

ORGANISATION CHART

West Sussex County Council has a corporate leadership team led by the Chief Executive. There are three Executive Directors (one of whom also fulfils the role of Deputy Chief Executive). Each Executive Director is responsible for specific corporate activities and is supported by Directors with specialist portfolios.

Salary bands indicated in the chart below are in brackets of £5,000, and incorporate base pay only. Strategic management group salaries do not have a minimum and maximum point; instead there are reference points for appointment and recruitment. The chart is accurate as at 1/7/17 and is therefore the most up to date information available.

Senior staff remuneration for the audited accounts year ended 31/3/17 is [published separately](#). The information also includes previous posts and post holders as applicable to 2016/17.

The full year salary of the highest earner in the Council, the position of Chief Executive, has been used to calculate the pay multiple for data transparency.

The annual statement of accounts for 2016/17 shows information on a part-year salary for the position of Chief Executive. This reflects the Chief Executive's length of employment with West Sussex County Council as at 31 March 2017.

| POST (1ST July 2017) | DIRECTORATE/ SERVICE | CONTRACT TYPE | GRADE | SALARY BAND (£5k) |
|---|--|--------------------------|-------------------|------------------------------|
| LEVEL 1 | | | | |
| Chief Executive (Nathan Elvery) | | Permanent | Senior Management | 185-190 |
| LEVEL 2 | | | | |
| Deputy Chief Executive, Executive Director Communities & Public Protection & Chief Fire Officer | Communities & Public Protection | Vacant | | |
| Executive Director | Children, Adults, Families, Health & Education | Permanent | Senior Management | 135-140 |
| Executive Director | Economy, Infrastructure and Environment | Permanent | Senior Management | 135-140 |
| LEVEL 3 | | | | |
| Director of Economy, Planning and Place | Economy, Infrastructure and Environment | Permanent | Senior Management | 115-120 |
| Director of Public Protection & Deputy Chief Fire Officer | Communities & Public Protection | Permanent | Senior Management | 100-105 |
| Director of Public Health | Children, Adults, Families, Health & Education | Vacant | Senior Management | |

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|---|--|-----------|-------------------|---------|
| Director of Education and Skills | Children, Adults, Families, Health & Education | Permanent | Senior Management | 105-110 |
| Director of Family Operations | Children, Adults, Families, Health & Education | Permanent | Senior Management | 110-115 |
| Director of Adults' Operations | Children, Adults, Families, Health & Education | Permanent | Senior Management | 110-115 |
| Director of Operations & Chief Fire Officer | Communities & Public Protection | Permanent | Senior Management | 105-110 |
| Director of Law & Assurance (Monitoring Officer) | Law & Assurance | Permanent | Senior Management | 110-115 |
| Director of Finance, Performance and Procurement (S151) | Finance, Performance & Procurement | Permanent | Senior Management | 115-120 |
| Director of Energy, Waste & Environment | Economy, Infrastructure and Environment | Permanent | Senior Management | 105-110 |
| Director of Communities | Communities & Public Protection | Permanent | Senior Management | 105-110 |
| Director of Highways & Transport | Economy, Infrastructure and Environment | Permanent | Senior Management | 105-110 |
| Director of Transformation Customer & Support Services | Transformation Customer and Support Services | Permanent | Senior Management | 110-115 |