



# Mid Sussex Growth Deal 2025-30



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McIndoe Memorial, East Grinstead

# Foreword

The refreshed Mid Sussex Growth Deal for 2025–2030 marks a renewed partnership with West Sussex County Council, setting out a shared ambition for a thriving, sustainable and resilient district.

This programme builds on the significant achievements of the previous Deal, which unlocked major investment, delivered critical infrastructure and helped shape the future of local towns and communities.

The priorities within the Growth Deal reflect a bold yet pragmatic approach to sustainable growth. They focus on promoting high-quality development, accelerating sustainable transport, supporting innovation and skills, enhancing town centres, and carefully stewarding the environment.

By aligning resources, strengthening partnerships and maintaining a clear focus on delivery, the programme will continue to create the conditions for sustainable growth and an improved quality of life across Mid Sussex.

## Growth Deal Agreement

### Mid Sussex District Council

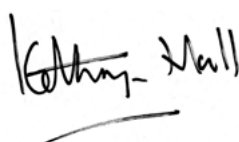
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**Signed by the Leader:**



**Robert Eggleston**  
Leader of Mid Sussex District Council

**Signed by the Chief Executive Officer:**



**Kathryn Hall**  
Chief Executive Officer, Mid Sussex District Council

### West Sussex County Council

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**Signed by the Cabinet Member:**



**Councillor Yvonne Gravely**  
Cabinet Member for Economy and Skills  
West Sussex County Council

**Signed by the Chief Executive Officer:**



**Leigh Whitehouse**  
Chief Executive Officer  
West Sussex County Council

# Background

The Mid Sussex Growth Deal is a partnership agreement between Mid Sussex District Council (MSDC) and West Sussex County Council (WSCC) with the shared aim of creating better places for our residents to live, work and visit. Our ongoing commitment to using public resources and assets more effectively and efficiently to create the conditions to support planned residential and commercial development will continue to deliver sustainable economic growth in Mid Sussex District.

Set within the context of great uncertainty from the ongoing cost of living crisis to local, national and international economic challenges and continued environmental changes, the Deal establishes a set of shared principles for working collaboratively with public sector partners to deliver best value for Mid Sussex residents.

Engagement on the Growth Deal has taken place with Cabinet Members from WSCC and MSDC. Leader and Member briefings have been held during the last year to ensure key local stakeholders are informed about the developing Growth Deal, which has been endorsed by Cabinet Members, Leaders and Executive Officers.



# Mid Sussex Growth Deal 2025-30

**In 2018, WSCC and MSDC signed the Mid Sussex Growth Deal 2018-2023; a partnership deal agreeing joint aims and priorities for the district. The Deal outlined seven priorities targeting economic growth through the delivery of new housing, jobs and a rejuvenated town centre in Burgess Hill. This Growth Deal refresh provides an opportunity to reflect and re-centre our collective focus to ensure the Mid Sussex Growth Deal remains relevant to the current economic, environmental and social conditions.**

The 2018-23 Growth Deal helped secure significant public investment, including over £35 million of Local Enterprise Partnership (LEP) funding and grants, creating the conditions and confidence to leverage significant further investment from the private sector.

The public sector investment has delivered major sustainable transport, public realm and digital improvements, via the Burgess Hill Place and Connectivity Programme including the Burgess Hill Station and Western Gateway connectivity, Green Circle and wider pedestrian/cycle improvements, A2300 dualling and bus stop and Real Time Passenger Improvements (RTPI); all of which have supported the release of key development sites.

The programme has also supported the progression of significant town centre regeneration and ongoing delivery of strategic housing and commercial developments which will be continued into the new Growth Deal. Through strategic partnerships, the Deal has helped to secure major public infrastructure including strategic highway improvements, wastewater treatment works improvements, a modern library building and a centre for community sport.

The Partnership navigated significant challenges over the Deal period including the cost-of-living crisis, inflation and market pressures on construction and the Covid-19 pandemic, leading to new ways of working and new social and economic challenges. In addition, the climate crisis



Aerial view of Burgess Hill



Panattoni Park

requires a change to behaviours and for local authorities to demonstrate leadership by adopting and promoting energy efficient and carbon neutral solutions such as increasing sustainable connectivity and examining council owned assets for rationalisation, disposal, redevelopment or renewable power generation.

Alongside this are challenges to the public sector finances, necessitating a focus on working more efficiently where resources are scarce. Working in partnership will lead to greater opportunities for collaboration through shared spaces, joined up services and opportunities to review surplus land and assets across the public sector, which in turn will promote lower carbon solutions and new economic activity, growth and regeneration opportunities.

The Government's Devolution and Local Government Reorganisation (LGR) white paper sets out a proposal for greater freedoms and flexibilities at a local level. It is therefore crucial to refresh local growth priorities within the renewed Mid Sussex Growth Deal, as this will enable the district and county to maintain momentum in progressing delivery of local place-based regeneration schemes and economic plans, and so then facilitate take up by the new unitary authority and Mayoral Combined Authority to continue delivery. This will further boost Mid Sussex's resilience and adaptability in the face of evolving economic, environmental, and social challenges.

Both Councils are committed to building a more sustainable future for Mid Sussex with both authorities taking action to reduce greenhouse gas emissions as part of their commitment to reach net zero. Taking steps to become more sustainable is also crucial to WSCC, which has pledged to become carbon neutral by 2030. The climate change agenda is a cross-cutting theme throughout all that the Mid Sussex Growth Programme seeks to deliver.

Mid Sussex currently has a population of 155,000, which is expected to grow to 167,200 by 2043. A significant portion of this growth will come from an increase in the elderly population, which will have implications for healthcare and social services in the district. This Growth Deal will not only improve efficiency within current services, but it will also aim to prepare the district for this population increase and support economic growth opportunities as a result.

This refreshed Growth Deal provides an opportunity to pool resources and secure additional public and private sector funding, maintaining the momentum to respond to climate change whilst continuing to deliver sustainable economic growth and regeneration in Mid Sussex.

Therefore, the Mid Sussex Growth Deal refresh must address changes in the demographic, economic, social and political environments on both a local and national level. Principles such as sustainability and efficient use of resources must be considered as key themes within the programme in light of the climate crisis, ongoing cost of living pressures, devolution and LGR and both Councils committing to the Government's net zero targets.

The priority projects for Mid Sussex Growth Deal 2025-30 have been established following a review of the previous Deal and in response to data analysis of the district's demographic and economic profile. Both authorities emphasise the importance of continuing to agree on local growth priorities in the context of Devolution and LGR to support the wider development strategy for Mid Sussex. This Deal will support the aims and ambitions laid out in strategies and plans of both authorities to promote sustainable economic prosperity in the district and region.

## **Documents, plans and strategies that have informed this approach include:**

### **UK Government**

- Central Government initiatives such as 'Build back better' (2021), 'Bus back better' (2021), Invest 2035: the UK's Modern Industrial Strategy (2024), Devolution and LGR (2024).

### **West Sussex County Council**

- WSCC Our Council Plan 2021–28 priorities
- West Sussex Economic Strategy 2025–35
- WSCC Corporate Plan
- West Sussex Transport Plan 2022–2036.

### **Mid Sussex District Council**

- Mid Sussex District Plan – adopted 2018 and District Plan Review
- Mid Sussex Sustainable Economy Strategy 2025–2028
- Mid Sussex Corporate Plan
- Burgess Hill Strategic Development Programme
- Mid Sussex Local Cycling and Walking Infrastructure Plans 2023
- Neighbourhood Plans within Mid Sussex.



# 1

## Principles of the Deal

*Above: Burgess Hill Library*

The Growth Deal principles are the foundations for the Growth Programme to support strategic relationships and guide decision-making and project prioritisation across West Sussex through effective partnerships between the county, district and borough authorities.

There will be other statutory processes including planning, programmes and projects not covered by the Growth Deal, but the Councils will work together to achieve the most effective outcomes for communities. The Growth principles and themes, to which both authorities are committed, are set out below:



### Partnership

Bringing together various parts of the relevant Councils to collaborate and maximise resources under a shared vision.



### Efficient and effective

Associated projects brought together and managed within an overall growth programme maximising funding and resources to be progressed over the next five years.



### Social value

We will demonstrate and deliver the principles of social value to provide local economic, social, and environmental benefit at all project stages.



### Sustainable and net zero

Working together to deliver low carbon, sustainable projects and initiatives.



### Attracting funding

Agree opportunities for aligning and prioritising funding from all available funding streams. External funding can provide capacity and professional capability to support and deliver projects.



### Arts, heritage, culture

Capitalise on culture's role in community place-making, identity, resilience, and cohesion – delivering a creative countryside and town narrative that reflects the uniqueness of place and enhances civic pride.



# 2

## Strategic Priority Themes and Ambitions

*Above: Fallow Wood housing development*

**Mid Sussex's focus is on sustainable economic growth with an emphasis on promoting access to high value employment, supporting new business startups, delivering employment sites such as the Science and Technology Park in Burgess Hill, continuing to improve digital infrastructure and supporting the regeneration of the Martlets shopping centre in Burgess Hill.**

Plans also protect the special characteristics of the district, enhancing biodiversity through sustainable land management and rewilding initiatives and fostering sustainable growth particularly through investment in sustainable infrastructure, progressing towards net-zero carbon emissions, encouraging social value through local procurement, and supporting economic, environmental, and social improvements.

The district enjoys higher-than-average life expectancy with high levels of overall satisfaction compared to the rest of West Sussex – however, health inequalities and an increasing elderly demographic will continue to put pressure on local provision.

Mid Sussex has one of the lowest unemployment rates in England at just 2.5% (*ONS Employment, December 2023*). Earnings have risen, particularly for women, and a large proportion of residents hold advanced qualifications. The local economy is diverse, with strong sectors in construction, retail, and professional services and growth in the number of small enterprises.

The district benefits from good transport links, with strong rail and road connections to London, Gatwick Airport, and the South Coast. Many residents engage in active travel, such as walking and cycling. Despite this, parts of the road network require investment to support future growth and improve road safety.

Mid Sussex is rich in natural beauty, with nearly half of the district located within the High Weald National Landscape and over 10% within the South Downs National Park. The area also features extensive woodlands and biodiversity-rich sites, making environmental conservation a key priority.

Housing affordability is a major issue, with property prices significantly outpacing local earnings. There is a pressing need for more affordable housing to accommodate the growing population and while broadband access is widespread, digital connectivity still needs improvement, particularly to support rural areas.

The district faces challenges in reducing greenhouse gas emissions and energy consumption, particularly from transport. There is a need for more renewable energy installations and collaboration to promote sustainability across all sectors.

The Councils are strategically positioning Mid Sussex to capitalise on its economic strengths ahead of LGR. The councils are working collaboratively to ensure Mid Sussex's economic influence is recognised in future governance structures, with a focus on maintaining strong cross-boundary partnerships and integrated investment strategies that reflect the area's shared labour market and commuter flows.

**Mid Sussex is rich in natural beauty, with nearly half of the district located within the High Weald National Landscape and over 10% within the South Downs National Park.**

Both councils are backing initiatives that promote innovation, high-value job creation, and sustainable growth. This includes investment in infrastructure such as the Burgess Hill Science and Technology Park together with access improvements through the Victoria Business Park, which will support advanced technologies and attract SMEs. These efforts are aligned with the Gatwick Diamond Local Strategic Statement, which prioritises coordinated carbon-reduction plans and digital infrastructure. By amplifying Mid Sussex's economic assets and fostering inclusive development, the councils aim to secure its leadership in shaping a competitive and resilient future for the wider region.

## Themes

The Economic Strategy for West Sussex sets out the national, county, and local context, including economic insight and evidence. It highlights the economic assets and strengths of West Sussex identifying a strategic vision to 2035 and five key ambitions within to drive the vision forward. It builds on the West Sussex Economic Strategy joint commission between the county, district and borough councils across West Sussex on how we collaborate on economic development, regeneration, and growth.



1. Boost productivity, growth, investment and innovation



2. Ensure that we have a dynamic and skilled workforce



3. Boost green innovation, enhance natural capital and support the transition to net zero



4. Deliver sustainable infrastructure to support development



5. Create distinct and vibrant places

Following a thorough analysis of Mid Sussex's demographic, wider context and census data, these five themes have been agreed which will be underpinned by a commitment to prioritise sustainability and net zero initiatives and has been developed into a place-based plan for action that supports both councils' strategic priorities.

## 1. Boost productivity, growth, investment, and innovation

- **Grow high value sectors and distinctive clusters and strengthen innovation networks aligned with the National Industrial Strategy** –enabling the development of strategic employment sites and prioritising innovative science and technology projects to foster a strong foundation for the regions' tech-driven future.
- **Improve efficiency and value in sectors with modest or low productivity** – utilising Growth Deal investment to drive business, support new business startups and boost economic growth by focusing on town centre regeneration, improving connectivity and supporting delivery of a science and technology park.
- **Strengthen collaboration between the public and private sectors** – with 4.7% of its businesses classified as 'high growth businesses', Mid Sussex boasts an above national average record for business growth. Continuing Growth Deal investment will further harness and accelerate this momentum which already saw an increase in the lifespan of the previous Deal, supporting the region's thriving business ecosystem and fuelling future economic success.
- **Promote Mid Sussex as an attractive investment and international trade location** – with large scale town centre regeneration planned, Mid Sussex will be promoted as a vibrant and attractive environment that

encourages/stimulates further investment and attracts new businesses, focusing on high value specialisms and making best use of Gatwick Airport London.

## 2. Ensure that we have a dynamic and skilled workforce

- **Increase employment in high value sectors and specialisms** – emphasising the importance of upskilling and developing the right vocational and technical skills. With the largest percentage of the workforce being in professional occupations, Mid Sussex can achieve growth in high value sectors including science and technology.
- **Strengthen business engagement in careers and talent development** – to promote opportunities in Mid Sussex including through links between employers and education. While the number of apprenticeships undertaken in the district has increased during the previous deal, this figure still remains below the national average. A key principle of this Deal is social value including promoting apprenticeships, education and upskilling.
- **Boost the proportion of working age residents** – during the life of the previous Deal, the working population grew by a notable 5.2%. This Deal will continue to attract and retain the workforce including through large scale projects outlined in this Growth Deal.
- **Facilitate an inclusive workforce** – support priority groups into work and promote workforce diversity, including through strategic relationships with health outcomes and improved access to services and key destinations.

### 3. Boost green innovation, enhance natural capital, and support the transition to net zero

- **Position Mid Sussex as a market leader in innovation and investment** – MSDC has agreed net zero targets for both the Councils emissions (net zero by 2040) and for the District (net zero by 2050), aligned to National Government targets. Together with WSCC, which adopted a Climate Change Strategy in 2020, the Growth Deal will target innovative approaches to sustainable economic growth.
- **Enhance the county's biodiversity and natural capital** – this Growth Deal presents an opportunity for the County and District to align their resources, including public estate, local government statutory powers, and access to funding to reduce carbon emissions across the district. The Deal will drive an increase the level of renewable energy generated within the district and sustainable land management and rewilding initiatives to foster sustainable growth.
- **Support the transition to net zero and resilience to climate change** – with high levels of development planned across Mid Sussex, there is significant potential to embed net zero solutions and renewable energy infrastructure into developments and increase access to sustainable and active transport modes, by integrating transport options and improving connectivity.

### 4. Deliver sustainable infrastructure to support development

- **Promote opportunities for new development with supporting infrastructure to enable growth** – ensuring that the planning system supports sustainable growth, and by maximising the use of our public and community sector assets and working with all stakeholders to identify and secure supporting infrastructure. Ensuring the right level of support and commitment from utilities suppliers to enable timely connections, in particular for energy and water supply.
- **Improve how people and goods move around the county** – 42% of the workforce rely on a private car or van to travel to work with less than 9% walking or cycling. This Growth Deal will continue to provide safe alternative methods to travel and goods transportation and promote electric vehicle charging infrastructure to support the increasing number of electric cars in the district.

- **Enable future-ready digital infrastructure and connectivity** – while 41% of the workforce work from home, the percentage of homes and businesses able to access Gigabit capable broadband is below the national average. To increase productivity, partnership working will strive to improve connectivity.
- **Maximise the benefits from our international transport hubs** – focusing on inward investment, supply chains and trade, international visitor economy, and innovation in the aviation and marine sectors. Subject to full Development Consent Order for Gatwick Airport Northern Runway, the councils will work in partnership to support and maximise the benefits for Mid Sussex through the Airport Economic Zone, transport connectivity and the outline Employment, Skills and Business Strategy being advanced to support the northern runway development.
- **Build homes in the right locations that working-age people can afford** – Mid Sussex exceeds the national average in housing construction. The district supports the 20-minute neighbourhood concept, ensuring that new developments are well-connected and offer easy access to essential services, workspaces, and leisure options within a short walk or cycle. Mid Sussex has a strong record of delivery of affordable housing which is fully in accordance with its policies.

### 5. Create distinct and vibrant places

- **Ensure our urban centres, employment hubs and rural areas are vibrant and attractive** – regenerating town centres, such as Burgess Hill and Haywards Heath, along with enhancing the surrounding public realm, will provide a significant boost to the local economy and promote increased footfall. By revitalising these areas, both towns will become more attractive to shoppers, businesses, and visitors, creating a vibrant environment that encourages more and longer visits.
- **Harness the unique opportunities from the visitor economy** – the Growth Deal will invest in supporting local retailers and therefore, contribute to wider economic benefits, such as increased tourism, job creation and increased demand for services, ultimately strengthening the area's economic resilience and community vitality.
- **Enable the creation of connected places** – the planned regeneration in Burgess Hill, in particular, and the continuation of creating sustainable transport routes is expected to reduce the current vacancy rates in the town centre, which will help to fill empty shops and provide opportunities for new businesses to thrive.



3

# Sources of funding

*Above: A2300 improvements*

Possible sources of funding include (but not limited to):

**Section 106 and/or Community Infrastructure Levy monies**

**Central Government allocations from sources such as UK Shared Prosperity Fund**

**Department for Transport bus improvement strategy and active travel funds**

**Partnership revenue and capital contributions**

**Heritage lottery grant**

**Pooled Business Rate (PBR) retention scheme**

**OPE Programme and Brownfield Land Release Fund**

**WSCC and MSDC capital programmes**

**Capital or revenue funds prioritised by partners**

**Grant funding – external bodies/government agencies such as Arts Council England**

**Sussex & Brighton Strategic Authority**

The previous Mid Sussex Growth Deal helped to attract funding to support delivery of Growth and OPE projects (reflecting approximately £993m private sector investment supported by £73m in public sector investment). The public sector investment includes contributions from the LEP and OPE to improve infrastructure mostly across Burgess Hill.



# 4

# Governance

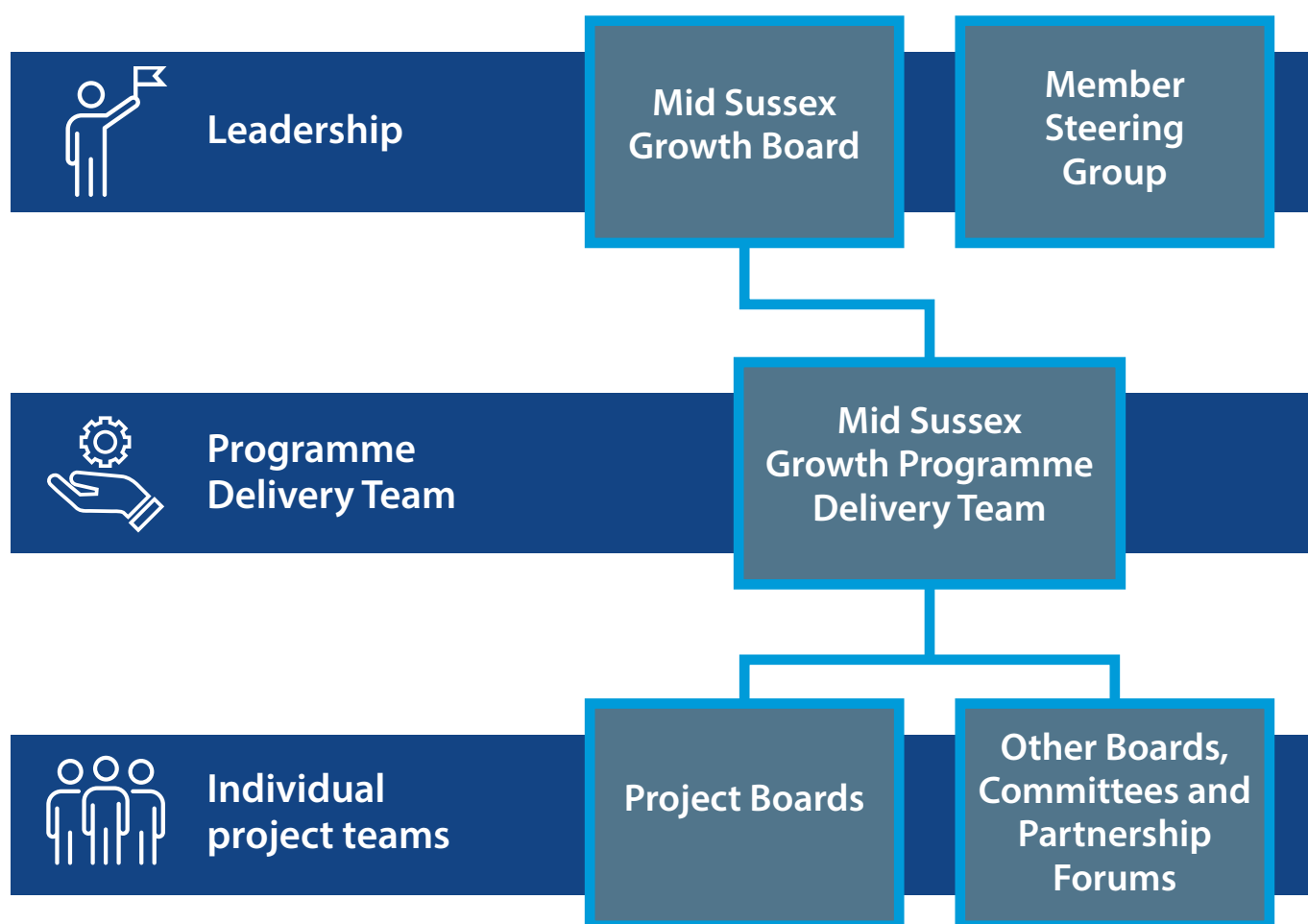
*Above: Balcombe Viaduct*

**The Governance Framework will ensure that the Growth Deal principles are achieved, and the Growth Deal priorities are effectively progressed. The diagram below reflects the hierarchy of programme governance and Appendix B outlines the role of each layer.**

Priorities and ways of working highlighted in this Growth Deal do not remove or alter the Councils' statutory duties and do not suggest or represent any pre-determination with respect to planning issues. The statutory planning process will be progressed as required for all proposals identified.

Some issues and items will be commercially or politically sensitive and, in such instances, handled within each of the Council's established internal procedures.

A joint communications strategy will be agreed to ensure that the Councils work jointly to keep media, partners, stakeholders, and residents informed of progress. Press releases and external communications will be jointly agreed prior to issue. The Growth Deal will be reviewed initially after six months and then annually with any proposed amendments being agreed by Leaders, Cabinet Members and Chief Executive Officers. Local Councillors will be engaged on a project basis.



# Appendix A

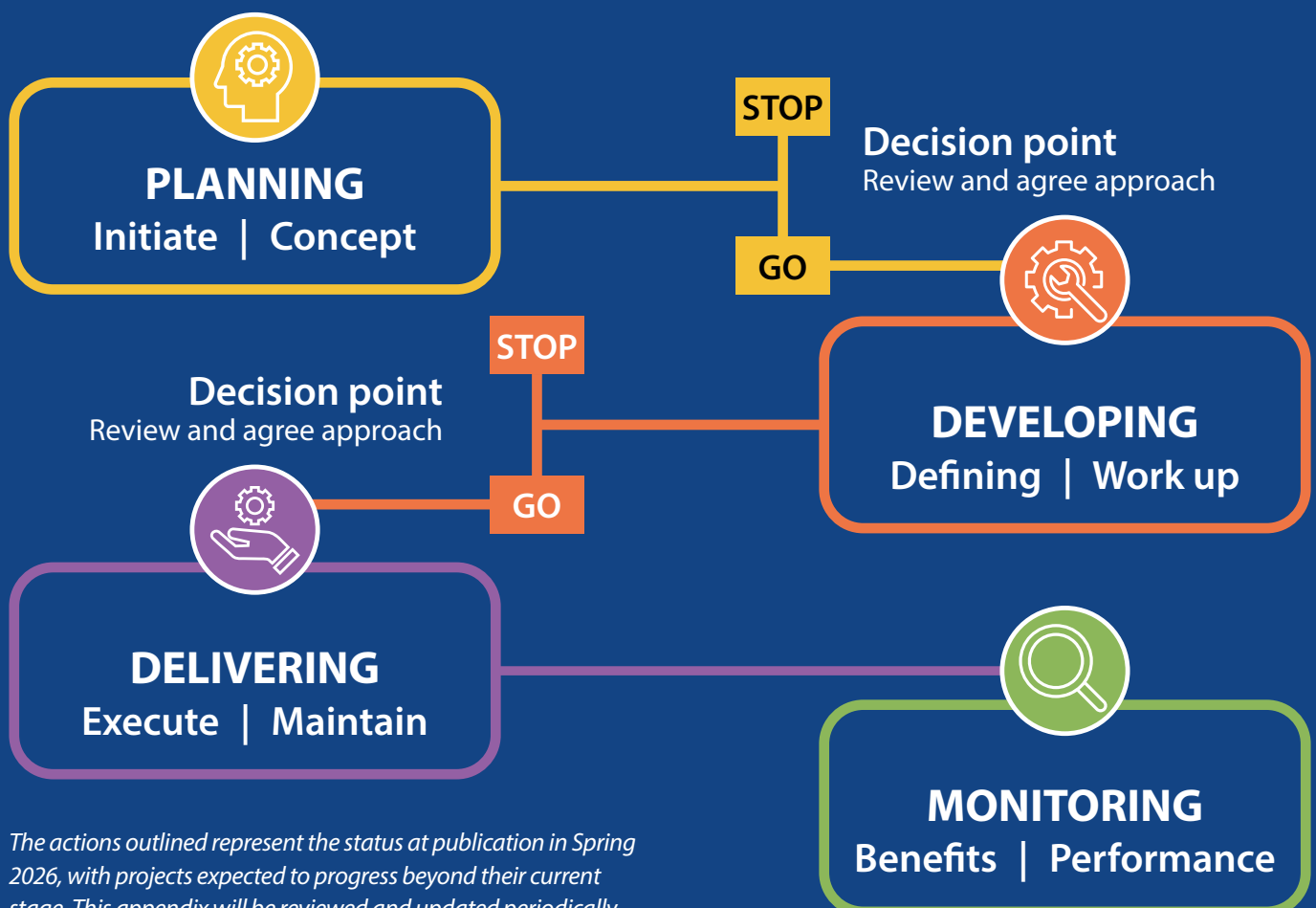
## The priorities

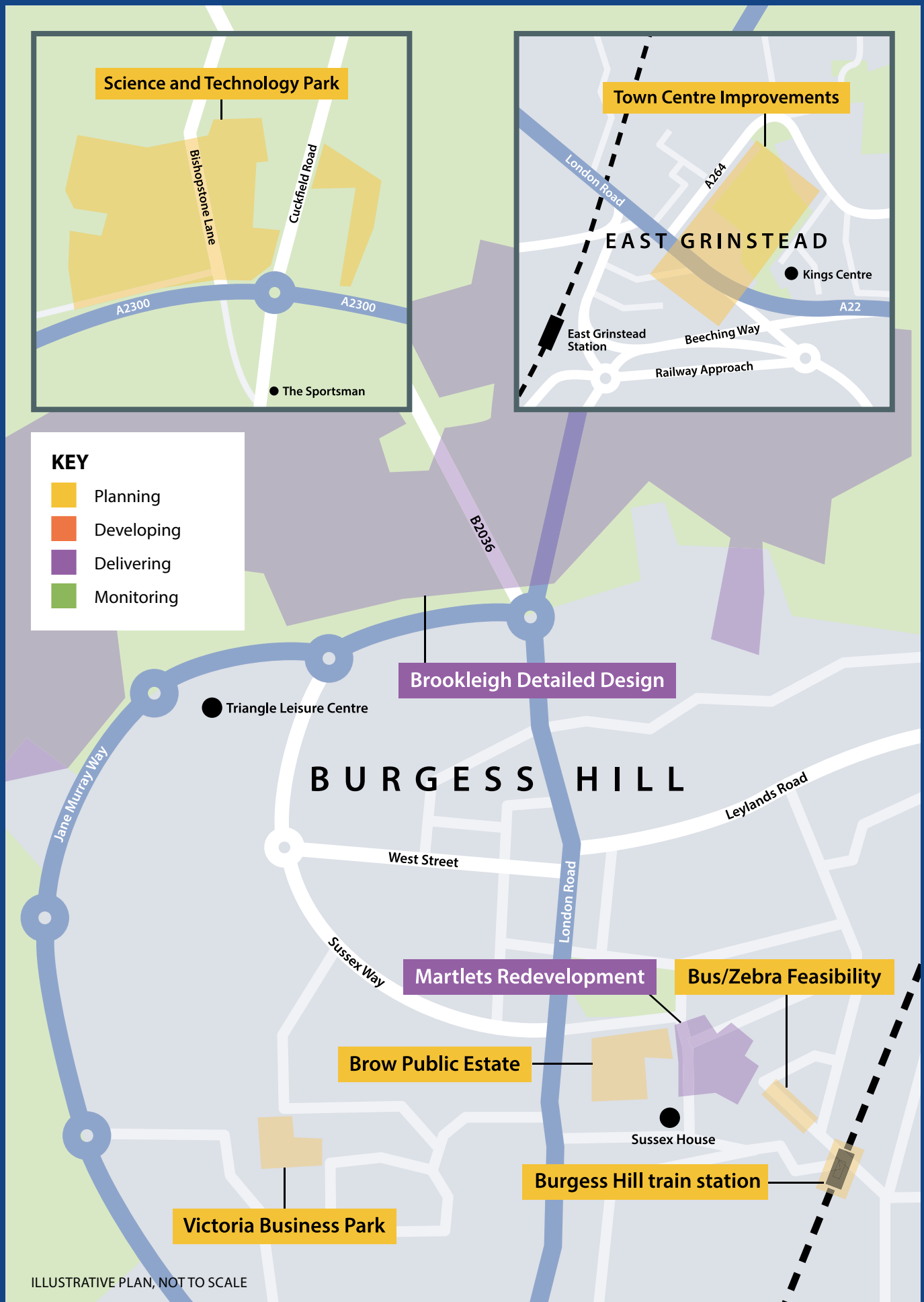
WSCC and MSDC have worked collaboratively with respective internal business groups to develop a long list of themes and projects that would support the progression and delivery of joint ambitions within the Growth Deal. Through an established scoring mechanism, the authorities have reviewed the strategic objectives, outcomes, budgets, resource, stakeholder support and relative deliverability of a range of schemes to arrive at the priority projects set out below and agreed between the two authorities.

The table below identifies the relative priorities for the agreed project with an Action Plan in **Appendix A** identifying key stages and steps required to progress the priorities identified within this Growth Deal. A range of service areas within the Councils may be responsible for the delivery of a particular project and they may also operate their own prioritisation process. The overall aims of each priority are outlined in the Action Plan alongside the shared approach the Councils will take to support and, where appropriate, manage and monitor the progression of associated projects.

The Action Plan identifies key decision points – projects will only be progressed beyond key decision points when the appropriate governance processes have been completed within each authority.

Each project will be at a different stage, as illustrated below, and will be developed in accordance with respective Councils' governance cycles.





# The Mid Sussex Growth Deal 2025–2030: Key Priorities

Priority Project

|   |                                                                                             |
|---|---------------------------------------------------------------------------------------------|
| 1 | Martlets Redevelopment (Project Delivery and Occupation)                                    |
| 2 | Brookleigh Infrastructure and Delivery (Ongoing Infrastructure, Homes, Commercial Delivery) |
| 3 | Place and Connectivity Phase 2 (Victoria Business Park and Church Road Delivery)            |
| 4 | The Brow Masterplan (Adopted Masterplan)                                                    |
| 5 | Burgess Hill Train Station (Outline Consent)                                                |
| 6 | Hydrogen Bus (Route and Infrastructure Feasibility)                                         |
| 7 | East Grinstead Town Centre Improvement Plan                                                 |
| 8 | Science and Technology Park                                                                 |



Martlets redevelopment (artist's impression):

| Project and theme                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                     | Action Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Lead Authority |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| The Martlets Redevelopment                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
| <br>                                                                                            | <p><i>Supporting themes: 1,4,5</i></p> <p>Formalisation of the Joint Venture (JV) to deliver the approved scheme.</p> <p>Delivery of 172 dwellings, 102 room hotel, 5818sqm of new retail, leisure and food and drink floorspace together with parking for up to 167 spaces for associated use.</p>                 | <ul style="list-style-type: none"><li>● Agree S73 application</li><li>● Enter into the Joint Venture</li><li>● Secure developer partners</li><li>● Secure S278 Technical and Legal consents for all works within the highway</li><li>● Work across the JV, WSCC and partners to secure the conditions for the delivery of linked public realm improvements at Church Road and Church Walk</li></ul>                                                                                                                                                                                                                                                     | MSDC           |
| The Brow Masterplan                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
| <br><br>      | <p><i>Supporting themes: 1,4,5</i></p> <p>Outline comprehensive regeneration plans for the brownfield site that reflects stakeholder requirements and adopt a Masterplan for The Brow.</p>                                                                                                                          | <ul style="list-style-type: none"><li>● Engage with all landowners and occupiers to identify objectives of all relevant stakeholders</li><li>● Through engagement, develop an accommodation/re-provision strategy for site stakeholders</li><li>● Review initial viability of redevelopment options including requirements for accommodation/re-provision for site stakeholders</li><li>● Commission consultants to develop a site masterplan and linked public realm and active travel infrastructure options that reflect the Mid Sussex District Plan site criteria</li><li>● Engage with partners to explore opportunities as LGR emerges</li></ul> | MSDC           |
| Burgess Hill Train Station (Outline Consent)                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
| <br><br> | <p><i>Supporting themes: 1,4,5</i></p> <p>Secure delivery of 375 new homes and new commercial space.</p> <p>Improved mobility hub and new car parking facility.</p> <p>Reprovision and increased number of allotments.</p> <p>Identify preferred option and submit application for outline planning permission.</p> | <ul style="list-style-type: none"><li>● Obtain a valuation of Mid Sussex assets and advice in order to agree a Mid Sussex position</li><li>● Identify funding options for the relocation of current allotments</li><li>● Appoint architects to address viability issues on initial concept design</li><li>● Develop a viable scheme</li><li>● Identify and secure delivery partner</li><li>● Develop application for outline planning consent</li></ul>                                                                                                                                                                                                 | MSDC           |

**KEY**


Planning



Developing



Delivering



Monitoring

### Overall Objectives with 2025-2030 Growth Deal

Ongoing delivery of current planning consent, progressing and securing subsequent planning requirements to allow the ongoing delivery of infrastructure, homes and commercial space – within the 2025–30 period, key outcomes are identified opposite.

- 1,242 new homes of which at least 30% will be affordable homes
- A new health care facility
- An extra care home
- 4ha of new employment land
- A new six form entry secondary school
- A new two form entry primary school
- Two new neighbourhood centres offering small local retail units
- Two new community facilities
- Additions to the Green Circle and improvements to sustainable transport mobility corridors
- New bus connectivity between the new homes and Wivelsfield Station and Burgess Hill Station
- New local open space including play space
- An extension to Bedelands Nature Reserve

| Project and theme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Action Plan                                                                                                                                                                                                                                                                                                                                                                                                                                               | Lead Authority     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|    <p><b>Housing</b><br/>Supporting themes: 2,4,5<br/>Deliver new homes, a minimum of 30% will be affordable homes.</p>                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>• Secure planning permission for phases 1C and 1D(a) and 1 D(b)</li> <li>• Build out Phases 1A to 1D (a and b) all new homes to be completed and occupied</li> </ul>                                                                                                                                                                                                                                               | Homes England/MSDC |
|    <p><b>Health and wellbeing</b><br/>Supporting themes: 2,4,5<br/>Progress delivery of:</p> <ul style="list-style-type: none"> <li>• A new health care facility</li> <li>• An extra care home</li> <li>• Two new community facilities</li> <li>• New local open space including play space</li> <li>• An extension to Bedelands Nature Reserve</li> </ul>                                    | <ul style="list-style-type: none"> <li>• Enter into contract with the Healthcare provider</li> <li>• Secure planning permission as part of Phase 1D(a) (includes the first community facility)</li> <li>• Build and fit out the centre</li> <li>• Install the new practice</li> <li>• Secure planning permission for Phase 1C (includes the extra care home and the second community facility)</li> <li>• Deliver the two community facilities</li> </ul> | Homes England/MSDC |
|     <p><b>Employment and Skills</b><br/>Supporting themes: 1,2,4,5<br/>To Implement the Employment and Skills Plan<br/>Progress delivery of:</p> <ul style="list-style-type: none"> <li>• 4ha of new employment land</li> <li>• Two new neighbourhood centres offering small local retail units</li> </ul> | <ul style="list-style-type: none"> <li>• Review and update the first Employment and Skills Plan</li> <li>• Report on number of construction jobs created; number of apprenticeship opportunities created; case studies on local business opportunities created</li> </ul>                                                                                                                                                                                 | Homes England/MSDC |

| Project and theme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Action Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Lead Authority      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
|  <p><b>Education</b><br/> <i>Supporting themes: 1,2,4,5</i><br/> A new six form entry secondary school and two new two form entry primary schools including:</p> <ul style="list-style-type: none"> <li>• Progression of planning, design and construction</li> <li>• Phased occupation to reflect local agreements for temporary accommodation of pupils in local schools</li> </ul>                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Secure planning permission for the primary and secondary schools</li> <li>• Secure operator(s) for the primary and secondary schools</li> <li>• Secure land transfer arrangements between Homes England and WSCC</li> <li>• Appoint design and build contractor</li> <li>• Commence construction of schools</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Homes England/ WSCC |
|  <p><b>Highways</b><br/> <i>Supporting themes: 1,4,5</i><br/> Progress delivery of the Brookleigh highway infrastructure package to support phased construction/ensure serviced access to building plots/phases including:</p> <ul style="list-style-type: none"> <li>• Western Link Road/A2300</li> <li>• Western Bridge and Link Road</li> <li>• Eastern Bridge and Link Road</li> <li>• Central Avenue</li> </ul>                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>• Ensure highways pre-application and planning applications are submitted with all relevant information are progressed within the current statutory times</li> <li>• Ensure engagement with key stakeholders is held in a timely manner</li> <li>• Identify potential risks and challenges to allow for timely resolution</li> <li>• Ensure highway planning consents are appropriately detailed for progression to Highway Technical and Legal Agreements</li> <li>• Ensure adequate resource to progress all relevant consents required for construction of highway infrastructure (subject to road space)</li> </ul>                                                                                                                                                                        | Homes England/ WSCC |
|  <p><b>Active Travel</b><br/> <i>Supporting themes: 1,4,5</i><br/> Progress delivery of the Brookleigh Active Travel and Sustainable Transport package (on and off-highway infrastructure) to support phased construction/ensure serviced access to building plots/phases for all travel modes including:</p> <ul style="list-style-type: none"> <li>• Green Circle Extension phases through the site</li> <li>• Cycle Super-Highway links through the site</li> <li>• On highway active travel infrastructure throughout the site to reflect the status of the highway</li> <li>• Engagement, design and delivery of the Brookleigh Mobility Corridors</li> </ul> | <ul style="list-style-type: none"> <li>• Ensure highways pre-application and planning applications are submitted with all relevant information are progressed within the current statutory times</li> <li>• Ensure engagement with key stakeholders is held in a timely manner</li> <li>• Ensure active travel links and mobility corridors are designed to reflect and coordinate with the Burgess Hill Place and Connectivity Programme</li> <li>• Identify potential risks and challenges to allow for timely resolution</li> <li>• Ensure highway planning consents are appropriately detailed for progression to Highway Technical and Legal/ PROW Agreements</li> <li>• Ensure adequate resource to progress all relevant consents required for construction of Active Travel infrastructure (subject to road space)</li> </ul> | Homes England/ WSCC |

**KEY**


Planning



Developing



Delivering



Monitoring

| Project and theme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Action Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Lead Authority      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| <div data-bbox="129 264 209 517">  </div> <p><b>Public Transport</b><br/> <i>Supporting themes: 1,4,5</i><br/>           Progression of the Brookleigh Public Transport strategy to reflect the phasing and delivery of the wider Brookleigh development ensuring passenger transport access through the site to specific development phases with regular services that link to the town centre and wider destinations, supporting the overall accessibility of Brookleigh. The agreed objectives of the passenger transport strategy include:</p> <ul style="list-style-type: none"> <li>• Secure appropriate bus stop infrastructure on site primary routes and within development plots through all phases to ensure safe and convenient access to regular passenger transport service</li> <li>• Secure contributions towards delivery of a new bus service/extension of an existing bus route between the Northern Arc and Town Centre</li> <li>• Ongoing coordination with local and regional bus operators to develop and deliver new bus service/extension between the Northern Arc and Town Centre to reflect the phased delivery and occupation of homes at Brookleigh</li> </ul> | <ul style="list-style-type: none"> <li>• Review Brookleigh completions/occupations in liaison with MSDC. Review the timetable for the Public Transport Improvements to align with updated Brookleigh phasing.</li> <li>• Continue to engage with East Sussex CC and transport providers to maintain level of passenger transport service for Brookleigh occupants</li> <li>• Review the Brookleigh passenger transport strategy and update to reflect milestones that can support the timely implementation of agreed bus services</li> <li>• WSCC Passenger Transport service to contract bus service with relevant operators at a time when site occupations and highway links meet service requirements</li> <li>• Ensure highways pre-application and planning applications are submitted with all relevant information are progressed within the current statutory times</li> <li>• Ensure engagement with key stakeholders is held in a timely manner, including with local bus operators where necessary</li> </ul> | Homes England/ WSCC |
| <b>Burgess Hill Place and Connectivity Phase 2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                     |
| <div data-bbox="129 1200 209 1525">  </div> <p><b>Church Road Improvements</b><br/> <i>Supporting themes: 1,3,4,5</i><br/>           Public Realm and accessibility improvements through the town, to create inclusive and safe spaces while supporting sustainable travel and a diverse, attractive and vibrant town centre for the resident, worker and visitor economy. Support new and diverse economic uses of the public spaces in the town including options for markets and events, digital public realm improvements that are future ready and can meet the demand of the growing population.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Work with partners to understand requirements building on the current preliminary design material</li> <li>• Seek to improve pedestrian access and mobility across the town in line with the wider Place and Connectivity Programme</li> <li>• Make improvements to wayfinding and signage with physical infrastructure and digital provision</li> <li>• Work with JV to ensure design and delivery is reflective and complimentary to support the development of a vibrant town centre</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | WSCC                |

**KEY**


Planning



Developing



Delivering



Monitoring

| Project and theme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Action Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Lead Authority |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|  <p><b>Victoria Business Park Access &amp; Connectivity</b><br/> <i>Supporting themes: 1,3,4,5</i><br/>           Delivery of safe and accessible active travel improvements that will meet the needs of all users to improve access and connectivity within the business park and provide safe links to the wider pedestrian and cycle network including the town centre, station and new employment areas.<br/>           The improvements will link directly to the recently delivered Western Gateway/Stations active travel improvements and the Green Circle improvements providing continuation of infrastructure.</p>                                                                                                                   | <ul style="list-style-type: none"> <li>● Public Engagement undertaken to identify and inform key stakeholders, influencing the final scope for Detailed Design</li> <li>● Subject to outcomes of programme Governance, commission the detailed design programme for the agreed improvements</li> <li>● Subject to WSCC Capital Programme decision, tender and appoint contractor for delivery of the agreed improvements</li> <li>● Construction of the Victoria Business Park Access and Connectivity Improvements</li> </ul>                                                                                                                                                                                                                                                                                                                 | WSCC           |
| <b>ZEBRA Hydrogen/Zero Emission Bus</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |
|  <p><b>Hydrogen Bus Network and Infrastructure</b><br/> <i>Supporting themes: 1,3,4,5</i><br/>           Identify the Infrastructure that would be required to facilitate the extension of hydrogen/zero emissions bus service through Mid Sussex.<br/>           Identify potential land/space that could accommodate a bus depot and the infrastructure required to support gas storage and distribution appropriate to support hydrogen buses.<br/>           Develop a feasibility study, in liaison with WSCC Passenger Transport and local Bus Operators, to clearly identify the requirements, options and benefits for suitable infrastructure to support the extension of hydrogen/zero emissions bus service through Mid Sussex.</p> | <ul style="list-style-type: none"> <li>● Work with regional bus operators to develop an outline of site requirements for infrastructure required to facilitate the extension of hydrogen/zero emissions bus services including potential corridors that would support such routes</li> <li>● Engage WSCC, MSDC and Public Estate Partners to undertake an asset review, identifying potential surplus land</li> <li>● Review current and emerging district plan allocations to identify sites that may have the potential to accommodate suitable infrastructure</li> <li>● Work with regional bus operators to scope and commission a feasibility study to consider and identify requirements, options and benefits for suitable infrastructure to support the extension of hydrogen/zero emissions bus service through Mid Sussex</li> </ul> | WSCC           |
| <b>East Grinstead Town Centre Improvements Plan</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |
|  <p><i>Supporting themes: 1,4,5</i><br/>           To develop a plan to identify opportunities to support the high street through improvements to the public realm including signage.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>● Procure consultant to develop the town centre improvement plan</li> <li>● Engage with relevant stakeholders</li> <li>● Identify short, medium and long term projects</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | MSDC           |

| Project and theme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Action Plan                                                                                                                                                                                                                  | Lead Authority |
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| Burgess Hill Science and Technology Park                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                              |                |
|  <p><i>Supporting themes: 1,3,4,5</i></p> <p>Progress delivery of in excess of 1,000,000 sqft of employment floorspace on the 48ha allocated site north of the A2300, Burgess Hill. Include a full range of amenities such as meeting/conference facilities, restaurants/cafes, childcare and leisure.</p> <p>Facilitate innovation across a range of different technology-based industries and promote the development and establishment of high-end businesses that will provide jobs for local residents. Help create 4000 new jobs within a high-end science, technology and research facility.</p> | <ul style="list-style-type: none"> <li>Working in partnership with landowners to explore opportunities to bring forward the Science and Technology Park in the area. Undertake Stakeholder and member engagement.</li> </ul> | MSDC           |



Church Walk, Burgess Hill

# Appendix B

## Governance roles

### Member Steering Group

The Member Steering Group will comprise of officers of both Councils and Cabinet Members. The Board will meet on an ad hoc basis, when required, to:

- Provide political oversight for all projects comprising the Mid Sussex Growth Programme
- Act as the Task and Finish Group for specific projects where such a role is formally required (e.g. Place and Connectivity Programme)
- Provide political advice and guidance to the Mid Sussex Growth Board on key issues and risks
- Scrutinise Officer decisions.

### Mid Sussex Growth Board

The Growth Board will comprise of executive officers, and officers of the Councils. The Board will meet quarterly to:

- Provide strategic leadership and direction to the Growth Programme
- Ensure the alignment of investment to support the delivery of the Growth Programme
- Monitor Growth and OPE projects, considering progress made and if required agreeing remedial action to enhance delivery
- Examine new opportunities to progress strategic growth projects, ensuring joint governance decisions and project initiation are taken as appropriate where projects involve a clear partnerships approach
- Be appraised of issues and obstacles affecting project delivery, agreeing action to boost progress where appropriate
- Support the development of project teams to ensure the appropriate combination of officer input and expertise in key disciplines is achieved.

### Mid Sussex Growth Programme Delivery Team

The Mid Sussex Growth Programme Meetings are comprised of senior officers and other officers of both Councils. This meeting will take place on a quarterly basis unless required to meet outside of this remit. The meeting will:

- Assess and steer all projects within the Mid Sussex Growth Programme
- Consider the progress of projects across the Growth Programme to inform reporting to the Growth Board
- Agree recommendations or risks being escalated to Growth Board, including on investment options and proposals during the design and development stages to provide, if required, directions and extra impetus for individual projects
- Maintain partnership stability
- Plan and monitor communication and engagement.

### Individual Project Teams

The individual project teams will drive forward the delivery of the Growth Programme. The arrangements of individual project teams and project management techniques used will be determined by the relevant council's and service areas. Project Team lead officers, and other officers providing technical input, will feed back to and update the Growth Board via the Mid Sussex Growth Programme Delivery Team. Stakeholder engagement and communication, also proportionate to individual projects, will enable the effective communication, assist in timely decision making, support the Councils statutory requirements, and input to other functions, where required.

### Other Boards, Committees and Partnership Forums

A range of other wider Boards, Committees and Partnership Forums are likely to have an interest, function, or involvement in the progression of the growth projects identified within the Growth Programme.

