



# St. OSCAR ROMERO CATHOLIC SCHOOL

Mr P Byrne BSc (Hons) MA  
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June 2022

## Pastoral and inclusion Manager required for September 2022

***"It is not enough to love the young, they must know that they are loved"***  
***St John Bosco***

Let me start by thanking you for your interest in this exciting opportunity to apply for the role of Pastoral and Inclusion manager at St Oscar Romero's. We are seeking someone with a passion to see young people succeed and improve their life chances. This is a key role, providing support and guidance to young people and their families. Ideally we are looking for someone with a background in social care within education and has experience of supporting families and young people. It is essential that you have up to date knowledge of best practice in safeguarding and are able to apply this in a school context.

For the last five years, the school has been on a rapid journey towards outstanding. GCSE results continue to rise each year and in 2018-2019, our Progress 8 score of +0.29 placed us in the top 20% of schools in the country. At St Oscar Romero's, our aim is simple, we want to be the best school in the country. This means that we can 'hand on heart' say that our students get a better deal than if they attended another school. In March 2018, we were judged by Ofsted as 'Good' in all categories. This report is overwhelmingly positive about the journey the school has been on for the last three years and confirms the staff, governors, students and parents' absolute commitment to reach 'Outstanding' within one year.

### Ofsted inspection March 2018

*"The school's work to keep students safe and secure is outstanding. Students have excellent understanding of how to keep themselves safe"*

*"every child is known well and treated as an individual."*

*"Students believe that the 'school family' extends into the local community and that this helps them to behave responsibly and to keep themselves safe when not at school."*

This was then confirmed in our Diocesan Section 48 Inspection in July 2019 which judged the school as 'Outstanding' in every category. This is a first for the school and a proud moment in the school's 60 year history.

### Dioceses of Arundel and Brighton - section 48 inspection July 2019

*"It is an outstanding Catholic community in which every member of the school community is valued and is treated with dignity and respect in a culture focused on holistic sense of aspiration"*

This is a really exciting time for the school and our recent success is already breeding further success and aspiration. I am exceptionally proud and blessed to lead the pastoral department. If you were to ask me what makes St Oscar Romero's special, it is our dedication to our students and their families. Our pastoral care is at the heart of everything we do. The role will be fundamental to the school's vision and future success. It is our job in the pastoral department to support, challenge and proactively work with all those in our community in order to ensure that everyone reaches their God-given potential.

If you already work in a Catholic school then you will know they are special places in which to work. If you have never worked in a Catholic school, please don't be put off; come and visit us to see what you've been missing out on! Please feel free to contact me at any time on 01903 241368 or via email sbell@stromeros.co.uk if you have any questions, want to arrange a visit, or have an initial conversation with myself about the role.

The closing date for applications is **midday on Thursday 30<sup>th</sup> of June 2022**. The interview date is will be Tuesday the 5<sup>th</sup> of July.

Mr S Bell - Acting Deputy Headteacher  
Head of Pastoral Care at St Oscar Romeros