



Post of Senior Cover Supervisor

We are looking for a Senior Cover Supervisor to take over this important strategic and operational role. You will be responsible for the fair and effective deployment of internal staff resources to cover for planned and unplanned staff absence and the delivery of cover lessons on a daily basis by yourself, two cover supervisors and teaching staff.

This role requires good knowledge of the workings of a School and the needs of teaching and support staff. The successful candidate will be expected to be on call from early each morning, as well as make strategic plans at other points during any day, so a willingness to work these hours and reliability are key requirements of the role. This role represents a very good personal development opportunity for the right candidate.

Terms of Employment

Salary will be commensurate with experience and in the range of £17,600 - £20,000 per annum (FTE £22,000 - £25,000 per annum) depending on experience. The post is term time only plus inset days for 37.5 hours a week starting in September 2018 or sooner if available.

A formal contract will be issued once the successful applicant has been appointed. It will be offered subject to a Disclosure and Barring Service (DBS, formerly CRB) check and a satisfactory medical report.

For further information and informal discussion about this post, please do not hesitate to contact Karie Wright at karie@chichesterfreeschool.org.uk or on 01243 792690

Candidates should complete an Application Form and covering letter addressing the criteria presented in the role description and person specification. Completed applications should be sent to karie@chichesterfreeschool.org.uk. No CV's thank you.

Closing date for applications is Wednesday 30 May 2018.

Introduction

Chichester Free School is a non-profit making, independent, state-funded school set up in the Chichester area, established in response to real demand within the local area for a greater variety of schools. It was established by a group of parents and teachers who are all absolutely committed to providing young people with the best possible chance to succeed.

Chichester Free School is the project development and trading name of Sussex Education Trust Limited. The Trust is incorporated with the charitable objective to establish, maintain, manage and develop a school offering a broad and balanced curriculum.

Chichester Free School opened in September 2013 with classes in Years 7 and 8 as well as in the Primary phase. We now have 900 pupils from Reception through to Year 11, with 510 in the secondary phase. At the heart of our vision is a school which nurtures children to achieve great things, challenges them to apply their learning in our extended day activities and inspires them to engage in a rigorous, academic curriculum creatively. Our Sixth Form students will open in September 2018.

Chichester Free School is open to pupils of all abilities. We do not have a catchment area, thus ensuring that Chichester Free School is fair and inclusive and available to anyone who wants to apply. We take part in the West Sussex County Council (WSCC) admissions process, so parents will apply for places for their child in the same way as any other local school.

Our Vision

We believe that local children will benefit from an all-through school

Unlike any other state school in the county, we provide a seamless education from age 4 to 19. Experience shows us that there is disparity between primary and secondary teaching approaches and there are negative effects around transition from Year 6 to Year 7. The school will be two-form entry throughout Reception and KS1 and KS2 and four-form entry throughout KS3 and KS4. We will also accommodate 240 students into our 6th Form.

We believe that the quality of our teachers is fundamental to the success of our school

Our faith in children's learning stems from our faith in the quality of teaching that occurs in our school. We will recruit proven individuals who we regard as being absolutely the best person to teach. Through a robust process of performance management our staff will receive guidance and support to ensure they continue to do their very best. We hope all our staff will feel honoured to be part of Chichester Free School.

We believe that a good education is not just about qualifications

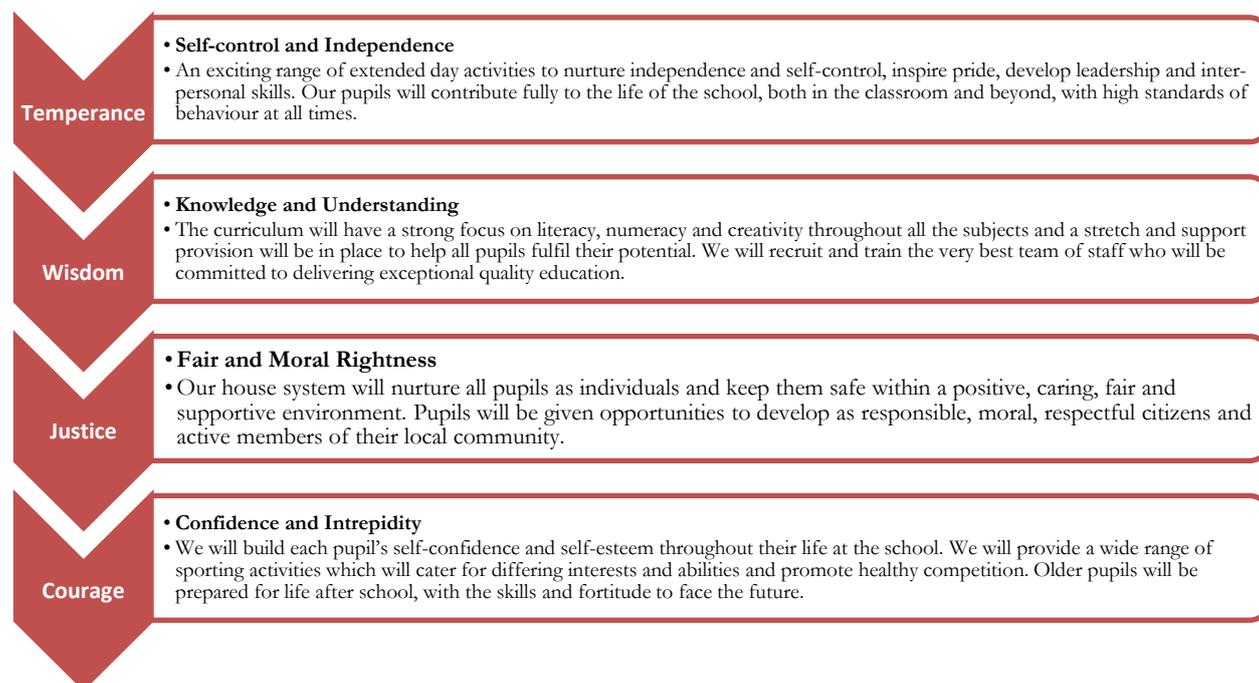
We have talked to many local businesses who are not satisfied with the standards of school pupils either on work experience or applying for jobs. We know that personal skills such as appearance, good speaking and listening skills, common sense, a resilient and hardworking attitude and ambition are often lacking. Our innovative Community and Skills Curriculum will focus on these qualities and ensure that every child is ready and equipped for their future after school.

We believe that local children will benefit from our open admissions policy

We follow the new schools admission code however we do not include a catchment area as we believe families should have freedom of choice. Unlike all the other schools in our local area, we absolutely do not want a family's background, location or faith to be a barrier to their child's success. A lottery approach will take place instead.

Our Ethos

Our **ethos** follows the four cardinal virtues which have their origins in Greek philosophy.



Chichester Free School will also provide all pupils with the foundations for life by teaching essential personal skills alongside a broad education. We believe that understanding and following these virtues will help our pupils go on to lead rich and fulfilling lives.



What Do We Want To Achieve?

Chichester Free School aims to prepare its pupils for their future by giving them not only the necessary qualifications but the vital personal and employability skills they will need to lead successful and fulfilling lives. Every pupil will achieve their academic potential.

Success Criteria - Whole School

- At least 80% of pupils will make a GLD in EYFS
- At least 80% of pupils will pass the Phonics screening check in Year 1
- At least 75% of pupils will meet the expected standard by the end of Year 2 in Reading and Maths, with at least 70% in Writing
- At least 75% of pupils will meet the expected standard by the end of Year 6 in Reading and maths, with at least 70% in Writing
- At least 80% of primary pupils will achieve good or better progress in Reading, Writing and Maths

Every pupil will learn vital personal and employability skills and emerge with a clear vision for their future.