# **Get Sussex Working Plan**









Implementation Plan



# Ambition one: Build a skills and employment infrastructure to achieve the Get Sussex Working Plan

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
1.1	Establish appropriate infrastructure, build capability and capacity, joined up delivery and identify longterm sustainable funding sources to effectively deliver and monitor the pan-Sussex implementation plan following GSWP adoption until is transferred to the MSA. This includes links with wider stakeholders (e.g. FE, HE, ITPs, VCSE) to implement, shape and support the GSWP via the local partnership groups as set out below.	GSWP Partnership Group (WSCC, BHCC, ESCC, DWP, ICB, ERB)	Pan-Sussex	Allocation of actions to partners, MSA or Unitary Authorities. Key stakeholders identified and collaborating effectively. Progress made towards Pan Sussex Actions.	Pan Sussex GSWP KPIs being met ongoing.	No funding required	Funding for development of plan from DWP for 25/26. Thereafter, plan oversight becomes business as usual.
1.2	Mayoral Combined County Authority (MSA) adopts Get Sussex Working Plan.	MSA	Pan-Sussex	Get Sussex Working Plan transferred to MSA oversight.	MSA monitors delivery of the KPIs in the Get Sussex Working Plan through its agreed structures.	No funding required	
1.3	Develop the Sussex Local Skills Improvement Plan (LSIP) 2.	ERB / WSCC / BHCC / ESCC / MSA with wider stakeholders	Pan-Sussex	Co-created LSIP in place and signed off by Skills England and DfE by end June 2026 and adopted by the MSA.	Increase in employer and training provider participation in provision aligned to skills gaps and opportunities.	Funding secured	DfE funding secured for the development of the plan, but no funding secured beyond March 2026 for delivery.

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1.4	Develop proposals for a Youth guarantee plan under the Mayoral Combined County Authority, ensuring young people can address barriers to skills and employment, can access careers advice, work experience and the right provision at the right level in the right place. Build on NEET prevention programme best practice, including transition pathways into post-16 provision, employment and employment support, for priority subgroups within 'Young People' (e.g. SEND and care experienced).	WSCC / BHCC / ESCC / MSA	Pan-Sussex	Youth guarantee plans developed.	Youth guarantee plan delivery and monitoring underway.	No funding secured	Awaiting further updates from government.
1.5	Develop Sussex Strategic Skills Plan and identify opportunities arising from devolution of employment and skills funding to implement the GSWP and the LSIP.	WSCC / BHCC / ESCC / MSA	Pan-Sussex	Sussex Strategic Skills Plan created by end 2026. MSA to negotiate and agree devolved employment and skills funding allocation with central government.	Monitor plans, commission programmes, evaluate delivery and implement quality improvement.	No funding required	Awaiting further updates from DWP and DfE on requirements of Devolution Priority Areas requirement to create a Strategic Skills Plan.
1.6	Map employment support provision and skills offers (local authority, health, education, VCSE etc.) to plan strategically and coordinate activity more effectively.	WSCC / BHCC / ESCC / DWP / ICB	Pan-Sussex	Mapping undertaken and shared effectively with partners and stakeholders.  Greater shared focus on alignment between health, skills and employment.	Wide-ranging stakeholders engaged and providing ongoing feedback to keep mapping updated. Greater alignment between provision and shared clarity on referal pathways for residents and employers	Part funding	ESCC has funding to create Employability brochure for 2025-27. DWP undertakes some mapping currently.

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1.7	Support local job centres to enable changes to the DWP/National Careers Service Work to embed and integrate new delivery model with appropriate engagement within GSWP framework.	All Stakeholders	Pan-Sussex	Through partnership working identify ways to support the integration of the revised Job Centres with other employment and skills support services and related support such as health, wellbeing and housing).	Deliver and deepen collaborative partnership and programmes to support residents into work and employers to engage with the Jobs and Careers Service.	Funding secured	Awaiting further updates from the DWP.
1.8	Develop a Pan Sussex strategy to actively enage with anchor institutions to support their contribution to inclusive economic growth and employment.	Anchor Institutions	Pan-Sussex	Anchor institution forum has been established with commitments to action. Link with the Civic University Agreement and other formal anchor institution strategies.	Anchor institutions supporting and delivering skills and employability actions.	No funding required	DfE funding secured for the development of the plan, but no funding secured beyond March 2026 for delivery.
1.9	Explore greater integration of employment, skills and health services to provide more join up between employment and wider support services through co-location opportunities in key sites across Sussex.	ALL Stakeholders	Pan-Sussex	Community Health Services, Integrated Care Teams, Job Centres, Financial Advisory, Housing VCSE and Employment Support Services to explore co-location opportunities driven by new Government Policy and funding.	Roll out of co-location across the County.	No funding required	Funding to be confirmed from multiple stakeholder budgets.
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# **Ambition Two:** Address needs of diverse resident groups to increase economic activity

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
2.1	Develop a Strategic Skills Plan for Sussex that recognises the GSWP priority groups and identifies how devolved Adult Skills Fund (ASF) can be used to meet this needs.	WSCC / BHCC / ESCC	Pan-Sussex	Sussex Strategic Skills Plan created by end 2026. Identify how the Adult Skills Fund is prioritised and commissioned delivered by March 2027.	Monitor delivery.	No funding secured	Awaiting further updates from government.
2.2	Adult Skills Funds (ASF) to support the priority groups and challenges identified in the GSWP and LSIP is maintained at or above current levels, supporting upskilling and creating employment pathways for residents in key sectors linked to local growth plans.	WSCC / BHCC / ESCC/ MSA / FE and ITPs	Pan-Sussex	Deliver ASF effectively via current LA and FE allocations.	TBC pending MSA and future allocations.	No funding secured	Awaiting further updates from government.
2.3	Revised DWP Jobs and Careers Service model is implemented across sussex offering personalised support delivered in new ways.	DWP	Pan-Sussex	New service launched, providing universal support to anyone seeking work, or looking to progress to better employment. Partnership working embedded and ways to integrate the new service with wider employment and skills support services identified.	Deliver and deepen collaborative partnership and programmes to support residents into work and employers to engage with the Jobs and Careers Service.	Funding secured	DWP

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2.4	Within the context of the wider employment support infrastructure, the ICB, Integrated Community Teams and Primary Care (GPs, Social Prescribers, Allied health professionals etc.) will address health-related barriers to employment for priority groups identified in the GSWP and will identify and refer residents using PCN and other health services into employment support where this can be beneficial.	ICB / WSCC / BHCC / ESCC	Pan-Sussex	Recommendations from the Workwell Discovery Report such as addressing muscular-skeletal and mental health needs to support people back into work, the use of fitnotes and fitnote conversations to identify individuals at risk of unemployment and refer into employment support services, improving the skills and knowledge of PCN staff (awareness of local provision and motivational interviewing training etc) to be delivered and monitored by the Workwell Board. Integrated Community Teams and Neighbourhood Health Services to be developed and rolled out across Sussex.	Ongoing development of ICB and Health partner actions integrated into partnership working to support system wide approaches to supporting health-related barriers to employment.	Part funding secured	NHS Work Well pilot, Neighbourhood Health Services funding, Core funding (PCN) for workforce development.

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
2.5	Develop 'no wrong door' multi-agency approaches to improve coordination, signposting and referral to relevant support services for our priority groups.	ALL Stakeholders	Pan-Sussex	Capacity building resources and information to be shared among and provided to key stakeholders to facilitate greater shared awareness of support available to priority cohorts identified in the GSWP to facilitate better join up and no wrong door approach.	Ongoing viewed and delivered with relevant partners on addressing system wide barriers to employment and delivery of training for staff across agencies.	No funding secured	Requires funding to support this - potentially in the longer terms a single point of contact/triage service.
2.6	Further Education (FE) colleges and Independent Training Providers (ITPs) to offer pathways for young people into apprenticeships and employment ensuring that Foundation apprenticeships and technical education is available, with courses aligned with LSIP and GSWP priorities.	FE / ITPs	Pan-Sussex	% increase in Foundation Apprenticeship starts across Sussex. Effective partnership to ensure Foundations Apprenticeships are aligned with LSIP and GSWP prioirities.	% of Foundation Apprenticeships in Sussex successfully completed. Increase in numbers of local employers supporting Foundation Apprenticeships.	Funding secured	DfE

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
2.7	The Careers Hubs to support secondary schools, special schools and colleges to deliver continuous imporvement in careers advice and guidance, to ensure young people and teachers understand the labour market, and are well prepared for the world of work.	WSCC / BHCC / ESCC / MSA	Pan-Sussex	Educational institutions to make sustained progress against the Gatsby Benchmark measures. Positive student impact is evidenced in the annual Future Skills Questionnaire (FSQ).	Educational institutions to make sustained progress against the Gatsby Benchmark measures. Positive student impact is evidenced in the annual Future Skills Questionnaire (FSQ).	Funding secured	DfE/ CEC to August 2026 - likely to be extended.
2.8	Delivery of the DWP Connect to Work (West Sussex, Brighton & Hove and East Sussex) employability programme, meeting the specific needs of key cohorts among the local population including those with mental or physical health barriers to employment, NEET young people, refugees and others.	WSCC / BHCC / ESCC	Pan-Sussex	1300 participants in West Sussex engaged on programme, with 50% supported into employment. 900 participants in East Sussex engaged on programme, with 50% supported into employment. 349 participants Brighton and Hove engaged on programme, with 50% supported into employment.	3800 participants in West Sussex engaged on programme, with 50% supported into employment.  3,000 participants in East Sussex engaged on programme, with 50% supported into employment.  1418 participants Brighton and Hove engaged on programme, with 50% supported into employment.	Funding secured	DWP Connect to Work funded to March 2030.

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2.6	Further Education (FE) colleges and Independent Training Providers (ITPs) to offer pathways for young people into apprenticeships and employment ensuring that Foundation apprenticeships and technical education is available, with courses aligned with LSIP and GSWP priorities.	FE / ITPs	Pan-Sussex	% increase in Foundation Apprenticeship starts across Sussex. Effective partnership to ensure Foundations Apprenticeships are aligned with LSIP and GSWP prioirities.	% of Foundation Apprenticeships in Sussex successfully completed. Increase in numbers of local employers supporting Foundation Apprenticeships.	Funding secured	DfE

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
2.12	Seek funding for wrap-around roll-on-roll-off provision that prepares young people for employment and apprenticeships, by providing careers advice, job coaching, mentoring, preparation for adulthood, employabilty provision, volunteering, paid work experience, industry-specific qualifications/tickets and with links to progression routes such as Supported Apprenticeships, Supported Internships, Foundation Apprenticeship and Apprenticeship to provide transition routes.	WSCC / BHCC / ESCC / MSA	Pan-Sussex	Decrease in numbers of young people aged 16 and 17 who are NEET and increase participation in education.	Decrease in numbers of young people aged 16 and 17 who are NEET and increase participation in education.	No funding secured	Seek funding through Youth Guarantee Plan, MSA devolved funds or other routes.
2.13	Build on and extend Supported Internships programme to deliver a greater range, number of places for SEND young people. Work with the DWP to ensure that in-work funding through a simplified Access to Work and the benefits system enables young people to equitably access employment.	WSCC / BHCC / ESCC	Pan-Sussex	Decrease in numbers of young people with an EHCP aged up to 24 who are NEET.	Decrease in numbers of young people with an EHCP aged up to 24 who are NEET.	No funding secured	Internships Work funded to March 2026. Seek funding through Youth Guarantee Plan, MSA devolved funds or other routes.

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
2.14	Develop a variety of pre- employment programmes to support economically inactive people do develop soft and employability skills, increasing confidence to move towards employment or mainstream skills provision Prioritising priority groups in the GSWP (e.g. older residents, high number of unpaid carers, global majority populations).	All stakeholders	Pan-Sussex	Identify partnership projects and sources of funding to reduce unemployment and economic inactivity.	Identify partnership projects and sources of funding to reduce unemployment and economic inactivity.	No funding secured	Seek further funding MSA devolved funds or other routes.
2.15	Increase the number of adults with learning disabilites in paid employment through targetted interventions.	All stakeholders	Pan-Sussex	Increase in % of adults with learning disabilties in paid employment.	Increase in % of adults with learning disabilties in paid employment.	Part funded	Connect to Work across Sussex.

# Ambition Three: Develop a joined-up approach with employers to inclusive workforce development, training and careers progression

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
3.1	All partners to work collaboratively with the Employer Representative Body for the LSIP and other ERBS on a joined up approach to employer outreach, engagement on inclusive recruitment and promoting skills training and career progression through the LSIP Improvement Framework.	WSCC / BHCC / ESCC / ERB / Districts and Boroughs	Pan-Sussex	Employer engagement outreach is connected for benefit of LSIP and GSWP to capitalise on engagement and reduce employer fatigue.	Employers engaged with the LSIP are creating preemployment and inclusive employment opportunities.	Funding secured	Department for Education.
3.2	Deliver Skills Bootcamps to meet the needs of residents and businesses, and address locally targeted skills gaps. Work with local employers to co-design and deliver courses with meaningful job outcomes.	WSCC / BHCC / ESCC / MSA	Pan-Sussex	Adults across Sussex upskilled at levels 2-5 in key employment sectors. Skills Bootcamps milestones met.	Adults across Sussex upskilled at levels 2-5 in key employment sectors. Skills Bootcamps milestones met.	Funding secured	Department for Education.

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
3.3	Collaborate effectively via Connect to Work Employer Engagement Leads and through the implementation of pan-Sussex strategies and activities to support employers to engage with flexible and inclusive recruitment practice.	WSCC / BHCC / ESCC	Pan-Sussex	Employers understand opportunities of diversity and inclusion and are implementing inclusive practices in greater numbers. Increase in EDI in Sussex workplaces. Connect to Work employer engagement strategies in place, promoting collaboration across agencies, and delivering to Fidelity Models.	Employers understand the opportunities of a workforce diversity and inclusion and are implementing inclusive recruitment practices in greater numbers. Increase in EDI in Sussex workplaces.	Funding secured	DWP Connect to Work funding.
3.4	Careers Hubs to engage businesses to deliver meaningul employer encounters and workplace experiences (Modern Work Experience) for young people in schools and colleges.	WSCC / BHCC / ESCC	Pan-Sussex	Increase in Gatsby Benchmark score across schools and colleges in Sussex. Successful delivery of Careers and Enterprise Modern Work Experience priority.	Increase in Gatsby Benchmark score across schools and colleges in Sussex. Successful delivery of Careers and Enterprise Modern Work Experience priority.	Funding secured	DfE/ CEC to August 2026 - likely to be extended.
3.5	Growth Hubs to support micro-business and SME growth, delivering sector-specific support that reflects the needs of the Sussex economy and promoting and signposting to employment and skills initiatives.	WSCC / BHCC / ESCC	Pan-Sussex	Growth Hubs signposting to employment and skills initiatives.	Growth Hubs signposting to employment and skills initiatives.	Funding secured	DBT

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
3.6	Work across Skills, Economy and Growth Hub Teams to implement the government's 'Plan for SMEs' to address the ambition to 'Future-Proof Business Skills'.	WSCC / BHCC / ESCC	Pan-Sussex	Engage and support the Future Proof Business Skills plan. To include: Digital Adoption pilots to drive tech skills; leadership and management training and business mentoring; access to enterprise education and 'Youth Entrepreneur' King's Awards for Enterprise; and funding for skills needs of SMEs are met.	Implementation plan to Future Proof Business Skills being delivered and supporting outcomes of the GSWP.	No funding secured	DBT
3.7	Work with the Anchor institution forum to create an action plan to deliver opportunities for inclusive employment and skills development.	WSCC / BHCC / ESCC / HE / FE / ICB / NHS	Pan-Sussex	Anchor institution forum established with commitments to action.	Commitments under delivery.	No funding required	

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
3.8	Develop a pan-Sussex Skills and Employment service for businesses (based on the successful Transform East Sussex model and identified by the LSIP), enabling businesses to access support on skills, training and apprenticeships (including the Levy transfer), invest in workforce development and understand financial incentives to support recruitment and training. Provide support for businsesses on inclusive practice and support or sign posting to other services for example health and employment, training and mentoring services.	WSCC / BHCC / ESCC	Pan-Sussex	Seek funding to develop a pan-Sussex Skills and Employment Advice service.	Pan-Sussex Skills and Employment Advice service for businesses. Set targets for engaging with businesses to access skills training and apprenticeships, as well as support to enable inclusive recruitment.	Funding secured	Transform funded to August 2026. Seek funding through MSA devolved funds or other routes to extend and commission pan-Sussex.
3.9	Explore successful models and seek funding for an apprenticeship matching service that support young people to get apprenticeshipready and for employers that include financial incentives, training and support to recruit and mentor apprentices, and engage with Foundation apprenticeships and supported internships.	WSCC / BHCC / ESCC	Pan-Sussex	Undertake feasibility study for developing a model for an apprenticeship matching service for young people and employers.	Apprenticeship matching service in place subject to feasibility; increase in young people accessing apprenticeships.	No funding secured	Seek funding through Youth Guarantee Plan, MSA devolved funds or other routes.

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3.10	Develop short training programmes, such as Sector Based Work Academies, to support employers in sectors with jobs and skills shortages to recruit.	WSCC / BHCC / ESCC / FE / HE / DWP	Pan-Sussex	Opportunties identified and plans developed. Opportunites for SWAPs identified in key sectors identied and delivered.	Programmes in delivery.	Funding secured	DWP
3.11	Engage with employers to identify sector specific skills gaps and opportunities that skills provision, such as Skills Bootcamps, can address. Deepen employer collaboration in co-design and delivery of courses.	WSCC / ESCC / BHCC / ERB	Pan-Sussex	Susccesful delivery (meeting milestones) of Skills Bootcamp programme responsive to and reflective of local sector needs.	Susccesful delivery (meeting milestones) of Skills Bootcamp programme responsive to and reflective of local sector needs.	Funding secured	Department for Education.
3.12	Work with local authority Early Years teams to promote recruitment campaigns and to support EY employers with workforce development and recruitment.	WSCC / ESCC / BHCC	Pan-Sussex	Number of vacancies in Early Years roles reduced.	Number of vacancies in Early Years roles reduced.	Funding secured	DfE March 2026.

# Ambition Four: Respond to diverse place-based needs to increase economic activity, health and wellbeing outcomes

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
4.1	Targeted employment support interventions for disadvantaged cohorts in coastal communities.	WSCC / BHCC / ESCC	Pan-Sussex	Priority areas identified and routes to funding and existing levers explored. Prioirty projects identified.	Funding drawn down where available, and projects in train.	No funding secured	
4.2	Targeted provision for other disadvantaged cohorts across the Sussex geographies, responsive to locally-specific need as evidenced in GSWP.	WSCC / BHCC / ESCC	Pan-Sussex	Priority areas identified and routes to funding and existing levers explored. Prioirty projects identified.	Funding drawn down where available, and projects in train.	No funding secured	
4.3	"Use the levers of the new ICB and Integrated Neighbourhood Team (INT) model to explore and deliver place-based partnership solutions.	WSCC / BHCC / ESCC / ICB / INTs	Pan-Sussex	New ICB model mapped, existing opportunities identified and priorities determined, agreed and established.	Opportunites for continued collaboration pursued and partnership projects in delivery.	No funding secured	

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
4.4	Through commissioning, ensure that there are opportunities for VCSE organisations to co-design and deliver place-based employment and skills interventions.	WSCC / BHCC / ESCC / MSA	Pan-Sussex	VCSE engaged in commissioning of employment and skills skill interventions.	VCSE engaged in commissioning of employment and skills skill interventions.	No funding secured	
4.5	Ensure that user voice informs co-design of employment and skills programmes, planning of provision and commissioning in the development of local placebased interventions.	All stakeholders	Pan-Sussex	VCSE engaged in commissioning of employment and skills skill interventions.	VCSE engaged in commissioning of employment and skills skill interventions.	No funding secured	
4.6	Learning from the Workwell Pilots in East Brighton, Crawley and Hastings inform develoment of future placebased programmes and recommendations for funding.	ICB	Pan-Sussex	The Workwell pilots are delivered by March 2026 followed by evaluation, with findings to inform future programmes and ascertain if further funding is available.	To be updated if further funding available.	No funding secured	Short term funding of £12K was provided to support the Workwell Pilot phase until March 2026.

## Ambition Five: Embed careers, employment and skills at the heart of decision-making to facilitate a systems-wide approach

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
5.1	Work strategically with MSA and Economic Growth Boards to ensure that employment and skills needs are at the forefront when considering the grand challenges including housing affordability, transport and digital connectivity.	WSCC / ESCC / BHCC / MSA	Pan-Sussex	Grand Challenges included in Sussex Skills Plan and on agenda for Economic Growth Boards. Challenges identified and prioritised with MSA including within the Local Transport Plan 5.	Priorities embedded in action plans for MSA and local government.	No funding required	
5.2	Work with the MSA in order that transport planning considers employment and skills priorities. Local Transport Plans to improve connectivity and affordability; and integrate into local Transport plans (Freight, Rail, Logisitics, Haulage, Bus etc).	MSA/ WSCC / BHCC / ESCC	Pan-Sussex	Development of the LTPs to include considerations employment and skills challenges identified by GSWP in relation to priority groups and geographies.	LTPs to include considerations employment and skills challenges identified by GSWP in relation to priority groups and geographies.	No funding secured	
5.3	Ensure that Employment and Skills are included as a consideration in all Local Plans and Strategies, Growth Plans, Housing Policy and Planning and regeneration plans.	WSCC / BHCC / ESCC / MSA / Districts and Boroughs	Pan-Sussex	Review of local plans to identify best practice and gaps. Working across councils to influence and work in partnership.	Review of local plans to identify best practice and gaps. Working across councils to influence and work in partnership.	No funding required	

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
5-4	Anchor institutions to look at how inclusive recruitment and employability opportunities are leveraged through HR strategy and social value in procurement policies.	WSCC / BHCC / ESCC / Anchor institutions	Pan-Sussex	Anchor insitutions to share best practice through the forum to improve inclusive recruitment and opportunities for work tasters, work experience, upskilling, recruitment and job creation.	Anchor insitutions to share best practice through the forum to improve inclusive recruitment and opportunities for work tasters, work experience, upskilling, recruitment and job creation.	No funding required	Activities funded through social value commitments and apprenticeship levy.
5.5	Opportunities identified and pursued for green skills development, including those required for construction to meet house building ambitions and green energy infrastructure.	WSCC / ESCC / BHCC	Pan- Sussex.	Influencing partner and stakeholder strategies and skills budgets in support of the green agenda.	Influencing partner and stakeholder strategies and skills budgets in support of the green agenda.	No funding required	

# **Ambition Six:** Develop and upskill our workforce to boost employment and growth

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
6.1	Explore targeting a portion of the Adult Skills Fund (ASF) to improve access to higher-level learning.	MSA/WSCC / BHCC / ESCC	Pan-Sussex	Identify priorities and plan programmes.	Increase in uptake on higher-level courses.		
6.2	Support residents to access Level 3 and 4 qualifications, by promoting routes including Skills Bootcamps, Free Courses for Jobs, Higher Level Technical Qualifications, Apprenticeships, T Levels and Lifelong Learning.	WSCC/ ESCC/ BHCC/ FE/ HE	Pan-Sussex	Promote Level 3 and 4 pathways through higher level skills.	Promote Level 3 and 4 pathways through higher level skills.	Funding secured	
	Deliver Skills Bootcamps, to provide opportunities for unemployed people, self employed and those in work to gain a Level 2 + qualification to meet sector skills gaps.	MSA/ WSCC/ ESCC/BHCC	Pan-Sussex	Skills Bootcamps programme delivering well against milestones. In West Sussex, 1000 starts with 75% progressing into employment or achieiving in-work progression.	Skills Bootcamps programme delivering well against milestones.	Funding secured	Department for Education secured until March 2026. Likely to be extended beyond and transferred to the MSA in 2027.
6.3				In East Sussex, 1,000 people participate in Skills Bootcamps and 750 progress into or in work.			
				In Brighton and Hove, 1,011 participants supported, 80% of learners complete the course (March 26).	•••••	•••••	

No.	Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
6.4	Deliver provision funded through the Adult Skills Fund (ASF) that aligns to local needs.	MSA/ WSCC/ ESCC/BHCC	Pan-Sussex	ASF programme delivering well against milestones.	ASF delivery ongoing via MSA.	Funding secured	DfE
6.5	Deliver 16-19 Study Programme. MSA and LAs to work with DfE to deliver responsive and appropriate additional places at Entry Level, Level 1 and Level 2.	MSA/ WSCC/ ESCC/BHCC	Pan-Sussex	Increase the scale of the 16-19 study programme to meet demand, including NEET Gaps in Provision case and Virtual School. Ensure provision is place based with a range of providers and includes some provision for reengagment and employability and vocational courses.	Study Programme funding meeting the sufficiency and needs of 16-19 year old population across Sussex.	Funding secured	DfE
6.6	Use Apprenticeship Levy Transfer to support SMEs aligned with the strategic priorities of the LSIP and GSWP.	WSCC/ESCC/ BHCC	Pan-Sussex	Continue to promote transfer of Apprenticeship Levy funds to local businesses and employers – increase in transfers to priority sectors.	Continue to promote transfer of Apprenticeship Levy funds to local businesses and employers - increase in transfers to priority sectors.	Funding secured	ESCC, WSCC, BHCC Apprenticship levy.

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