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Sussex Police and Crime Panel

27 September 2024 – At a meeting of the Committee held at 10.30 am at County Hall, Lewes.

Present:

Cllr Baynham	Horsham District Council	Cllr Sluman	Adur District Council
Cllr Birch	Arun District Council	Cllr Bangert	Chichester District Council
Cllr Khan	Crawley Borough Council	Cllr Ballard	Eastbourne Borough Council
Cllr Ian Hollidge	East Sussex County Council	Cllr Bob Standley	East Sussex County Council
Cllr Keene	Lewes District Council	Cllr Bayliss	Rother District Council
Cllr Williams	Wealden District Council	Cllr Ali	West Sussex County Council
Cllr Mitchell	West Sussex County Council	Cooke	
Mr Napthine	Independent Co-opted Member	Mrs Scholefield	Independent Co-opted Member
Cllr Gauge	Brighton & Hove City Council	Cllr Warne	Hastings Borough Council
Mrs Sarah Peacock	Independent Co-opted Member		

Substitutes:

Cllr Gauge, Brighton & Hove City Council (In place of Cllr Czolak)

Cllr Warne, Hastings Borough Council (In place of Cllr Haffenden)

Mrs Sarah Peacock, Independent Co-opted Member

Apologies were received from Cllr Hogan (Brighton & Hove City Council) and Cllr Whorlow (Worthing Borough Council)

Also in attendance: Mrs Katy Bourne (Sussex Police and Crime Commissioner), Mark Streater (OSPCC Chief Executive and Monitoring Officer), Iain McCulloch (OSPCC Chief Finance Officer) and Mervin Dadd (OSPCC Chief Communications and Insight Officer).

Mrs Jo Shiner, Proposed Candidate for Chief Constable, Sussex Police, attended for agenda item 6.

Part I

12. Declarations of Interest

12.1 In accordance with the Code of Conduct, members of the Panel declared the personal interests in the table below.

Panel Member	Personal Interest
Cllr Baynham	Cabinet Member for Finance and Resources at Horsham District Council.
Cllr Bangert	Cabinet Member for Communities and Wellbeing at Chichester District Council.
Cllr Birch	Chair of Housing and Wellbeing Committee at Arun District Council.
Cllr Cooke	Cabinet Member for Communities at Mid-Sussex District Council
Cllr Gauge	A serving magistrate
Mrs Scholefield	A serving magistrate.
Cllr Sluman	Cabinet Member for Communities and Wellbeing at Adur District Council
Cllr Whorlow	Vice Chair for Adur and Worthing Community Safety Partnership. Cabinet Member for Safety, Equalities and Inclusion at Worthing Borough Council.
Cllr Williams	Cabinet Lead for Public Health and Asset Management.

13. Minutes of the Previous Meeting

13.1 Resolved – that the minutes of the previous meeting held on the 28 June 2024 be approved as a correct record and that they be signed by the Chair.

14. Public and Panel Questions to the Commissioner

14.1 The Panel noted a published version of written public and Panel questions with answers from the Commissioner (copy appended to the signed minutes).

24.1 The Chairman invited questions from the Panel to the Commissioner. A summary of the main questions and responses were as follows:

1. Question: With thanks to the Commissioner for her response to Dominic Watts of Crawley, about the retire and rehire scheme explained in her written response, one of the concerns raised by Mr Watts in communications was that this was not communicated to the public within a reasonable timeframe. While your written response notes that there is no obligation under the Police Reform and Social Responsibility Act 2011 to inform the public regarding proposed appointments of Chief Constables, going forward, can there be a more timely response to inform the public of the retirement and/or rehire of a new Chief Constable and can a press response be issued in a timely manner, pending the outcome of the confirmation hearing later in the agenda?

Answer: The Commissioner referred to the agreed process by which press releases are issued and that this is led by the Panel. The Chair confirmed that the press release would be issued on Tuesday, 1 October 2024. In relation to Mr Watts's concerns, the Commissioner stated that she felt her written response was full and she did not agree with Mr Watts that the public had not been told and that as the democratically elected representative of the people of Sussex, it was her statutory duty to appoint the next Chief Constable and that was what they were aiming to achieve today.

2. Question: It has been indicated that Sussex Police wish to withdraw from the Sussex Safer Roads Partnership. Could you please confirm if that it is a given and that will happen, and if so, how do you think that will affect road safety, attempts to encourage good driver behaviour, and could that have an adverse effect on the number of people seriously injured and/or killed on the roads?

Answer: The Commissioner confirmed that Sussex Police have formally given notice of withdrawal from the Sussex Safer Roads Partnership in its current form but the expectation was that they would continue to work in partnership in the future to improve road safety and decrease the number of people harmed on the roads. The Commissioner also pointed to the draft Police and Crime Plan priorities to be discussed later and that road safety was a priority within that plan. The Commissioner further added that in the last ten years, the number of people seriously injured and killed on the roads has remained the same and strategies to combat this have remained the same but not produced a different result. The Commissioner stated her hope that this withdrawal would have a positive effect and she would be expecting the police to continue their good work and to work closely with all partners.

3. Question: This summer, there were serious riots all over the country though Sussex was not as badly affected, and considering the various things brought to light on social media and in the press from various person, what is the strategic posture the police may be taking in regards to the intelligence of groups which fermented this

rioting, and how was it that there was such an element of surprise that these riots occurred and that this caused the response to be scrambled in its approach?

Answer: The Commissioner queried if this was not an operational question and she was not best placed to answer, but to the assertion that the police were surprised or scrambling in their response to the riots, the Commissioner refuted that and stated that the national response was well-conducted and there was good work conducted by the Police Chiefs' Council to ensure there was mutual aid between forces, meaning the riots were effectively and efficiently dealt with. The Commissioner further stated that Sussex Police locally handled the threat of riots extremely well, gave support when asked, and this resulted in the potential riots not occurring, which was a testament to the work of officers. The Commissioner said she wanted to add that the Sussex Local Resilience Forum, chaired by Sussex Police, was monitoring the tensions and potential for riots, worked closely with partners, and worked as effectively as it should have in this instance.

4. Question: What was the scale of disorder in Sussex, and how has the riots affected the wellbeing and morale of officers that operated in such a pressurised situation, especially taking into account the verbal criticism and abuse that occurred on social media?

Answer: The Commissioner stated that she thought that Sussex Police handled the situation incredibly well, despite the difficult time and the expectations on the force. The Commissioner reiterated that the force did the best it could with the resources it had available to it and she had commended the Chief Constable and senior officers for the way they handled it. The Commissioner added that morale was always an issue and she commended all members of Sussex Police, officers and civilian staff, who put in a united effort to keep the public safe.

5. Question: How are the finances stacking up on how you dealt with the riots? Was there additional funding required and are you going to be able to manage the budget going forward?

Answer: Iain McCulloch, Chief Finance Officer, confirmed that they were assisting the Home Office with collating the costs incurred, not just by Sussex Police, but all affected forces across the country in support of Operation Skylark, and they were looking to recoup approximately 85% of that cost from the Home Office, with the remainder covered within their budget. Mr McCulloch gave further reassurance that they had funds set aside in reserve for instances such as this and that as there was no direct rioting in Sussex, the costs and impact of such would be minimised.

6. Question: In June 2022, it was made an offence for someone over 18 to reside on the land without the owner's consent and have, or intend to have, at least one vehicle with them. The powers allow the police to arrest offenders and seize equipment, including vehicles. Is the PCC satisfied with how Sussex Police has used these powers this year? Have they been used effectively or been used at all?

Answer: The Commissioner explained that she holds monthly performance and accountability meetings (PAMs) with the Chief Constable and her senior officers, and that the issue of unauthorised encampments had been raised at the PAM on 19 July 2024. The Commissioner confirmed that they had looked at the new powers available to the police, their legality and proportionality, and how they had been used; and that she had inquired how Sussex Police was working with partners, including local authorities, to be more proactive in responding to unauthorised encampments. The Commissioner further added that the Chief Constable had given her reassurances that Sussex Police understands the new laws and has been using them in a balanced, proportional way. The Commissioner also stated that they had discussed the availability of short-stay transit sites across Sussex, how these operate, and highlighted that over the calendar year 2024 up to the 19 July meeting, there had been recorded by Sussex Police fewer instances of unauthorised encampments but that the police had used more of their powers in more of those instances than previously recorded. The Commissioner said she had been reassured by the Chief Constable that Sussex Police understood the new powers and were working closely with partners, including local authorities who lead on unauthorised encampments.

7. Question: What challenges do the police authorities face when balancing the enforcement of their powers to manage gypsy and traveller unauthorised encampments with the need to respect those communities and address their specific needs?

Answer: The Commissioner said that the Chief Constable acknowledged that unauthorised encampments are an incredibly complex and emotive subject and this is one of the most challenging and difficult areas for the police to manage. The Commissioner then confirmed that the new statutory guidance remains clear that unauthorised encampments require a locally driven multi-agency response, led by the local authorities and supported by the police. The Commissioner emphasised that local authorities also have their own set of powers to respond to unauthorised encampments, separate from the police, and that Sussex Police will always look to provide a proportionate policing response and work with partners to achieve more positive outcomes.

8. Question: In terms of the backlog of Disclosure and Barring (DBS) checks and the police's response to this, and the impact this has on members of the public waiting to start employment, what is the current position that the Commissioner perceives the police to be doing to further bring down that backlog?

Answer: The Commissioner confirms that DBS checks continue to remain challenging for Sussex Police, and for every police force in England. The Commissioner emphasised that the DBS process was managed by the Disclosure and Barring Service, for which Sussex Police provides local support for one aspect of the process. Applications are sent directly to the Service in the first instance, and where no information is held on police systems, answered directly by DBS without referral to police forces. The Commissioner explained where information is determined to be held on local police systems, or on the police national computer, that these are then sent on to local forces to complete and return on behalf of DBS. The

Commissioner further explained the process by which DBS determines and allocates funding to support police forces, and that Sussex was no exception in seeing a large increase in requests for DBS checks, with demand now overtaking capacity in the force to complete these checks in a reasonable timescale. The Commissioner added that in circumstances where a delay in a DBS check is causing personal or financial hardship, an individual can apply to DBS directly to be registered as a hardship case, and where it is granted by DBS, this can lead to an expedited result for the individual.

9. Question: Do you welcome the ban on 'zombie' style knives and machetes that the new government introduced on Tuesday and can the Commissioner advise how successful the month-long amnesty for handing these weapons in to police stations has been? Also, in regard to a local case involving the death of a young lady and a lifeguard at a local leisure centre in Crawley, would the Commissioner support the government in plans for further clampdown on online sales and a proper strategy to stop young people being drawn into crime?

Answer: The Commissioner iterated that knife crime was a national issue and not just within Sussex, and emphasised the Clear, Hold, Build scheme in place with local partners to combat knife crime across the County, with more projects initiated with funding from the previous government, which the new government is continuing. The Commissioner emphasised that while a national amnesty on knives was always to be welcomed, there would always be those individuals who choose to carry knives regardless and these individuals have to be targeted more effectively. The Commissioner explained that Sussex Police has the Strategic Enforcement Unit to target serious and organised crime by looking at the areas within which there are known issues and working in those areas, among other strategies. However the Commissioner acknowledged that they were waiting to hear what future funding would be available to continue combatting this issue and urged the new government to continue the previous government's focus on the issue of knife crime.

15. The Role of the Sussex Police & Crime Commissioner in Holding Sussex Police to Account for Improving the Response Provided to Victims of Rape and Serious Sexual Offences

15.1 The Chair invited the Commissioner to present the report.

15.2 The Commissioner briefly introduced the report, emphasising the services commissioned in support of the victims of rape and serious sexual offences (RASSO) as a priority in crimes of this severity.

15.3 The Commissioner explained that Operation Soteria was the national transformational change program, which was first implemented by Avon and Somerset Police and then expanded nationally, to improve the response of police in tackling rape and serious sexual offence cases, which is victim-centred and suspect-focused, and ensure more cases reach the criminal prosecution stage. The Commissioner further introduced Project

Fides, funded partially by the OSPCC and partially by the previous government, and being piloted solely in Sussex, to improve engagement with victims through the recruitment of eight victim coordinators to act as a single point of contact for female RASSO victims and to encourage those victims to re-engage with the process while easing the workload of specialist investigators. The Commissioner then highlighted that as a result of Operation Soteria and Project Fides, there had been an increase in positive outcomes for RASSO victims, including an increase in cases being charged between September 2022 and June 2024, and an overall increase in rape cases charged from the previous period, of 3.5%-6.7%, and a 55% increase in cases of serious sexual offences being charged. The Commissioner reiterated that she was committed to improving these results further and that she was determined that the trajectory of these cases would continue moving in the right direction.

15.4 The Chair invited the Panel to ask questions. A summary of questions and responses were as follows:

1. Question: Could you relate the 180% increase in rape charges to the conviction rate?

Answer: The Commissioner stated that not every rape case ends in a criminal conviction due to the circumstances in which the rape occurred, i.e. a domestic incident, and the victim may not wish to see a criminal justice outcome for a variety of reasons. The Commissioner stressed that Project Fides is there to ensure that the victims get the outcome that they want more and this information is reflected in the appendices of the report.

2. Question: With regards to the statistics on child sexual offences and victims recorded in the report, what is the Commissioner's view of how, as a society, we can begin to address this threat to public safety, which is now so severe it forms part of the strategic policing requirement?

Answer: The Commissioner stated that this was about education, prevention, and starting the conversation about violence against women and girls. The Commissioner said that her office had backed and supported numerous projects around prevention, on topics such healthy relationships, misogyny, language, working with young boys in particular. The Commissioner gave her opinion that this issue required a societal change, that this required a whole-system approach from the earliest starting point, and required educational and preventative approaches; and that she had supported, from day one, the inclusion of violence against women and girls in the national policing requirements. The Commissioner added that she was not decrying the fact that men and boys could also be victims of RASSO, but with women making up approximately 51% of the population, women and girls made up the largest group of victims with the majority of violence being perpetrated by men. This needs to be recognised, and has been so through the strategic policing requirements. The Commissioner further added that her office also funds victim support services for male victims as well as female victims. The Commissioner concluded by stating that the inclusion of RASSO in the strategic policing requirements alongside issues such as counter-terrorism and public

disorder has classed it as one of the big issues that society cannot afford to ignore.

3. Question: In reference to culture within the police force and how officers deal with reports of stalking, and the link to future violence against the victim in other cases, what does the Commissioner feel is the next step in changing the culture and officers' attitudes towards stalking cases?

Answer: The Commissioner agreed that there was a link between stalking as a starting point and further violence, and that 92% of domestic homicides include stalking incidents in the case history and it was important for all officers to understand that. The Commissioner further stated that Sussex Police had improved in this regard and, within Sussex, there were 100 single point of contact (SPOC) officers who had received extra training on stalking as well as a complex domestic abuse and stalking unit where perpetrators are handled and where organisations that have a lead in that area come together to manage the highest-harm perpetrators. The Commissioner concluded that she was heartened by Sussex Police's proactive response by officers to stalking cases and she wished to reassure residents in Sussex that she took violence against women and girls extremely seriously and it was something that society can no longer ignore.

4. Question: Will you commit to ensuring that, as well as the excellent range of services you're already commissioning for LGBTQ people, for children and young people, and for men, that your office will also commission services which make use of provisions in law to provide single-sex support to survivors in Sussex who seek it?

Answer: The Commissioner confirmed her support for single-sex spaces for survivors, male or female, and her continued commitment to commissioning services to provide these.

5. Question: How are officers and staff dealing with these sorts of crimes supported, through resources, counselling, and funding to protect their wellbeing, both during the case, and in the long-term?

Answer: The Commissioner stated that the wellbeing of police officers and staff is the purview of the Chief Constable and not within the remit of the OSPCC to commission services for. The Commissioner added that at a performance meeting on 13 September, she had raised the issue of the wellbeing of officers and staff and how this is managed, and she would be happy to forward it to the member. **Action: for the Commissioner's office to forward information on wellbeing support services in place for investigators as discussed at the performance meeting on 13 September.**

6. Question: Regarding the delay between reporting and an alleged perpetrator being charged, has the Commissioner heard anything from the Home Office about improving this?

Answer: The Commissioner confirmed she had not yet heard from the Home Office on this subject and added that there was a large backlog in the crown court system, partly resulting from the COVID-19 pandemic,

that was contributing to this delay between reporting and charging. The Commissioner acknowledged the point about the difficulty for victims in leading their lives while waiting on criminal justice outcomes and this was why the victim coordinators, as well as independent sexual violence advisors (ISVAs) and independent domestic violence advisors (IDVAs) were so vital in keeping victims engaged with the process and deciding what outcome they wanted in order to find closure.

7. Question: How are the eight coordinators being funded and are they permanent staff or on fixed-term contracts?

Answer: The Commissioner confirmed these positions were funded from grant money from the previous Conservative government and Ministry of Justice funding for victims as granted to the Commissioner's office. The Commissioner then confirmed the funding ran for two years, with eighteen months left to run on the pilot scheme, after which they would assess the impact and possible future funding.

8. Question: Are there programmes now aimed at working with perpetrators of violent sexual assault as these could be alternatives to convicting perpetrators in the right circumstances?

Answer: The Commissioner said they have their High Harm perpetrator programme currently running in Sussex, where the 100 highest harm perpetrators are put through an intensive 12-week course aimed at changing behaviours and they had seen some good results from it. The Commissioner then explained that the Home Office had funded the programme this current year to the tune of £700,000, and that there was an evaluation report due by the end of October which would review the programme and analyse its effectiveness. The Commissioner further added that they were also running a behavioural change programme for stalking with the Interventions Alliance, one that was piloted in Sussex and had been run under the old Probation service, which had seen some good results, and this has now been extended across Sussex, and across the country by Interventions Alliance. There was interest expressed by the Panel to see these figures and the Commissioner said she would share them, if possible. **Action: for the Commissioner to share the evaluation report on how effective the High Harm Perpetrator programme had been with the Panel, if possible.**

15.5 Resolved – the Panel noted the report and thanked the Commissioner for her detailed explanation and responses to questions.

16. Public Priorities in the Sussex Police and Crime Plan 2024/28

16.1 The Panel considered a report by the Sussex Police and Crime Commissioner on the priorities that would be in the upcoming Sussex Police and Crime Plan 2024-2028, and introduced by Commissioner Bourne.

16.2 The Commissioner introduced the paper and highlighted the public priority pillars set out in the plan before inviting any comments or questions from the Panel.

16.3 The Panel iterated its desire to see continued focus on the following aspects, summarised below:

- A greater emphasis on crime prevention through police presence and a move away from simply incarcerating perpetrators.
- Placing business-related crimes, such as shoplifting, and their links to organised crime, under Priority 2 as well as Priority 1 in order to emphasise what an issue it has become in Sussex.
- Improving the 101 call process as there were concerns it was sometimes 'clunky' when reporting potential incidents.
- Improving police presence in local, and especially rural, communities where they might not be seen regularly.
- Improving police response to environmental and wildlife crime, especially in rural areas and around new developments, potentially through working closer with local authority enforcement agencies.

1. Question: Has much changed between the last time the Commissioner published a report and the draft proposals being discussed today?

Answer: The Commissioner said that the general strategic focus remained the same, with emphasis on combatting violence against women and girls, getting victims and witnesses through the criminal justice system more expeditiously, and ensuring that victim support services remain high quality. The Commissioner said that the piece around improving public trust and confidence in the Police remains the same, but with less emphasis on increasing the numbers of uniformed police officers, instead focussing on maintaining the current strength on the Force and answering emergency and non-emergency calls quickly. The Commissioner added that a new aspect of the plan revolved around improving safety on the roads through tackling the 'fatal five' in road accidents, as she had pledged in her election manifesto. The Commissioner further added that there had been no change in the serious violence aspect and how it ties into knife crime and the need to achieve greater reporting and disruption of serious crime.

2. Question: The draft proposals were welcomed as aspirational and positive but are they deliverable with the resources the Commissioner has at this current time, including availability of police officers?

Answer: The Commissioner agreed that it would be challenging however the College of Policing's new neighbourhood policing training was placing an emphasis on how police officers could make themselves more visible and accessible to their communities. The Commissioner explained that she was looking to see how possible this would be for Sussex Police and that the training would be implemented across the next 12-24 months. The Commissioner added that she felt the push to improve neighbourhood policing at national level would help them deliver on their priorities and

future inspections by His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) will only help to emphasise this as a focus.

3. Question: How are you going to indicate success or failure on these priorities where prevention is the goal?

Answer: The Commissioner pointed to the previous four-year plan and the performance indicators they used against those priorities. The Commissioner said that she felt it was about being realistic around what can actually be measured and what can be expected. The Commissioner further added that they would look to bring this item back at the January meeting for further discussion and feedback, and in the meantime, she would welcome any suggestions.

4. Question: In terms of engaging with communities and other partners, are the police resetting how they will run the Joint Action Groups (JAGs) under the Community Safety Partnership Boards due to the often multi-agency approach needed to tackle the most significant perpetrators?

Answer: The Commissioner said she had supported the community safety partnerships from day one and maintained the funding. The Commissioner confirmed the focus from her office would be around how the Community Safety Partnerships function and most importantly, whether they are delivering the activities which reduce crime and divert young people from becoming involved.

5. Question: With the emphasis in Priority 3 around victim support, could there be something more specific about supporting vulnerable victims of fraud due to the impact these types of crimes can have?

Answer: The Commissioner confirmed that if it wasn't specified in the three priority streams, fraud victims would be mentioned in the wider plan.

6. Question: Public Priority 3 is around supporting victims, witnesses, and violence against women and girls (VAWG), is there a reason that VAWG isn't headlined in the same way?

Answer: The Commissioner confirmed that VAWG was headlined under tackling sexual violence against women and girls in public spaces and at night, and it was also now a national strategic policing requirement, to which all police forces were to have due regard.

16.4 The Chair thanked the Commissioner for the opportunity to conduct a first look at the draft priority proposals and they looked forward to seeing the full draft plan at the 31 January meeting.

17. Confirmation Hearing for the Proposed Chief Constable of Sussex Police

17.1 The Chairman welcomed a new attendee to the meeting, the Commissioner's preferred candidate to Chief Constable of Sussex Police, Mrs Jo Shiner.

Procedure to be followed at Confirmation Hearings

The Panel received and noted the procedure to be followed at confirmation hearings of the Panel (copy appended to the signed version of the minutes).

Confirmation Hearing for the proposed Chief Constable of Sussex Police

17.2 The Panel considered a report by the Police and Crime Commissioner concerning the proposed appointment of the Chief Constable of Sussex Police. The Commissioner introduced the candidate, Jo Shiner, and informed the Panel of her recommendation for the Panel to make the proposed appointment.

17.3 The Chairman invited Mrs Shiner to deliver any opening comments she wished to make. The following themes were covered:

- Protecting and working in partnership with communities
- Catching criminals and excellent standards of evidence gathering
- Delivering an outstanding service to victims and witnesses

17.4 The candidate answered questions from the Panel on the following topics:

- Their most significant achievement as Chief Constable and what success would look like in the future if reappointed;
- How the political and social climate has changed since first being appointed to the role and how the candidate has adapted to this;
- The challenges of the role and how the candidate adapted to them;
- The involvement of local communities and local authority partners in policing through community safety partnerships;
- The changes in the policing landscape since the candidate's first appointment,
- The results of the Police Federation survey on pay and morale among Sussex Police officers and staff,
- The candidate's assessment of the relationship between the police and the public, especially women and other vulnerable groups, in Sussex,
- Challenges to the candidate as Chief Constable, both politically and on operational matters;
- The draft priorities in the Police and Crime Plan and the focus the candidate wishes to bring during their next tenure,
- Road safety and possible future changes to improve this further,

- Drug dealing, county lines, and cooperation with other forces to combat this,
- The candidate's response to the assessment report on Sussex Police, published by His Majesty's Inspectorate 13 April 2023 and the funding challenges faced by Sussex Police.

17.5 The Panel agreed recommendations two and three. The Chair thanked Mrs Shiner for her time.

18. Quarterly Report of Complaints

18.1 The Panel noted that there have been no complaints received as of 13 September 2024.

19. Working Group Appointments

19.1 The Chair asked for volunteers from the Panel to be appointed to the working group to consider the development of the Commissioner's proposed precept.

The following Panel members volunteered and were appointed:

- Mrs Susan Scholefield
- Councillor Ali
- Councillor Standley
- Councillor Keene
- Councillor Khan
- Councillor Baynham
- Mrs Peacock

20. Date of Next Meeting and Future Meeting Dates

20.1 The Chair noted the next meeting of the Panel will take place on Friday 31 January 2025, at 10:30am at County Hall, Lewes.

Future meeting dates have been proposed as:

17 February 2025 (if required)
14 March 2025

21. Part II Matters

21.1 Resolved – that the Panel agreed that the matters to be discussed in Part II should be done so privately and the public webcast ended.

22. Exclusion of Press and Public

Exclusion of Press and Public

22.1 Resolved – That under Section 100(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part I, of Schedule 12A, of the Act by virtue of the paragraph specified under the item and that, in all the circumstances of the case, the public interest in maintaining the exemption of that information outweighs the public interest in disclosing the information.

Private Determination of Recommendations to the Police and Crime Commissioner

Exempt: paragraph 1, Information about individuals

22.2 Resolved - The Panel considered the appointment of the proposed Chief Constable to Sussex Police and it was RECOMMENDED that the proposed candidate be appointed following unanimous agreement. The Panel was content that the professional competence and personal independence of the candidate had been established.

The meeting ended at 2:00pm.

Chairman

The meeting ended at 2.00 pm

Chairman