



# Newly Qualified Social Worker Academy

**At West Sussex County Council we are doing something inspirational, something we are really proud of - creating a brighter future for the children and families we work with.**

We're one of 10 local authorities that have developed an innovative, solution-based and safety-orientated approach called Signs of Safety. This builds on the strengths already present within families, encouraging them to find their own solutions to what's happening in their lives.

We need brilliant New Qualified Social Worker's (NQSWS) who inspire and deliver change all around them. That's why we're looking for talented, ambitious and passionate people to join us and our Academy will guide and steer you through your Assessed and Supported Year in Employment (ASYE).

**With you, with the child.**  
**EVERY STEP OF THE WAY**

# Our Programme

Only the most promising and passionate advocates of children and young people will be selected to take part in our programme. You will need to be a Social Work graduate with:

- Passion to improve the lives of children
- Ambition and motivation
- Resilience and excellent organisational ability
- Eligible for HCPC registration

For your ASYE you'll be based in an academy team in the North or South of the County, alongside one of our established teams:

- Contact Assessment and Intervention
- Family Support & Protection
- Children Looked After

On completion of your ASYE we will agree with you which team you will be permanently based in.

We will train you to become the best social worker, developing your competence against both the Knowledge and Skills Statement (KSS) and the Professional Capabilities Framework (PCF).

## What you can expect

- Reduced and protected caseloads
- Dedicated training pathway – intensive for the first four months
- Resilience training delivered by the University of Chichester (option to complete an assignment and gain post qualifying academic credits)
- Regular reflective supervision
- Group Supervision
- A dedicated Holistic Assessor to help oversee your development
- Support from experienced SW based in the team
- A local and national certificate of achievement

## For further information:

- 📄 [www.withyoueverystep.co.uk](http://www.withyoueverystep.co.uk)
- ✉ [professional.practice@westsussex.gov.uk](mailto:professional.practice@westsussex.gov.uk)
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