

Employment Trends in Chichester District

Business Register and Employment Survey (BRES) Analysis
Headline Data Summary 2016

Source

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The Survey collects employment information from businesses across the whole of the UK economy excluding farm agriculture, nor does it include self-employed who are not registered for VAT or PAYE schemes. The data is available from Nomis¹. There have been changes to the BRES coverage in 2016 to include solely Pay As You Earn (PAYE) based businesses, ONS have revised the 2015 data in order to be consistent with the latest release, so this report is based on the 2015 and 2016 data only.

Employment in 2016

- There were a total of 59,000 employee jobs in Chichester district in 2016, Chichester has the 2nd highest number of employee jobs in West Sussex and makes up 16% of the total.
- 47,720 (80.9%) of these employee jobs are in the private sector, Chichester has lower proportions of private sector employee jobs compared to both West Sussex (86.4%) and England (83.0%).
- The remaining 11,280 (19.1%) of employee jobs were in the public sector, Chichester has higher proportions of public sector employee jobs compared to both West Sussex (13.6%) and England (17.0%).
- 37,770 (64.0%) were employed full time, less than two-thirds of the local employee jobs in Chichester. These figures are below the county trends and national trends, West Sussex (65.7%) and England (68.1%). The reverse applies to part time employee jobs; 21,230 (36.0%) employee jobs in Chichester, above the county average and national average, West Sussex (34.3%) and England (31.9%).

Employment Change 2015-2016

- There has been some employment growth in Chichester over the year 2015 to 2016 with 770 (1.33%) more employee jobs. This is below the county average (3.91%) and the national average (1.94%).
- The number of private and public sector employee jobs both increased by 170 (0.35%) and 610 (5.69%) respectively. Private sector change is significantly lower than the county change (3.53%) and public sector change is below the county change (6.35%). Nationally, Chichester district is below the private sector change (2.27%) and significantly higher than the public sector change (0.34%).
- Full time employee jobs increased by 250 (0.67%) in Chichester. This is below the county average (2.84%) and similar to the national average (0.63%).
- Part time employee jobs increased by 520 (2.52%) in Chichester. This is below the county average (6.01%) and national average (4.83%).

Change 2015-2016 Compared to the South East Region's Local Authorities

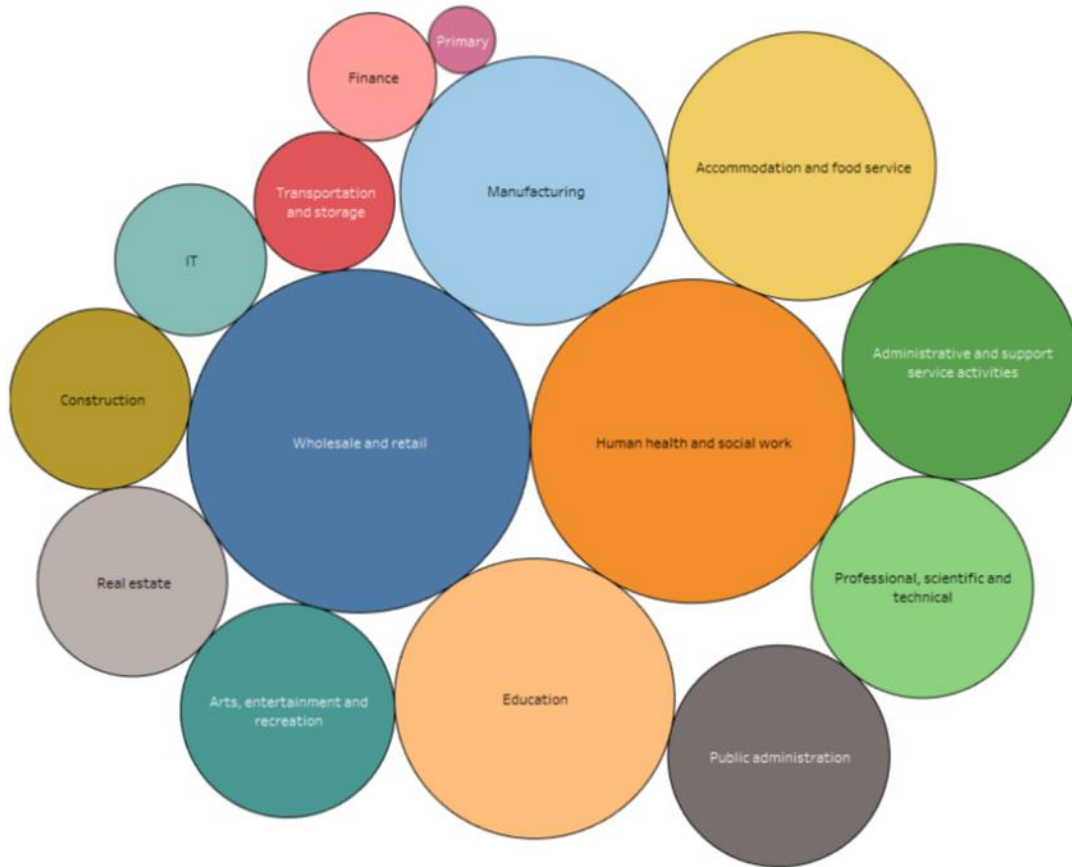
There are 67 district and borough areas in the South East region. By ranking these, with 1 indicating the highest level of growth and 67 indicating the lowest, we can measure the growth comparatively. The figures are calculated as a percentage difference between the 2015 and 2016 data. Chichester is ranked 30th in terms of size in the South East.

- 36** Chichester is ranked 36th out of the 67 district and borough councils in the South East Region for **employment growth** between 2015 and 2016.
- 35** Chichester is ranked 35th for **full time** employee change from 2015 to 2016.
- 40** Chichester is ranked 40th for **part time** employee change from 2015 to 2016.
- 48** Chichester is ranked 48th for **private** sector employee change from 2015 to 2016.
- 5** Chichester is ranked highly, 5th, for **public** sector employee change.

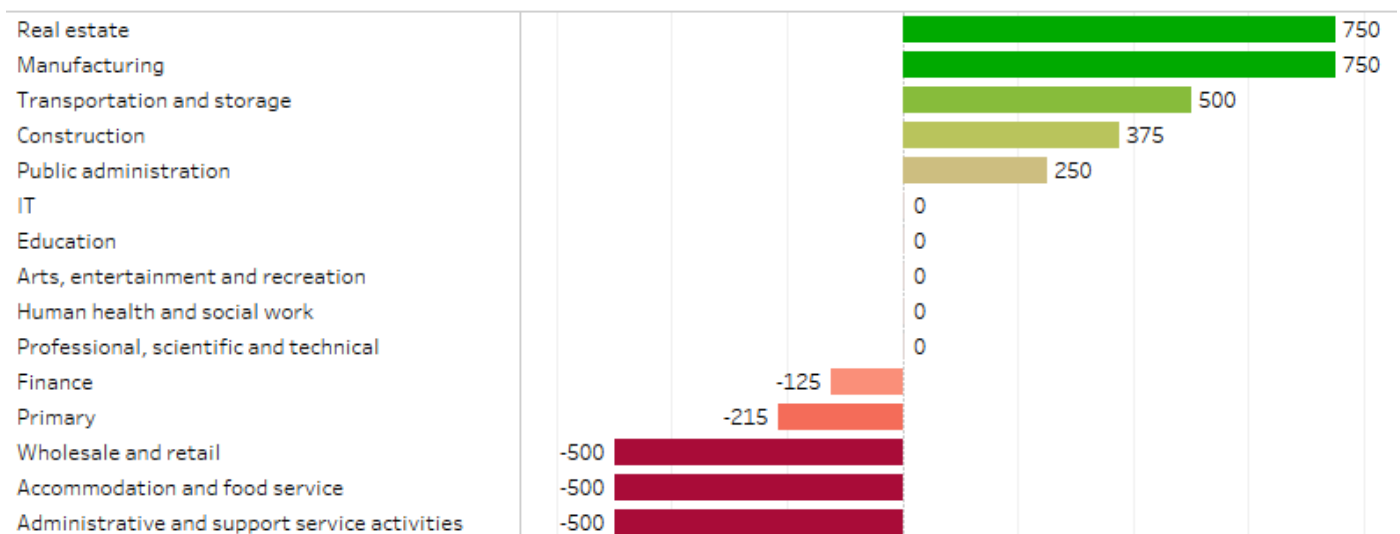
¹ The figures in this section are from the BRES public private open data source on Nomis <https://www.nomisweb.co.uk/>

Employment Sectors²

The below packed circles diagram shows the individual sectors as a proportion of the employee jobs in Chichester, the most employee jobs are in the wholesale and retail sector and the primary and utilities sector has the fewest.



- Three main sectors in Chichester account for over a third (39.1%) of employee jobs, these are in the wholesale and retail trade including repair of motor vehicles and motorcycles (15.3%), human health and social work (13.6%) and education (10.2%).
- The employee change per sector from 2015 to 2016 is shown in the table below, green highlighting an increase and red a decrease.



² The figures in this section (industry related) are from the BRES open data source on Nomis <https://www.nomisweb.co.uk/>

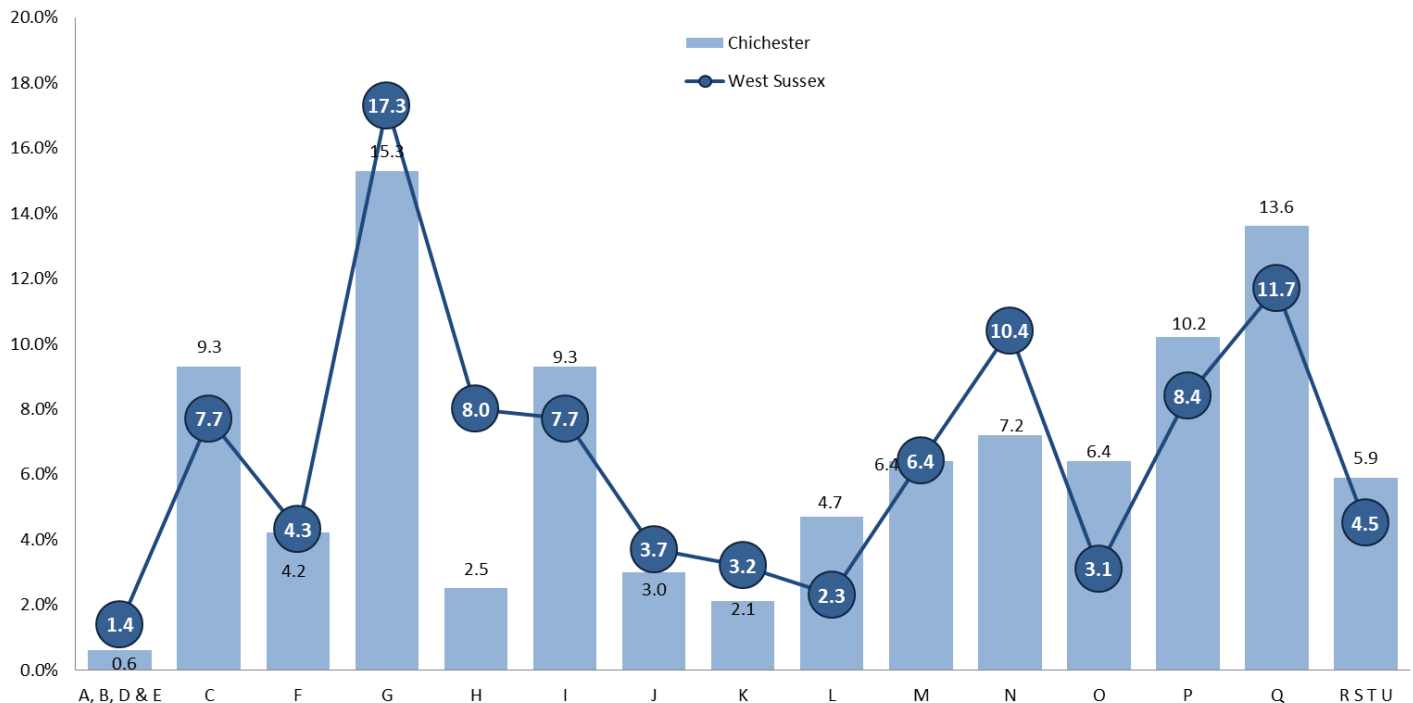
Percentage of Employees in Employment by Sector 2016

The table below shows the percentage of employee jobs by sector for Chichester, West Sussex, South East and England. The sectors highlighted are the top five in those areas. As can be seen from the table, manufacturing and accommodation and food services are key sectors within Chichester compared to the county, region and England.

Industry	Chichester	West Sussex	South East	England
A, B, D & E : Primary and Utilities	0.6%	1.4%	1.9%	1.8%
C : Manufacturing	9.3%	7.7%	6.3%	8.0%
F : Construction	4.2%	4.3%	4.9%	4.5%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	15.3%	17.3%	16.2%	15.3%
H : Transportation and storage	2.5%	8.0%	5.0%	5.0%
I : Accommodation and food service activities	9.3%	7.7%	6.8%	7.3%
J : Information and communication	3.0%	3.7%	6.1%	4.4%
K : Financial and insurance activities	2.1%	3.2%	2.8%	3.6%
L : Real estate activities	4.7%	2.3%	1.9%	1.7%
M : Professional, scientific and technical activities	6.4%	6.4%	8.8%	9.0%
N : Administrative and support service activities	7.2%	10.4%	9.1%	9.2%
O : Public administration and defence; compulsory social security	6.4%	3.1%	3.1%	4.0%
P : Education	10.2%	8.4%	10.1%	9.0%
Q : Human health and social work activities	13.6%	11.7%	12.0%	12.8%
R S T U: Arts, entertainment, recreation and other services	5.9%	4.5%	4.8%	4.6%

Chichester compared to West Sussex by industry

The table below shows how the percentages of employee jobs by industry in Chichester compare with the county average.



The real estate sector (L) and the public administration and defence sector (O) show the proportions of employee jobs in Chichester are over two times higher than the county averages while the administrative and support service sector (N) and the transportation and storage sector (H) show a significantly lower percentage than the county average. Transport and storage is one of the top 5 sectors in West Sussex, though not in the South East or England due to the presence of Gatwick Airport in Crawley.

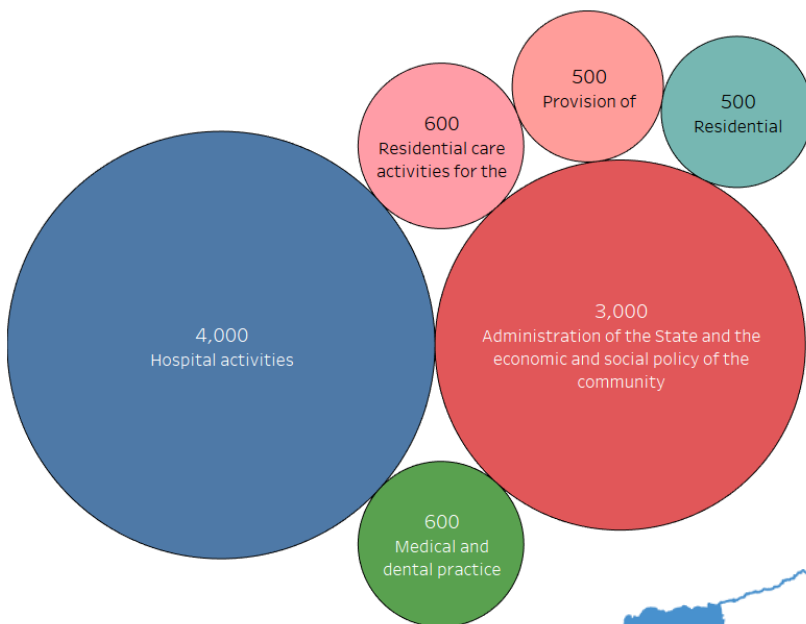
Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in local authority areas with the national distribution. This is performed by using Location Quotients (LQ). Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

LQ/Sector	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex	South East
A, B, D & E : Primary and Utilities	0.6	0.4	0.3	0.8	0.6	0.5	1.9	0.8	1.3
C : Manufacturing	1.6	1.0	1.2	0.9	0.9	0.8	1.0	1.0	1.0
F : Construction	1.4	1.1	0.9	0.6	1.3	1.1	0.7	1.0	1.0
G : Wholesale and retail trade	1.2	1.2	1.0	0.9	1.3	1.3	1.1	1.1	0.9
H : Transportation and storage	0.4	0.8	0.5	4.6	0.6	0.6	0.5	1.6	0.6
I : Accommodation and food service activities	0.8	1.5	1.3	1.1	0.8	0.9	0.7	1.1	0.9
J : Information and communication	1.3	0.5	0.7	0.8	1.5	1.0	0.7	0.8	1.2
K : Financial and insurance activities	0.8	0.3	0.6	0.9	0.8	1.6	1.2	0.9	1.1
L : Real estate activities	0.6	1.1	2.8	0.3	1.8	1.4	1.4	1.4	0.7
M : Professional, scientific and technical activities	1.1	0.5	0.7	0.6	1.0	0.9	0.6	0.7	1.4
N : Administrative and support service activities	0.8	1.1	0.8	1.9	1.0	0.7	0.8	1.1	0.9
O : Public administration and defence; compulsory social security	0.7	0.8	1.6	0.7	0.4	0.4	1.1	0.8	1.3
P : Education	1.1	0.9	1.1	0.5	1.1	1.2	0.8	0.9	1.1
Q : Human health and social work activities	0.8	1.2	1.1	0.3	0.7	1.1	1.9	0.9	1.1
R S T U: Arts, entertainment, recreation and other services	1.2	1.1	1.3	0.4	1.3	1.2	0.9	1.0	1.0

As can be seen from the above table, Chichester has local concentration in many sectors, including real estate activities, accommodation and food service activities and public administration and defence. Whilst real estate shows the highest LQ value (2.8) it is worth noting that this is still a relatively small sector with a total of 4.7% of all employee jobs.

Chichester has under representation in the other industries, particularly transportation and storage, primary and utilities and finance and insurance. Wholesale and retail remain on a par with the national average.



The key sector strengths in Chichester from the analysis are public administration and defence and human health and social work. Hospital activities and administration of the state and the economic social policy of the community are the two sectors in Chichester who employ the most. This, along with their total number of employee jobs, can be seen on the packed circles diagram on the left.

West Sussex County Council and Chichester District Council play a huge part in Chichester's employment numbers in public administration, employing over 3,000 staff. St Richard's hospital³ in Chichester is the biggest employer with over 4,000 staff. These two vital services are a key reason why the public sector proportions are higher than the regional and national averages.

³ Source: Mintuk

