



## St Wilfrid's Catholic School Crawley, West Sussex

### **ASSISTANT SUBJECT LEADER FOR**

### **FRENCH & SPANISH TLR 2b**

### **Full time**

### **September 2015**

We are seeking to appoint an Assistant Subject Leader for French & Spanish with the capability to help lead the department to Outstanding. An ability and interest to teach GCSE and possibly A Level would be an advantage but not essential.

Application by form downloadable from our website [www.stwilfrids.com](http://www.stwilfrids.com) to include a maximum of 2 pages of supporting statement contained within the form.

**Closing date: 9 am Tuesday 5 May**

*Any successful applicant will be required to undertake a DBS check at an Enhanced level.*



# St Wilfrid's Catholic School

*'The best for all; the best from all'*

St Wilfrid's Way, Old Horsham Road, Crawley, West Sussex RH11 8PG  
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[www.stwilfrids.com](http://www.stwilfrids.com)



Headteacher: Michael Ferry BEd (Hons) MA NPQH

Diocese of Arundel & Brighton and West Sussex County Council

April 2015

Dear Candidate

Thank you for showing an interest in this post. In helping you to decide if St Wilfrid's is the right school for you, here are some thoughts:

St Wilfrid's is a heavily oversubscribed Catholic School of 930 students including 180 in the Sixth Form. It was rated as "Outstanding" by the Diocese in its last inspection (2012) and as "good" by Ofsted (2012) with behaviour and leadership deemed to be "outstanding".

The students love their school and staff love working here. The quotes below are from two staff members who joined us in September 2014.

*"The staff at St Wilfrid's have all been really welcoming and supportive to me as a NQT and I have found the atmosphere of the school as a whole to be forward thinking and collaborative".*

Ms S Jeffcoat

*"It's a pleasure to be part of the community at St Wilfrid's with such welcoming and supportive staff as well as enthusiastic students, there is no doubt that it's a great place to work!"*

Mrs N Lachlan

Students at St Wilfrid's make "outstanding" progress across the curriculum and our reputation for this is countywide.

The role of Assistant Subject Leader in MFL is an extremely important one and is being advertised due to the promotion of the current post holder to another school. If you are someone who is looking to make an impact, work with like-minded colleagues and seek to ensure that students have every opportunity to succeed, then St Wilfrid's is the place for you. We are a forward thinking school with ambitions to be even better.

For further details of the school or to arrange a visit, please see our website [www.stwilfrids.com](http://www.stwilfrids.com). If you require any further information, please contact the Head's PA, Mrs J Phillips [j.phillips@stwilfrids.com](mailto:j.phillips@stwilfrids.com).

Yours sincerely

Michael Ferry  
Headteacher





## St Wilfrid's Catholic School - Department of Modern Languages

The Department of Modern Languages currently comprises 5 teachers covering the teaching of French and Spanish across Key Stages 3, 4 and 5. All students in Years 7 study French and Spanish, opting in Year 8, to do one of those languages. Students are set from Year 7 and this is done in collaboration with the English department. For students in the higher ability band, they are encouraged to carry their language through to GCSE. Those in the lower ability band also have the option to continue. For the most able this continues into 'A' Level in Years 12 and 13.

The Department has 4 fully equipped classrooms all with interactive whiteboards (with additional relevant software and access to the VLE and the Internet). All classrooms have dictionaries, set textbooks and stationary for student use (including mini-whiteboards). Each teacher also has their own laptop. The students are issued with exercise books and a vocabulary and grammar booklet for each language. It is departmental policy that all these materials are brought to every lesson. The main course book for Key Stages 3 and 4 for French is Expo in Year 7 and 8 and Studio in Year 9; for Spanish it is Mira.

We currently have Key Stage 4 residential trips to Paris and Salamanca which run on alternate years and there are a number of other shorter trips we organise e.g. the cinema, the theatre, café and tapas, languages at work conference, university days. At Key Stage 3 there is also a day trip to France for Year 7.

In order to monitor the progress of our students we use Go4Schools software. Schemes of work are currently being updated to prepare for the new GCSEs. These new schemes like the current ones will be comprehensive and play a key part in the development of cross-curricular skills of ICT, literacy and numeracy. Agreed assessment tasks aim to move students from one level or grade to the next.

GCSE	2012	2013	2014
French	68%	71%	48%
Spanish	60%	62%	52%
ALPS	2012	2013	2014
AS French	2	1	2
AS Spanish	-	7	2
A2 French	4	2	3
A2 Spanish	5	-	5

The performance of students at AS/A2 Level has been consistently strong over the last few years. The performance at GCSE had been showing improvement but as you can see, a dip occurred in 2014. The successful candidate will play a crucial role in supporting the Subject Leader towards improved performance at GCSE through looking to build on the good work already in place. He/she will have the opportunity to promote and develop French particularly (but also be involved with Spanish) and will play an important role in the planning and teaching of the new GCSE.

If you would like more information about the department or wish to discuss any aspect of the languages provision please do not hesitate to contact me.

Kas McGuinness, Subject Leader for Modern Languages, April 2015

**Closing date: 9 am Tuesday 5 May 2015. Please return completed application to: [j.phillips@stwilfrids.com](mailto:j.phillips@stwilfrids.com)**

***St Wilfrid's Catholic School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

