HR Business Partnering & Organisational Change	HR, Organisational Development & Communication	Permanent	Senior Management Group (SMG)	90-95

POSITION TITLE (name included if salary >£150k)	DIRECTORATE	CONTRACT TYPE	GRADE	SALARY BAND (£5k)
Head of Learning, Organisational Development & EDI	HR, Organisational Development & Communication	Permanent	Senior Management Group (SMG)	90-95
Service Director (acting) CYPL Transformation, Data & Commissioning	Children, Young People & Learning	Permanent	HAY	80-85
Head of Service Community Safety & Wellbeing	Communities	Permanent	HAY	80-85
Head of Libraries, Heritage & Registration	Communities	Permanent	HAY	80-85
Head of Communication & Engagement	HR, Organisational Development & Communication	Permanent	Senior Management Group (SMG)	80-85
Head of Performance & Insight	Law, Assurance & Insight	Permanent	Senior Management Group (SMG)	80-85
Principal Lawyer	Law, Assurance & Insight	Permanent	Senior Management Group (SMG)	80-85
Principal Lawyer	Law, Assurance & Insight	Permanent	Senior Management Group (SMG)	75-80
Head of Business & Workforce Support	Children, Young People & Learning	Permanent	HAY	75-80
Head of Strategic & Business Change	Finance & Support Services	Permanent	Senior Management Group (SMG)	75-80
Strategic Growth Manager	Communities	Permanent	HAY	70-75
Strategic Manager Registration, Coroners & Community Support	Communities	Permanent	HAY	70-75
Strategic Manager Refugee, Resettlement & Migration	Communities	Permanent	HAY	70-75
Head of Health & Safety	HR, Organisational Development & Communication	Permanent	HAY	65-70
County Catering Service Manager	Communities	Permanent	HAY	65-70
Strategy & Delivery Team Manager	Communities	Permanent	HAY	60-65
Team Manager – Countering Extremism	Communities	Permanent	HAY	55-60
Resilience & Emergency Manager	Communities	Permanent	HAY	55-60

To contact individual employees, please contact the WSCC Contact Centre, <https://www.westsussex.gov.uk/contact-us/>. This enables the Authority to ensure that individual officers time and resources are used effectively.