



Sackville Road  
Worthing, BN14 8BG  
01903 820676  
[www.st-andrews-boys.w-sussex.sch.uk](http://www.st-andrews-boys.w-sussex.sch.uk)  
[office@st-andrews-boys.w-sussex.sch.uk](mailto:office@st-andrews-boys.w-sussex.sch.uk)

## Full time, temporary (in the first instance) teacher of Mathematics

**Salary Range: £21,804 - £31,868 pa**

### For April 2014 or sooner if possible

Do you have a passion for Mathematics? Are you committed to a personalised learning journey for all? Would you like to work in a school where education does not just centre on data but values the individual and strives to maximise the potential of every student? If you have answered "yes" to these three questions, St Andrew's is the next school in your career.

We are seeking to appoint a motivational, passionate and enthusiastic teacher of Mathematics who has the ability and drive to encourage our young men in this Core subject. Led by a County AST, the experience of our Mathematics' staff is tangible and they offer our students a curriculum which is forward-thinking and highly creative. Our recent Internal Review judged the Department as "Good with Outstanding features"; with Mathematics achieving 75% A\*-C, it is not a surprise that excellent teaching and learning is a feature of the Department. Our Mathematics Department is innovative in so many ways, supporting locality Primary and Middle schools with Key Stage 2 Mathematics, running the SKE course for non-specialist teachers whilst leading on Japanese Lesson study across the school.

The successful candidate will be forward-thinking, creative and hard working; a committed teacher who will be part of a talented and collegiate team. Numeracy is at the heart of the curriculum; each Department in the school is committed to making our young men confident with numbers, appreciating the relevance of Mathematics in everyday life.

St Andrew's is a Voluntary Aided over-subscribed specialist Humanities' school of 750 boys aged 11-16. Come and visit our school and meet the students and staff.

*Contact us or visit our website for further details and an application form. Please return completed application forms via email to: Mrs S Farrell (Business Manager) [farrells@st-andrews-boys.org.uk](mailto:farrells@st-andrews-boys.org.uk) or post to the school address.*

**Closing date: Midday Monday 20 January 2014**

**Interviews: Monday 27 January 2014**





## Teacher of Mathematics

All our visitors and friends, without fail, comment upon the warm welcome they receive, our respectful young men and the very positive ethos here at St Andrew's. Uncapped point scores are encouraging and GCSE results in 2013 were 60% 5+A\*-C, though when English and Mathematics are included we remain just below 50%. We were inspected in May 2013; Ofsted judging us as Category 3 but showed there was much to celebrate here. We are determined to move to return to being a "Good" school over the next academic year. This has been supported by our significant rises in KS3 benchmark data and the very high levels of success in our early entry GCSE English. The staff are an enthusiastic, dedicated and hard working team. We take professional development seriously and you will be well supported. We are a small, caring school, quick to sort out any problems and keen for each boy to achieve his potential.

Classes in KS3 receive six one-hour periods of Mathematics per fortnight. Currently there are 42 boys in Year 7, from primary schools outside Worthing due to the age of transfer being 12 in this area; they are taught in two small classes. Years 8 and 9 (175 boys in 8 classes) are grouped by ability in Mathematics. The school is regularly oversubscribed.

In KS4, all boys are taught Mathematics and Statistics is offered to the most able.

Our staff are highly qualified and experienced. The Mathematics Department has well developed schemes of work closely linked to APP; an area in which the school takes an active role at LA level.. The successful candidate will be expected to play a role in the wider life of the school, committing time and energy to enrichment activities which take place after school.

The governors seek to appoint an excellent teacher; enthusiastic, well organised and keen to contribute to the extra-curricular life of the school. If appointed, you will be working across the age and ability range.

If you think you would like to join us, please send your letter of application, together with a completed application form. As a church school we would expect job applicants to be willing to preserve and develop the religious character of the school. Should you be a practising Christian currently involved in the life of your church, you may like to provide the name and address of a third referee such as your vicar or minister.





## **Position**

St Andrew's is a boys' 11-16 comprehensive school situated in the east of Worthing about 600 metres east of the A24 and 2 km from the sea. Worthing has a population of 100,000 and is eleven miles west of Brighton. There are good road and rail services along the coast. Worthing is a delightful town in which to live with all modern amenities and the added attractions of the sea. The beautiful countryside of the South Downs is just to the north of the town.

## **Catchment Area**

The school serves an urban area of Worthing through its links with three middle schools: Broadwater C.E., Chesswood and Downsbrook. Some boys come from other parts of Worthing and also from primary schools in Lancing and Shoreham. 30% of the intake is from church families and our inclusive ethos extends to those who live locally and makes us their preferred school. The number of pupils eligible for free meals is less than 10%.

## **The School**

The school opened in 1897 as the church school for the Parish of St Andrew's, Worthing. It is now housed in buildings opened in 1965 and serves as the Worthing Deanery Church of England Secondary School for Boys. The premises are well equipped and there are sufficient specialist teaching areas for all subjects. Significant investment in recent years has resulted in additional specialist Music, ICT and Science facilities, and a floodlit artificial turf pitch. There are over 750 pupils on roll and there are waiting lists.

## **School Organisation**

The Planned Admission Number is 40 at 11+ (mainly church families from primary schools outside of Worthing Borough) and 145 at 12+ (from middle schools in Worthing and Durrington). Thus the school admits 185 boys annually. There are no grammar schools and all 16+ education in the town is at Worthing College and Northbrook College. 11+ transfer for all is a School and County aspiration.

The timetable is organised on a 50-lesson fortnight; each lesson being one hour in length. Boys are actively encouraged to achieve the best they can. Boys who experience serious difficulty with work receive learning support. Pastoral care is based on tutor groups within each year group. The tutor is the key figure, supported by the Head of Year. Students are grouped by ability in most subjects from the start of Year 8. In KS4 there is a core comprising English, Mathematics, Science, ICT, RE, Careers Education, Health Education and PE, together with a range of subject options to GCSE level and some vocational opportunities. The Senior Leadership Team comprises of the Headteacher, Senior Deputy Headteacher (Curriculum and Teaching), Deputy Headteacher (Learning and Inclusion), in addition to three further Assistant Headteachers (Teaching & Learning; Pupil Performance and Data). The Business Manager is also a central part of the Senior Leadership Team.

The school has a wide range of clubs and activities, including Extension Zone – a comprehensive programme for the Gifted and Talented. Drama and Music are strengths of the school. School games include Football, Rugby, Hockey, Basketball, Tennis, Cricket and Athletics. There is an annual ski trip and the Duke of Edinburgh Award is popular. There is a Parent Staff Association (FoStA – Friends of St Andrew's), whose activities are mainly social and fundraising, but in addition there are close links between school and home.

---



### Safer Recruiting

We are committed to safeguarding and promoting the welfare all our students and expect all staff to share this commitment. The successful applicant will be required to provide a disclosure from the Disclosure and Barring Service. Our child protection policies and recruitment procedures follow local and national guidance.



The successful candidate will be a superb classroom practitioner, committed to child-centered learning. Additionally;

### We are looking for someone who:

- Is able to evaluate, challenge and encourage our students.
  - Is able to demonstrate how they have impacted upon learning and drive up standards in current posts.
  - Has an understanding of what the essence of good Mathematics teaching is.
  - A teacher who can enthuse, motivate and engage students and is committed to excellence and high student achievement.
  - Is a team player with excellent emotional intelligence and interpersonal & communication skills
  - A teacher who is able to teach across the whole age and ability range (KS3 – KS4) and is committed to inclusivity in the classroom. You will be able to motivate students of all abilities.
  - A teacher who is committed to enrichment and will support whole-school performances and after school classes.
  - Willing to preserve and develop the Christian ethos of the school.
  - St Andrew's is committed to safeguarding and protecting the welfare of children and young people. The successful applicant will be required to complete an enhanced DBS check.
-