

Position: HLTA
Grade 8 Pts 27-30
Salary £24174-£26822 pro rata
Hours TTO 32.5 hours per week (8.30am - 3.30pm)

We are seeking to appoint a highly motivated, caring, committed and creative HLTA to join our successful and friendly school from September 2017. The successful candidate will need to be able to cover classes as well as support teachers with groups across a variety of curriculum areas. Schoolworks Academy Trust will be the employer.

The position involves:

- Planning and delivering lessons for PPA cover across years 3 - 6.
- Delivering pre-planned lessons to cover teacher absence.
- Working with individuals and groups of children both in and outside the classroom.
- Planning and running intervention programmes for groups and individual children.
- Carrying out assessments of children, keeping accurate records of progress and achievement and reporting back to teachers.
- Working closely with teachers to raise standards and help each learner reach their potential.
- Providing 30 minutes lunch cover per day if required.

The successful candidate will ideally:

- Hold HLTA status
- Have experience of leading whole class learning in KS2 with no teacher present
- Have experience of planning and/or running intervention or support programmes
- Have a range of behaviour management strategies.
- Have a commitment to the inclusion and success of all children
- Have experience in supporting vulnerable children and children with Special Educational Needs and Disabilities.
- Work well as part of a team and on their own
- Be flexible and accommodating to the needs of the school and children
- Have good literacy and numeracy skills
- Hold a current First Aid qualification or be willing to be trained.

We offer:

- An attractive, happy and purposeful working environment with a strong ethos of care, respect and concern for each other
- Experienced and supportive colleagues
- Enthusiastic children who are happy, responsive and keen to learn
- Supportive parents
- The opportunity to gain experience in a successful Junior School

We warmly encourage you to visit our school to see us at work and to meet the children and staff. Times for visits are:

8.30am Wednesday 21st June, 1pm Tuesday 27th June, 3pm Tuesday 4th July

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be subject to satisfactory references, health checks and DBS clearance

Closing date: Thursday 13th July 2017
Interviews: Friday 21st July 2017