

Employment Trends in Worthing Borough

Business Register and Employment Survey (BRES) Analysis

Headline Data Summary 2016

Source

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The Survey collects employment information from businesses across the whole of the UK economy excluding farm agriculture, nor does it include self-employed who are not registered for VAT or PAYE schemes. The data is available from Nomis¹. There have been changes to the BRES coverage in 2016 to include solely Pay As You Earn (PAYE) based businesses, ONS have revised the 2015 data in order to be consistent with the latest release, so this report is based on the 2015 and 2016 data only.

Employment in 2016

- There were a total of 45,970 employee jobs in Worthing borough in 2016 and makes up 12% of West Sussex's employee jobs.
- 35,920 (78.1%) of these employee jobs are in the private sector, Worthing has significantly lower proportions of private sector employee jobs compared to both West Sussex (86.4%) and England (83.0%).
- The remaining 10,050 (21.9%) of employee jobs were in the public sector, Worthing has higher proportions of public sector employee jobs compared to both West Sussex (13.6%) and England (17.0%).
- 29,090 (63.3%) were employed full time, under two-thirds of the local employee jobs in Worthing. These figures are below the county and national trends, West Sussex (65.7%) and England (68.1%). The reverse applies to part time employee jobs; 16,880 (36.7%) employee jobs in Worthing, above the county and national average, West Sussex (34.3%) and England (31.9%).

Employment Change 2015-2016

- There has been some employment growth in Worthing over the year 2015 to 2016 with 900 (1.99%) more employee jobs. This is lower than the county average (3.91%) and above the national average (1.94%).
- The number of private and public sector employee jobs both increased by 460 (1.31%) and 440 (4.53%) respectively. These changes are both below the county rates, private (3.53%) and public (6.35%). The private sector is below the national average (2.27%) the public is above the national average (0.34%).
- Full time employee jobs increased by 520 (1.82%) in Worthing. This is below the county average (2.84%) and above the national average (0.63%).
- Part time employee jobs increased by 380 (2.30%) in Worthing. This is below the county average (6.01%) and national average (4.83%).

Change 2015-2016 Compared to the South East Region's Local Authorities

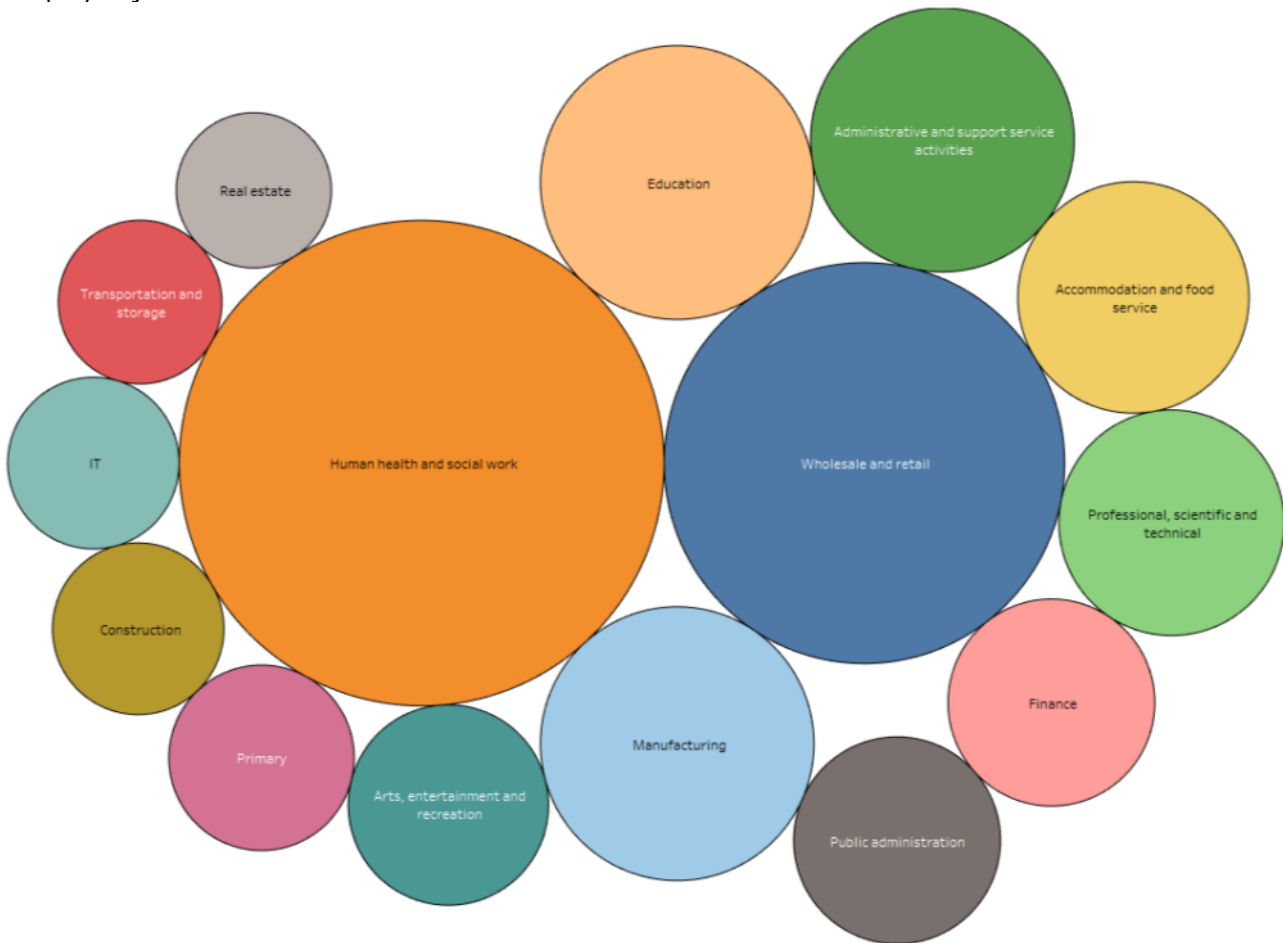
There are 67 district and borough areas in the South East region. By ranking these, with 1 indicating the highest level of growth and 67 indicating the lowest, we can measure the growth comparatively. The figures are calculated as a percentage difference between the 2015 and 2016 data. Worthing is ranked 46th for employee job size in the South East.

- 29** Worthing is ranked 29th out of the 67 district and borough councils in the South East Region for **employment growth** between 2015 and 2016.
- 22** Worthing is ranked 22nd for **full time** employee change from 2015 to 2016.
- 42** Worthing is ranked 42nd for **part time** employee change from 2015 to 2016.
- 41** Worthing is ranked 41st for **private** sector employee change from 2015 to 2016.
- 11** Worthing is ranked 11th for **public** sector employee change.

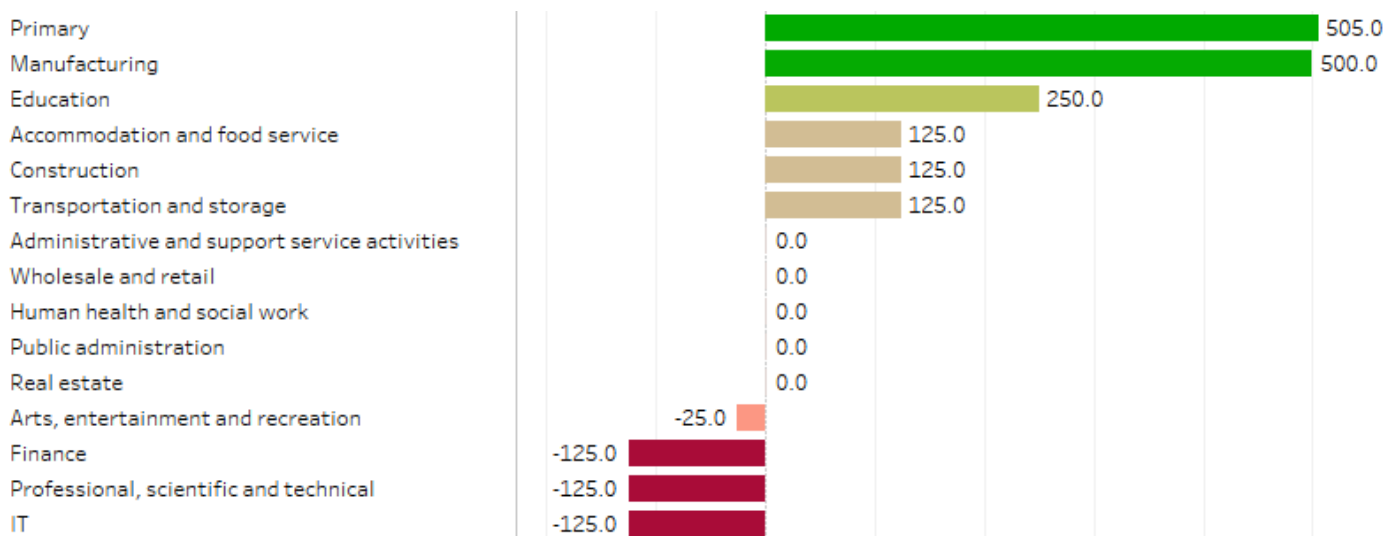
¹ The figures in this section are from the BRES public private open data source on Nomis <https://www.nomisweb.co.uk/>

Employment Sectors²

The below packed circles diagram shows the individual sectors as a proportion of the employee jobs in Worthing, the most employee jobs are in the human health and social work sector and the real estate sector has the fewest.



- Four main sectors in Worthing account for over half (55.4%) of employee jobs, these are in human health and social work (23.9%), the wholesale and retail trade including repair of motor vehicles and motorcycles (16.3%), manufacturing (7.6%) and education (7.6%).
- The employee change per sector from 2015 to 2016 is shown in the table below, green highlighting an increase and red a decrease.



² The figures in this section (industry related) are from the BRES open data source on Nomis <https://www.nomisweb.co.uk/>

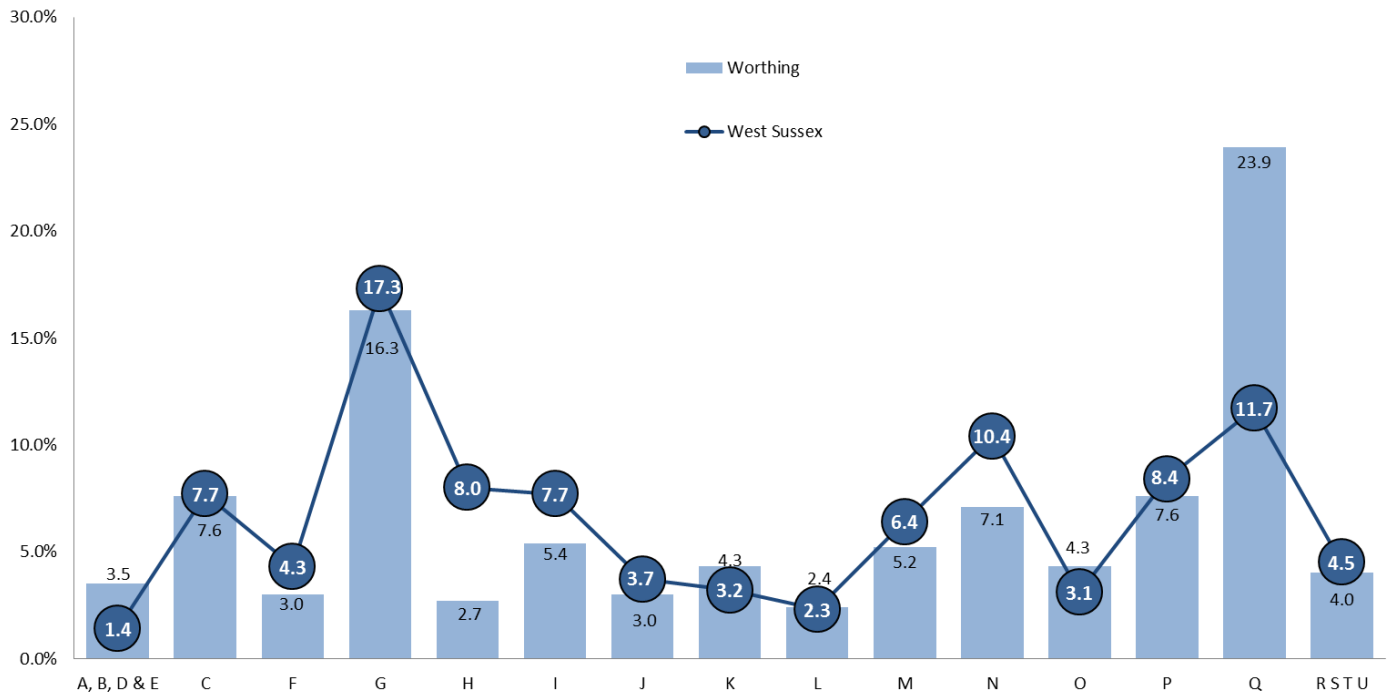
Percentage of Employees in Employment by Sector 2016

The table below shows the percentage of employee jobs by sector for Worthing, West Sussex, South East and England. The sectors highlighted are the top five in those areas. As can be seen from the table, human health and social work is a key sector within Worthing compared to the county, region and England. The finance and insurance sector is also higher than the county, regional and national trends.

Industry	Worthing	West Sussex	South East	England
A, B, D & E : Primary and Utilities	3.5%	1.4%	1.9%	1.8%
C : Manufacturing	7.6%	7.7%	6.3%	8.0%
F : Construction	3.0%	4.3%	4.9%	4.5%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	16.3%	17.3%	16.2%	15.3%
H : Transportation and storage	2.7%	8.0%	5.0%	5.0%
I : Accommodation and food service activities	5.4%	7.7%	6.8%	7.3%
J : Information and communication	3.0%	3.7%	6.1%	4.4%
K : Financial and insurance activities	4.3%	3.2%	2.8%	3.6%
L : Real estate activities	2.4%	2.3%	1.9%	1.7%
M : Professional, scientific and technical activities	5.2%	6.4%	8.8%	9.0%
N : Administrative and support service activities	7.1%	10.4%	9.1%	9.2%
O : Public administration and defence; compulsory social security	4.3%	3.1%	3.1%	4.0%
P : Education	7.6%	8.4%	10.1%	9.0%
Q : Human health and social work activities	23.9%	11.7%	12.0%	12.8%
R S T U: Arts, entertainment, recreation and other services	4.0%	4.5%	4.8%	4.6%

Adur compared to West Sussex by industry

The table below shows how the percentages of employee jobs by industry in Worthing compare with the county average.



The human health and social work sector (Q) show the proportions of employee jobs in Worthing are 2 times higher than the county averages while the transportation and storage sector (H) is 1/3rd of the proportion of West Sussex. This sector is one of the top 5 sectors in West Sussex, though not in the South East or England due to the presence of Gatwick Airport in Crawley.

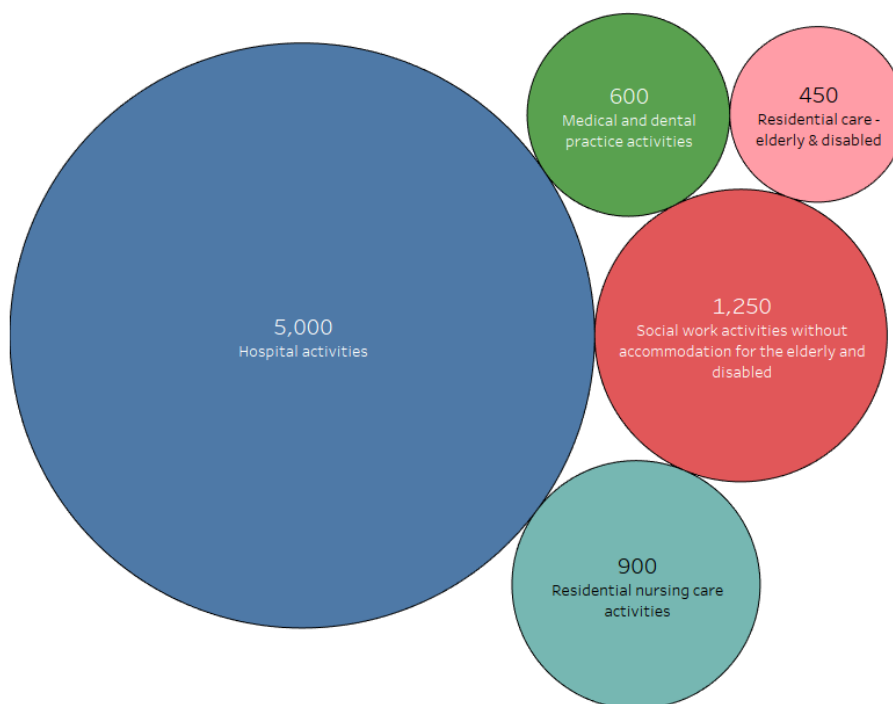
Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in local authority areas with the national distribution. This is performed by using Location Quotients (LQ). Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

LQ/Sector	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex	South East
A, B, D & E : Primary and Utilities	0.6	0.4	0.3	0.8	0.6	0.5	1.9	0.8	1.3
C : Manufacturing	1.6	1.0	1.2	0.9	0.9	0.8	1.0	1.0	1.0
F : Construction	1.4	1.1	0.9	0.6	1.3	1.1	0.7	1.0	1.0
G : Wholesale and retail trade	1.2	1.2	1.0	0.9	1.3	1.3	1.1	1.1	0.9
H : Transportation and storage	0.4	0.8	0.5	4.6	0.6	0.6	0.5	1.6	0.6
I : Accommodation and food service activities	0.8	1.5	1.3	1.1	0.8	0.9	0.7	1.1	0.9
J : Information and communication	1.3	0.5	0.7	0.8	1.5	1.0	0.7	0.8	1.2
K : Financial and insurance activities	0.8	0.3	0.6	0.9	0.8	1.6	1.2	0.9	1.1
L : Real estate activities	0.6	1.1	2.8	0.3	1.8	1.4	1.4	1.4	0.7
M : Professional, scientific and technical activities	1.1	0.5	0.7	0.6	1.0	0.9	0.6	0.7	1.4
N : Administrative and support service activities	0.8	1.1	0.8	1.9	1.0	0.7	0.8	1.1	0.9
O : Public administration and defence; compulsory social security	0.7	0.8	1.6	0.7	0.4	0.4	1.1	0.8	1.3
P : Education	1.1	0.9	1.1	0.5	1.1	1.2	0.8	0.9	1.1
Q : Human health and social work activities	0.8	1.2	1.1	0.3	0.7	1.1	1.9	0.9	1.1
R S T U: Arts, entertainment, recreation and other services	1.2	1.1	1.3	0.4	1.3	1.2	0.9	1.0	1.0

As can be seen from the above table, Worthing has local concentration in many industries, in particular human health and social work, finance and insurance and real estate activities.

Worthing has under representation in the most of the other industries, including transportation and storage, professional, scientific and technical and education. Manufacturing remains on a par with the national average.



The key industry in Worthing from these stats is human health and social work, in particular the hospital activities. This, along with their total number of employee jobs, can be seen on the packed circles diagram on the left.

Worthing Hospital is a key part of Worthing borough in terms of employment, employing around 5,000 people.

