

Broadwater C E School
Class Teacher Person Specification

Essential Criteria

KNOWLEDGE AND EXPERIENCE

- Experience of teaching in Key Stage 2/3 (could be teaching practice)
- Evidence of a good knowledge of recent educational developments
- Evidence of consistently good (or better) teaching demonstrating a commitment to the academic progress of pupils
- Evidence of consistently demonstrating a commitment to pastoral welfare of pupils
- Actively delivers personalised learning
- Ability to teach KS3 maths and science

SKILLS AND ABILITIES

- Consistently able to successfully manage and organise classes to create a good learning environment
- Consistently able to plan as part of a team
- Consistently able to individually prepare programmes of work matched to needs of class and individual pupils
- Ability to use continuous assessment to benefit pupils learning
- Evaluates own teaching and pupils' learning
- Uses Assessment for Learning strategies successfully
- Successful as a team player
- Evidence of a commitment to, and understanding of equal opportunities
- A full commitment to child protection, safeguarding and promoting the welfare of pupils

QUALIFICATIONS

- Have (will have) Qualified Teacher Status
- CRB checked (or to be carried out)

PERSONAL QUALITIES

- Good interpersonal skills and effective use of these.
- Ability to work successfully as part of a team
- A strong commitment to inclusion of all pupils
- Demonstrates a commitment to a broad and balanced curriculum which enables each pupil to reach their potential
- Able to actively uphold the strong Christian ethos of the school

Desirable Criteria

- To be able to coordinate/lead an area of the curriculum
- To be willing to develop leadership qualities
- To successfully apply personal learning gained from professional development activities
- To be a committed Christian, actively involved in Church life.