



Councillor Andrei Czolak
Chair of the Sussex Police & Crime Panel
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17 July 2025

Annual Report 2024/25

Thank you for your letter dated 7 July 2025.

Many congratulations again on your confirmed re-appointment as Chair of the Sussex Police & Crime Panel. I wish you every success in your continued role and look forward to working with you in this capacity throughout the remainder of my fourth term as Sussex Police & Crime Commissioner.

I would like to take this opportunity to thank the Panel for their positive feedback about my Annual Report 2024/25 and the progress that has been demonstrated against the three Public Priorities set out in my [previous] Sussex Police & Crime Plan 2021/24.

I was also pleased to be able to provide the Panel members with answers to the questions posed at the meeting around several different issues and will ensure that responses are provided for each of the actions formally recorded for the OSPCC in due course.

Fatal Five Roads Unit

I welcome the helpful and constructive comments provided by the Panel members around the commitment made in my new Sussex Police & Crime Plan 2024/28 to support Sussex Police to establish a dedicated and intelligence led Fatal Five Roads Unit to tackle anti-social driving behaviour and address the 'fatal five' factors behind collisions on the roads of Sussex to save lives [i.e., speeding; drink and drug driving; not wearing a seatbelt; driver distractions, and careless driving].

With increases recorded in both the number of collisions [+3%] and individuals killed or seriously injured [+2%] on the roads across 2024/25, the Chief Constable and I took the decision to leave the Sussex Safer Roads Partnership to find better and more innovative ways to work with local partners and make our roads safer.

As highlighted at the meeting, the Fatal Five Roads Unit will be funded from reserves held by Sussex Police. The Force will shortly embark on a scoping exercise to establish where the newly created unit will fit within the existing Operations Command structure. The scoping work is expected to be completed by October 2025, with the recruitment of the police officers and the procurement of the additional vehicles and equipment required to resource the unit set to be undertaken once this work is concluded. It is anticipated that the team will be fully resourced and functional by next spring.

Katy Bourne OBE
Sussex Police & Crime Commissioner

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The key performance indicators (KPIs) for the Fatal Five Roads Unit have yet to be decided and will form part of the scoping exercise. However, it is worth emphasising that these indicators will seek to drive the Vision Zero approach to road safety management [that no death or serious injury is acceptable on roads] with the aim of cutting fatal and serious collisions by half by 2035, as highlighted within my plan. I look forward to providing the members with further progress updates at future Panel meetings, including information about the confirmed KPIs once these are finalised.

In the meantime, I will continue to support the Chief Constable in the creation of partnership working to effectively reduce the number of road traffic collisions and individuals killed or seriously injured on the roads in Sussex, recognising the significant impact this can have on the individuals and communities affected.

I look forward to building on our collective achievements across the remainder of 2025/26 and beyond to keep us all Safer in Sussex.

With all good wishes,


Katy Bourne OBE
Sussex Police & Crime Commissioner