



*Stewards of the Earth,
Eager to Learn,
Faithful to God*



TURNERS HILL C of E PRIMARY SCHOOL

Deputy Headteacher Recruitment Pack

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LETTER FROM THE HEADTEACHER

Dear Applicant,

Thank you for the interest you have shown in the post of Deputy Headteacher at Turners Hill CofE Primary School.

An opportunity has arisen for a vibrant, highly motivated and inspirational Deputy Headteacher. The post has become available following my promotion to Headteacher as of September 2014; previously I was the Assistant Head at Turners Hill. As a result of my new role the Governing Body are looking to appoint an inspirational Deputy Headteacher from September 2015.



Our new Deputy Headteacher will have a significant part to play in shaping the future direction of the school as part of a progressive leadership team and in collaboration with a highly motivated and skilled Governing Body.

We aim to recruit an exceptional professional with the vision, determination and resilience to lead and develop staff and students to achieve their potential. The successful candidate will have a background as an outstanding classroom practitioner, be able to demonstrate a clear vision of excellence in education whilst supporting and promoting the school's Christian ethos. Our new Deputy Headteacher will be class based for four days per week. Candidates from across the entire primary phase will be considered.

The key accountability for this post is assessment. You will be expected to advance assessment across the school, strategically analysing areas for development and identifying the next steps. You will also have a responsibility to support in line managing middle leaders, enabling them to lead their own phase groups effectively.

The successful candidate will need to:

- Have high expectations of themselves and others and have a proven record of raising attainment;
- Be an outstanding classroom practitioner with an eye for detail;
- Have excellent leadership, management, interpersonal and communication skills;
- Have in-depth knowledge of current initiatives within the primary sector and demonstrate a clear vision of excellence in primary education;
- Be highly organised, motivational and flexible with the ability to lead, inspire, and challenge children and colleagues.

The staff and Governing Body fully believe that each child within our school is an individual and we are here to support and enable each and every one to reach their potential, whilst at the same time, enhance and enrich their love of learning with a diverse curriculum.

If you have all of these qualities and seek a new challenge we would warmly welcome you in visiting the school.

Yours sincerely,

Ben Turney

Headteacher

FURTHER INFORMATION

As well as all the information provided for you in the pack, please take time to look at our website. I would encourage you to visit our School where you will be warmly welcomed. Please contact Peta Starr, Bursar, to make an appointment.

The closing date for applications is Friday 6th March. Interviews will be held between 18th and 26th March (date TBC).

This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.

REFERENCES

All applications must be accompanied by two references, one of which should be from your current Headteacher. References may be sought as soon as applications are received. All applications will, of course, be treated with the strictest confidence.

We look forward to receiving your application.



INFORMATION FOR YOU

Salary:	L2-6 (£39,172 - £42,232)
Role:	Deputy Headteacher- Permanent, full-time. Class based, 4 days per week
Application Closing Date:	6 th March 2015
Shortlisting:	9 th March 2015
Interviews will be held on:	Between 18 th and 26 th March (date TBC).
Starting Date:	September 2015

TO RECEIVE OUR FULL APPLICATION PACK

Telephone Peta Starr, School Bursar on 01342 715412 or download documents from the West Sussex Grid for Learning.

APPLICATION:

Please submit your application using the West Sussex 'Application Form for Appointment to a Teaching Post' form along with a supporting letter (please do not enclose a CV) stating how you satisfy the person specification and what you can bring to this role.

The supporting letter must be no more than 2 sides of A4.



APPLICATION PROCEDURE:

Please return your letter and completed application form by Friday 6th March to:

Mrs Peta Starr, Turners Hill CofE Primary School, Church Road, Turners Hill, West Sussex, RH10 4PA

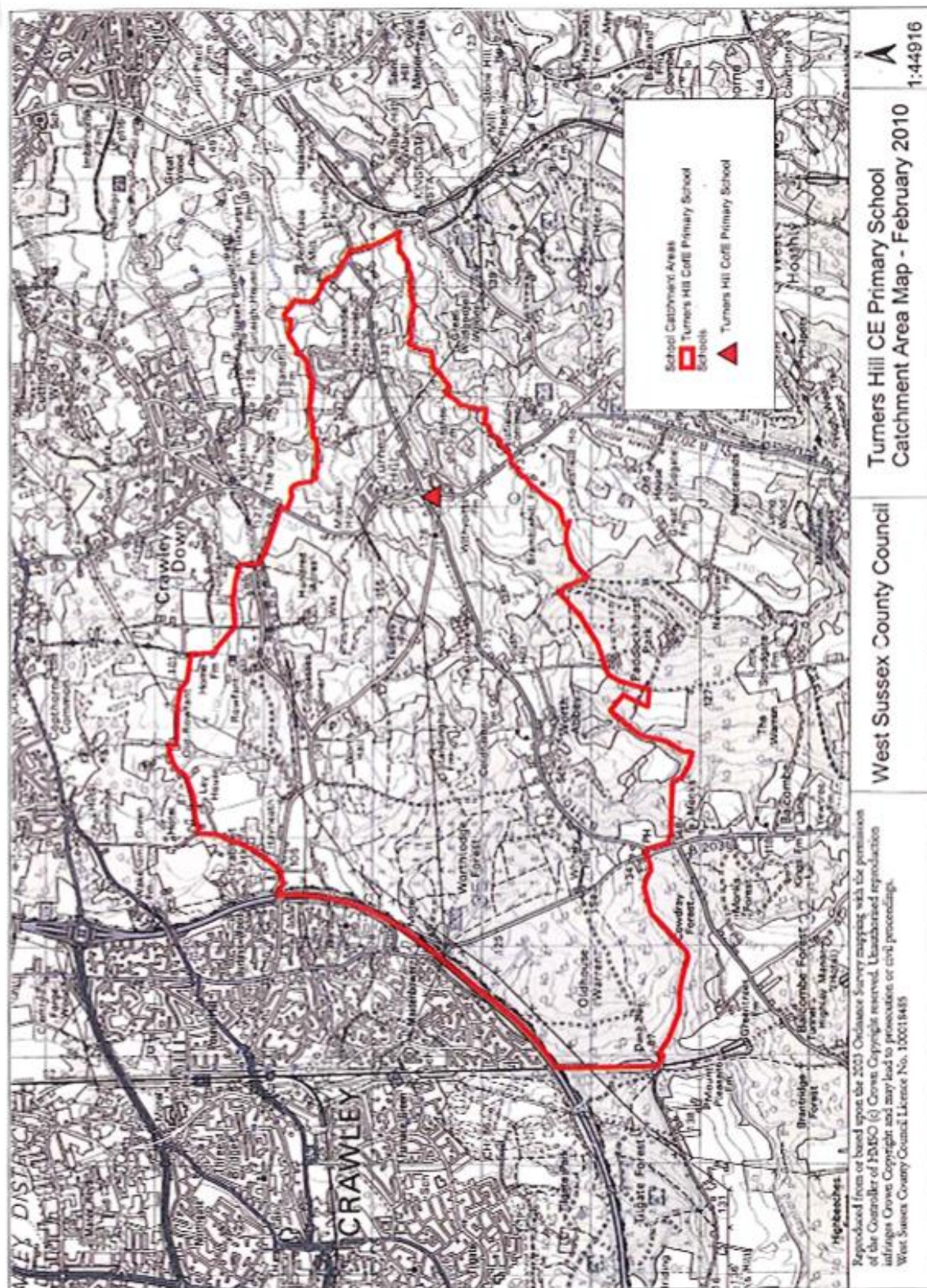


The current School was originally opened in 1877 with Miss Emily Buckland appointed as the first Headteacher on the 1st February that year with 73 children on roll. Initially with just two classes, numbers soon increased and within ten years more rooms were added making 4 classes and the number of children increased to 170. In 1879 Miss Sarah Sears became the Schools second headmistress and although the School has changed a great deal over the years, the original building is still part of the current School site and remains very much the 'heart' of the village.

Turners Hill is a small West Sussex Village mid-way between East Grinstead and Crawley. It is close to the M23 which provides good motorway links and is some 15 minutes from Gatwick. Trains from East Grinstead or Crawley (Three Bridges) both of which are around 15 minutes away, will take you to London in a little over 30 minutes. Equally, the South coast is around a 30 minute drive away and nestled in between is some beautiful Sussex countryside.

The School has made great progress with its green initiatives and now has wind turbines, a rainwater harvesting system and solar panels. This helps not only with the attainment of the School's commitment to environmental sustainability, but also reduces significantly our annual bills and provides a great addition to the curriculum.





OUR ETHOS AND VALUES

- To encourage children's self-esteem, to develop a love of learning and acquire the skills and knowledge necessary to equip them for life.
- To help pupils develop their own values and beliefs, and yet respect the religious, cultural and moral values of others, whilst providing them with an education based on Christian principles.
- To foster thought and care for others in a community that creates a safe and healthy environment within which the children become happy and confident.
- To provide an inclusive environment where each child is valued.
- To promote high standards of behaviour, where children are encouraged to be sensitive to each other's needs.
- To help pupils to develop lively, enquiring minds, the ability to question, reflect and argue rationally and to acquire the skills relevant to our changing world.



OUR SCHOOL MOTTO



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KEY SCHOOL FACTS AND STATISTICS:

Type of School:	Voluntary Controlled C of E Primary School
Age Range:	4-11
Location:	Turners Hill, West Sussex
OFSTED:	GOOD – July 2011
Pre-school OFSTED:	GOOD- December 2014
Number on Roll:	139
Attendance:	96.5%
Number of Teaching Staff:	5.4 FTE
% of children on FSM:	9.73%
% of children with SEN:	14.5%
% of children with EAL:	2.2%

ATTAINMENT

Key Stage 1 2013

Reading	Level 2B+	94%
	Level 3+	28%
Writing	Level 2B+	89%
	Level 3+	17%
Maths	Level 2B+	94%
	Level 3+	22%

Key Stage 2 2013

Reading	Level 4+	100%
	Level 5+	38%
Writing	Level 4+	90%
	Level 5+	33%
Maths	Level 4+	100%
	Level 5+	38%

TURNERS HILL TOTS PRE-SCHOOL:

A Governor Run pre-school

Currently 26 children on roll aged between 2 and 5

Operating Hours 8.45 am – 12.15 pm Monday – Friday



INFORMATION FOR APPLICANTS FOR THE POST OF DEPUTY HEADTEACHER AT A CHURCH OF ENGLAND VOLUNTARY CONTROLLED PRIMARY SCHOOL

Turners Hill C of E Primary School is a voluntary controlled school and one of many church schools in the diocese. In total there are 158 Church of England schools - 60 have voluntary aided status and 98 voluntary controlled status. There is also one partnership primary phase school in East Sussex.

THE DIOCESE OF CHICHESTER

Almost exactly covers the counties of East and West Sussex and the city of Brighton and Hove. It was founded in 681 by St Wilfrid who converted the Kingdom of the South Saxons and established a cathedral, which no longer exists, at Selsey. In 1075, a new cathedral was begun at Chichester. Today the diocese has 389 parishes which are served by 553 clergy and employed lay workers.



THE WORK OF CHURCH SCHOOLS

Is supported by the Diocesan Board of Education which is chaired by the Bishop of Chichester. The Schools team, based at Church House in Hove, consists of a Strategic Education Adviser, five Schools Officers and two secretaries. A range of services is offered to governors and senior leaders which include:

- Support and training in RE and Collective Worship;
- Training for senior staff and clergy;
- Assistance in developing a Christian ethos in the school;
- Advising on the appointment of headteachers and deputy heads;
- Pre and post denominational (section 48) inspection monitoring and support;
- Governor training and support;

ADDITIONAL INFORMATION:

The School website is full of further detailed information about our school. Here you will also find our Prospectus.

We have an active Friends of Turners Hill School group whose recent fund raising activities have allowed us to purchase computing equipment and whose plans for this year include a significant contribution to our outside classroom facilities.

The School Council is very active and provides a great medium for the pupils' voices to be heard.

OUR OUTSIDE FACILITIES

Allow us to teach the children to appreciate and value the 'great outdoors'. The School has lovely surroundings with a good sized playing field and newly planted woodland, along with Bees, Chickens, vegetable plots and a playground allowing a good range of outside activities and sports. We are also very proud to deliver Forest Schools to children in our Year 3 and 4 class along with those pupils in our pre-school setting.

THE GOVERNING BODY

Are very active within the school, with many helping out with classroom activities, assemblies, our monitoring role and driving the eco projects the school believes in. We discuss matters in detail and do not shy away from difficult conversations. For example, we have looked at the pro's and con's of becoming an Academy and firmly believe that currently this isn't appropriate for us. We also undertake an annual staff survey which helps us understand any issues and obtain a good feel direct from the staff regarding how the school operates day to day.

EGGS (EAST GRINSTEAD GROUP OF SCHOOLS)

Is a fundamental part of our community involvement. We are proud to be part of it and value the benefits which it provides (e.g. in the joint procurement of valuable training for teaching staff). There is an active Deputy Headteacher group within EGGS that works collaboratively to develop the provision for groups of learners. You would be expected to become part of this group and develop strong working relationships with colleagues from other locality schools.

THE VILLAGE OF TURNERS HILL

Is a small and close knit community where there remains an 'old fashioned' feel but with a modern and up to date twist. Community cohesion is vital and the School enjoys strong links with our local churches.

The School history is well documented and the village as a whole recognises the important part which the School has for many years played in village life. Mr Eric Dawes, who served as Headmaster for some 25 years, continues to help out within the school, and until recently edited the Parish News. He epitomises the values that are visible and strong within our community.

We very much hope this pack has given you a useful introduction to our school and that you will ask us questions and want to research us further because you like what you have read. This pack is by no means comprehensive or exhaustive, but hopefully will outline who we are, what we believe in and we very much hope you would like to be part of our future.

Turners Hill C of E Primary School

Church Road, Turners Hill, West Sussex RH10 4PA

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